

Position Description

Upper GI Surgical Clinical Fellow

Classification:	Fellow
Business unit/department:	Surgery, Anaesthesia & Procedural Medicine
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Fixed-Term Full-Time
Hours per week:	38 hours per week - per unit roster
Reports to:	Chief Medical Officer through the Division of Surgery Medical Director and Head of Upper GI and General Surgery Unit Professional accountability is to the Chairman, Division of Surgery
Direct reports:	NIL
Financial management:	Budget: N/A
Date:	May 2025

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising of the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors, 3,000 nurses and 1,000 therapy & science Allied Health staff, and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviors, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The objective of this position is to be a combined clinical and research post, providing direct operative experience and multidisciplinary clinics in the public system at the Austin hospital.

- Clinical commitments are to schedule operating lists, outpatient clinics, participation in general surgical on call roster and management of bariatric emergencies at Austin Health, that are encompassed in fixed salary.
- Allocated sessions and ad hoc private sector assisting may be billed privately by the Fellow in the usual way.
- The Fellow will be expected to undertake dedicated bariatric research during the 12-month term. A number of clinical projects will be available under the supervision of Mr. Ahmad Aly and opportunity exists for collaboration with the basic science research team headed by Professor Joe Proietto.
- The Fellow will participate in bariatric clinics with multidisciplinary focus including medical, dietetics and psychology, to enhance their understanding of obesity and related disease and management in a multidisciplinary environment.
- The Fellow will gain experience in the inpatient care of bariatric surgical patients including early and late complications.
- It is expected that the Fellow would have the opportunity to perform up to 50 bariatric procedures and participate in more than 100- 150 cases.
- It is expected that the Fellow would be involved in over 40 bariatric consultations per month or more than 500 per year.
- Opportunity for training by attending private surgical and MDT lists of Austin Upper GI Surgeons. Attendance is not funded as a part of this role by Austin. Potential to privately bill, dependent on candidate/attending surgeon.

About Upper GI

The Upper GI/Endocrinology Unit is part of the Division of Surgery, Anaesthesia & Procedural Medicine. It is responsible for the provision of services within these specialties as well as general surgery to patients across Austin Health, situated at Austin Hospital and Heidelberg Repatriation Hospital. The Head of Unit is Mr. Ahmad Aly

The Unit is committed to the provision of high-quality patient care and maintains an ongoing commitment to Undergraduate and Post Graduate teaching. It also provides a consultative service for other Units with Austin Health.

The Bariatric surgical service is provided by a multidisciplinary team in association with the Endocrine medical unit and consists of specialist dietitians for both the medical and surgical weight loss arms, a nurse specialist, respiratory physician and 7 specialist bariatric surgeons. Psychology support services are provided by the Psychology department of the Austin Hospital by referral. Patients are offered options in both medical and surgical weight loss and all bariatric



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procedures are performed including laparoscopic adjustable gastric banding, sleeve gastrectomy and laparoscopic gastric bypass. Complex revisional surgery is also undertaken.

The Austin Hospital has all necessary supports for the management of complex bariatric patients including interventional radiology, intensive care, diagnostic and therapeutic endoscopy, bariatric rated operating facilities, beds, and transfer systems.

Approximately 130-160 bariatric procedures are undertaken per annum.

Purpose and Accountabilities

Role Specific:

Clinical Care

- Provide comprehensive surgical management of patients undertaking bariatric surgical procedures at Austin Health.
- Participate in Unit meetings and activities.
- Demonstrate a commitment to working as a team member with peer medical, resident, nursing and other staff to provide efficient, safe, and quality care across the continuum.
- Participate in the auditing and review of clinical practices to improve clinical outcomes including the Division of Surgery Audit.
- On call/recall commitment.

Research

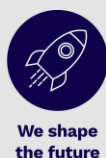
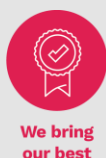
- Undertake and complete a clinical research project in Bariatrics under the guidance of the upper GI Unit. It is expected that the outcomes of this research will be presented at a national or international meeting and published in a peer reviewed journal.
- Teaching and training.
- Participate in both Under Graduate and Post Graduate teaching as required.

Generic

- Abide by Austin Health corporate policies and practices as varied from time to time.
- Participate in Austin Health performance appraisal program as required.
- Undertake not to reveal to any person or entity any confidential information relating to patients and employees, policies, processes and dealings and not to make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer.
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when required, at the direction of management.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The PULSE): <http://oppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct



Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).
- Have appropriate training and experience applicable to the field of Upper GI.
- Hold a Fellowship of the Royal Australasian College of Surgeons or its equivalent.
- Demonstrated commitment to high quality patient care.
- Demonstrated teamwork and collaboration.
- Demonstrated ability to communicate at all levels.
- Demonstrated capability and interest in clinical research.
- Demonstrated commitment to teaching of junior medical staff and surgical trainees.
- Demonstrated surgical competency.
- Demonstrated understanding of Clinical Governance.
- Computer skills including use of email and the internet.

Desirable but not essential:

- A sound understanding of information technology including clinical systems, applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*



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**We bring
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- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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