

# Position Description

## Position Title: Epilepsy Fellow

<b>Classification:</b>	Fellow
<b>Business unit/department:</b>	Neurology
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
<b>Employment type:</b>	Fixed-Term Part-Time
<b>Hours per week:</b>	15.20
<b>Reports to:</b>	Director of Neurology/ Director of Epilepsy
<b>Direct reports:</b>	N/A
<b>Financial management:</b>	Budget: N/A
<b>Date:</b>	20/05/025

### Position purpose

The Epilepsy Fellow position is designed to Observe duties of this position managing patients with Epilepsy and other neurological conditions efficiently to the standards of the Neurology department, including participating in the Austin Health performance appraisal program and being involved in teaching, training, and research activities.

## About the Directorate/Division/Department

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognized leader in clinical teaching, training and research, with numerous university and research institute affiliations. Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is more than \$960 million. Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment. Austin Health's current vision is shaping the future through exceptional care, discovery, and learning. Our values define who we are, shape our culture and the behaviors, practices, and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au/about-us) Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>.

The Department of Neurology at Austin Health is one of Victoria's largest and most comprehensive neurology units, renowned for its excellence in clinical care, research, and education. It has established an international reputation in the management of stroke, epilepsy, and multiple sclerosis, while also providing expert services across all major neurological subspecialties, including movement disorders, neuroimmunology, neuro-oncology, neurophysiology, and neuropsychiatry. The department is staffed by a multidisciplinary team of neurologists, nurse practitioners, clinical nurse consultants, and allied health professionals, ensuring integrated and patient-centred care. It is home to the Donnan-Bladin Stroke Unit, one of comprehensive stroke centers in Australia, and the Bladin-Berkovic Comprehensive Epilepsy Unit, which offers state-of-the-art diagnostic and surgical management of epilepsy.

The Bladin-Berkovic Comprehensive Epilepsy Program was the first Epilepsy Unit to be established in Australia, and one the leading Epilepsy services worldwide. The name of the program recognises the pioneering role of Dr Peter Bladin, the founder of the service, and the outstanding contributions of Laureate Professor Sam Berkovic to epilepsy clinical care and research. Comprehensive epilepsy care is provided through 3 adult and 2 Paediatric video-EEG monitoring suites, the stereo-EEG program, and a range of specialist outpatient clinics. Major research aspects of the program include epilepsy genetics, advanced imaging, the pharmacological treatment of epilepsy, epilepsy surgery, neuromodulation / epilepsy DBS, epilepsy and pregnancy, and neuropsychology.



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## Position Purpose

### Role Specific:

Inpatient, Outpatient and Other Responsibilities

- Observe shared Management of inpatients admitted under the Epilepsy units.
- Regular attendance of Epilepsy and First Seizure outpatient clinics
- Reporting of outpatient and inpatient scalp (video-)EEG, and stereo-EEG
- Attendance at Departmental, Educational and Epilepsy Meetings
- Participate in Departmental research and quality assurance activities.

### Clinical Research Duties

- Act as sub-investigator in ongoing Epilepsy clinical trials
- Screen patients, obtain informed consent, and enrol participants in research studies

## Selection criteria

### Essential Knowledge and skills:

- A commitment to Austin Health values.
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process)..
- Have appropriate training and experience applicable to the field of Neurology/Epilepsy
- Demonstrated commitment to high quality patient care.
- Demonstrated teamwork and collaboration.
- Demonstrated ability to communicate at all levels
- Ongoing Good Clinical Practice certification
- Ongoing Modified Rankin Scale Certification
- A sound understanding of information technology including clinical systems.

## Credentialing and Scope of Clinical Practice



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**Emergency/Life threatening situation** – In a medical emergency situation, any medical staff member who is credentialed at Austin Health is permitted to provide necessary patient care, as best able, and outside their defined scope of clinical practice in order to provide life-saving measures and/or to prevent serious harm.

### Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with the requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

### Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunization screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

### General information

#### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than



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just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### **Equal Opportunity Employer**

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### **Austin Health is a child safe environment**

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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