

Position Description

Senior Registrar - Radiology

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|---------------------------|---|
| Classification: | TBA |
| Business unit/department: | Radiology |
| Work location: | Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify) |
| Agreement: | AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026 Choose an item. Choose an item. |
| Employment type: | Fixed-Term Full-Time |
| Employment term: | Available to start ASAP until 1 February 2026 |
| Hours per week: | 43 |
| Reports to: | Medical Director & Directors of Training |
| Direct reports: | Nil |
| Financial management: | Budget: N/a |
| Date: | September 2025 |

Position purpose

The Radiology Department has 20 radiology registrar positions. Training positions involve time at Austin Health and rotations to other imaging departments that are networked to Austin Health. Rotations include a regional rotation (currently Bendigo Hospital)

About the Directorate/Division/Department

The department is equipped with a full range of state-of-the-art imaging equipment including multi-slice CT, MRI and high-resolution ultrasound equipment. There is a wide range of interventional procedures performed, particularly in hepatobiliary and oncology intervention.

The main department is located on Levels 1 and 2 of the Lance Townsend Building, Austin Hospital. The department medical staff comprises 20.5 EFT of Staff Radiologists (Diagnostic, Interventional and Neurointerventional Specialists) and 20 Radiology Registrars and 4 Fellows.

The Austin Hospital department includes three MRI machines, two CTs, three Angiography suites, one Fluoroscopy suite and six Ultrasound units.

The Heidelberg Repatriation Hospital department provides mostly outpatient services. It consists of two CT machines, Fluoroscopy, Mammography and five Ultrasound rooms.

Most radiology sub-specialties, with the exception of obstetrics and paediatrics, are provided. Surgical specialties at the Austin include thoracic, cardiac, neurosurgery, hepatobiliary, orthopaedic, ENT, ophthalmology and vascular services. The Austin is a statewide referral centre for liver transplantation and spinal injuries. The hospital has a large neurology department, with particular expertise in stroke and epilepsy, and a large oncology department.

Workload approximately 180,000 examinations per year, comprising approximately 90,000 X-rays, 14,000 MRI, 20,000 ultrasound, 35,000 CT and 6,000 interventional and fluoroscopy cases.

The Austin is co-located with the Mercy Hospital for Women and whilst the two hospitals have separate radiology departments, they have close ties. Austin Radiology provides CT, MRI and Interventional Radiology services for patients of Mercy Hospital for Women.

Equipment

3 MRI machines: 1 x 3T Siemens Vida, 1 x 3T Siemens Skyra and 1 x 1.5T Siemens Sola

4 CT machines: PRISM Aquilion One Canon x1, Somatom Force Siemens x1, Revolution Apex GE x 1, Revolution EVO x 1

2 Cone Beam CT machines (Newtom 5G)

15 Ultrasound machines including 6 x Philips (EPIQ7, Epiq 5), 5 Canon (TUS AI800), 2 GE (Venue 5.0 R5) ultrasound machines.

Biplane Angiography system Siemens Artis Q Ceiling x 1, Azurion 7 B20 Biplane Philips x 1, Fluoroscopy system, Siemens Artis Zee MP x 1, Fluoroscopy system, Siemens Luminos dRF x 1.

Workload approximately 180,000 examinations per year, comprising approximately 90,000 X-rays, 14,000 MRI, 20,000 ultrasound, 35,000 CT and 6,000 interventional and fluoroscopy cases.

Position responsibilities

Role Specific:

- Motivated with self-discipline
- Able to work well under pressure
- Able to make good decisions and solve problems
- Capable of accurate and careful image assessment, with an eye for detail
- Excellent at analysis and interpretation
- Good at communicating and inspiring confidence
- Able to provide advice to staff of Austin Health about radiology procedures, protocols and radiation/MRI safety. Non-Clinical Skills:
- Participation in departmental quality assurance projects including audits.
- Participation in departmental research projects.
- Participate in regular Radiology departmental meetings and tutorials
- Registrar Teaching



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All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time.
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality & risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person centred care.
- Comply with requirements of National Safety & Quality Health Service Standards and other relevant regulatory requirements.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.

People Management Roles:

- Maintain an understanding of individual responsibility for safety, quality & risk and actively contribute to organisational quality and safety initiatives
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs
- Support staff under management to comply with policies, procedures and mandatory training and continuing professional development requirements

Selection criteria

Essential skills and experience:

- RANZCR accredited training in 3rd year and above
- Applicants to have a minimum of 3 years registrar experience
- Commitment to teamwork, quality, excellence and best practice in health care service delivery.
- Demonstrated capability and interest in research.
- Demonstrated commitment to teaching.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the Internet.
- Demonstrated understanding of Clinical Governance.
- Demonstrated commitment to high quality patient care.



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Professional qualifications and registration requirements

- Medical Registration in the State of Victoria
- Recognised by the Royal Australian and New Zealand College of Radiologists (RANZCR) as a Clinical Radiology Trainee

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or



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Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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