

Position Description

Metabolic and Bariatric Surgery Fellow 2027

Classification:	Fellow
Business unit/department:	Surgery, Anaesthesia and Procedural Medicine
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Full-Time
Hours per week:	38 hours per week - per Unit roster
Reports to:	Chief Medical Officer through the Division of Surgery Medical Director and Head of Upper GI and General Surgery Unit Professional accountability is to the Chairman, Division of Surgery
Direct reports:	Nil
Financial management:	Budget: Not applicable
Date:	February 2027 - February 2028

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position Purpose

The Bariatric Fellow is a unique position as one of the few bariatric training positions available in the Australian public healthcare system for metabolic bariatric surgery. It provides excellent primary operator experience across all surgery types including revision and conversion surgery as well as clinical management and multi-disciplinary decision making and care.

The aim of this position is to be a combined clinical and research post, providing direct operative and endoscopic experience, exposure to multidisciplinary clinics and management of a multidisciplinary meeting.

- Clinical commitments are to schedule operating lists, outpatient clinics, participation in general surgical on call roster and management of bariatric emergencies at Austin Health, that are encompassed in fixed salary.
- Allocated sessions and ad hoc private sector assisting may be billed privately by the Fellow in the usual way.
- The Fellow will be expected to undertake dedicated bariatric research during the 12-month term.
- Several clinical projects will be available under the supervision of Mr. Ahmad Aly.
- The Fellow will participate in bariatric clinics with multidisciplinary focus including, medical, nursing, dietetics and psychology to enhance their understanding of obesity chronic disease management and r management in a multidisciplinary environment.
- The Fellow will gain experience in the inpatient care of bariatric surgical patients including early and late complications.
- It is expected that the Fellow would have the opportunity to perform up to 50 bariatric procedures as a primary surgeon and participate in more than 150-200 cases.
- It is expected that the Fellow would be involved in over 40 bariatric consultations per month or more than 500 per year.
- Opportunity for training by attending private surgical and MDT lists of Austin Upper GI Surgeons. Attendance is not funded as part of this role by Austin. Potential to privately bill, dependent on candidate/attending surgeon.

About the Directorate/Division/Department

Austin Health is one of Victoria's largest health care providers. Comprising of the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors, 3,000 nurses and 1,000 therapy & science Allied Health staff, and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Austin Health Metabolic and Bariatric Surgery Service



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[austin.org.au](http://www.austin.org.au)

The Austin Health Metabolic and Bariatric Surgery Service offers a comprehensive and multidisciplinary approach to obesity care. Providing services across the Austin and Repatriation campuses, the team is dedicated to delivering innovative, evidence-based care for those seeking surgical treatment for obesity. Austin Health is a nationwide leader in the provision of publicly funded metabolic and bariatric surgery having been established for over 14 years, treating approximately 180 patients annually, and one of few public services which offers both medical and surgical treatment options. There are 8 MBS surgeons in the Unit, a Clinical Nurse Coordinator, 3 dietitians and a psychologist within the MDT.

The specialist multidisciplinary clinic runs fortnightly on a Friday morning, from the Heidelberg Repatriation Campus and the Service offers both inpatient and outpatient clinical services. The service is leader in research, education and advocacy nationally around metabolic and bariatric surgery and its members regularly teach at national conferences and courses.

The Austin Hospital provides extensive support and infrastructure to manage the caseload effectively. This includes access to interventional radiology, intensive care, diagnostic and therapeutic endoscopy, and Hospital in the Home pathways which promote transition of care to a community setting. The Austin Hospital has all necessary supports for the management of complex bariatric patients including interventional radiology, intensive care, diagnostic and therapeutic endoscopy, bariatric rated operating facilities, beds and transfer systems.

Approximately 200 metabolic bariatric surgery procedures are undertaken per annum.

Purpose and Accountabilities

Role Specific:

Clinical Care

- Provide comprehensive surgical management of patients undertaking bariatric surgical procedures at Austin Health and support multidisciplinary management within the team environment.
- Participate in Unit meetings and activities including maintenance of the internal MS Access database.
- Coordinate contributions to the National Bariatric Surgery Registry.
- Demonstrate a commitment to working as a team member with peer medical, resident, nursing and other staff to provide efficient, safe and quality care across the continuum.
- Participate in the auditing and review of clinical practices to improve clinical outcomes including the Division of Surgery Audit.
- Management of the monthly Bariatric Surgery Multidisciplinary Meeting including receiving referrals, formulating the agenda, presenting cases where referrer is not present and following through outcomes and documentation from the meeting.
- On call/recall commitment.

Research and Quality Assurance

- Undertake and complete a clinical research project in Bariatrics under the guidance of the upper GI Unit. It is expected that the outcomes of this research will be presented at a national or international meeting and published in a peer reviewed journal.
- Teaching and training.
- Participate in both Under Graduate and Post Graduate teaching as required.
- Monitor operation performance of the Unit including LOS, ERAS with support of the Unit
- Manage submission of BSR forms and performance

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- Abide by Austin Health corporate policies and practices as varied from time to time.
- Participate in Austin Health performance appraisal program as required.
- Undertake not to reveal to any person or entity any confidential information relating to patients and employees, policies, processes and dealings and not to make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer.
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when required, at the direction of management.
- A demonstrated commitment to Government-funded Metabolic and Bariatric Surgery.
- A demonstrated commitment to the ANZMOSS Fellows Program and relevant education courses during the fellowship year

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <https://austinhealth.sharepoint.com/sites/OPPIC>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks through Riskman portal
- Comply with the Code of Conduct Policy

Selection criteria

Essential skills and experience:

- A commitment to Austin Health values
- A demonstration commitment to Government-funded Metabolic and Bariatric Surgery.
- Have appropriate training and experience applicable in the field of metabolic bariatric surgery.
- Demonstrated commitment to high quality patient care.
- Demonstrated teamwork and collaboration.
- Demonstrated ability to effectively communicate at all levels and disciplines
- Demonstrated capability and interest in clinical research.
- Demonstrated commitment to teaching junior medical staff and surgical trainees.
- Demonstrated surgical competency.
- Demonstrated understanding of Clinical Governance.
- Computer skills including use of email and the internet.
- A demonstrated commitment to the ANZMOSS Fellows Program and relevant education courses during the fellowship year

Desirable but not essential:

- A sound understanding of information technology including clinical systems, applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.



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- Demonstrated commitment to ongoing practice in metabolic and bariatric surgery, evidenced by a planned appointment or a formal agreement to return to a unit providing bariatric surgical services.

Professional qualifications and registration requirements

- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).
- Hold a Fellowship of the Royal Australasian College of Surgeons or its equivalent.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.



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Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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