

Position Description

Scientist

Classification:	Medical Scientist Grade 1 (Neurophysiology)
Business unit/department:	Specialty and Statewide Services / Neurodiagnostics Laboratory
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025
Employment type:	Part-Time
Hours per week:	22.8
Reports to:	Neurodiagnostics Laboratory Manager
Direct reports:	N/A
Financial management:	N/A
Date:	11/03/2026

Austin Health acknowledges the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

To work in a team that performs high quality neurodiagnostic testing in a clinical setting focused on patient care outcomes and quality control. This role includes routine electroencephalogram (EEG), sleep deprived EEG, ambulatory EEG recordings and video epilepsy monitoring in a range of care settings. Other neurodiagnostic tests include evoked potentials and visual field testing.

About the Neurodiagnostics

The Neurodiagnostic Laboratories form part of the Department of Neurology and the Cancer & Neurosciences Division, located in 6 North, Level 6, Austin Tower. The Neurology Department at Austin Health is a leading center in Australia for the treatment and research of neurological conditions. Investigations for neurological disorders using neurodiagnostic techniques is an essential component of this service. Major areas of expertise include subspecialties such as stroke (involving Carotid Duplex and Transcranial Doppler ultrasound), Epilepsy (Routine EEG, Video-EEG monitoring, and stereo-EEG) and Clinical Neurophysiology (Nerve conduction studies/EMG/Evoked Potentials).

Position responsibilities

Role Specific:

- Application of electrodes according to the international 10-20 electrode placement system.
- Independently perform neurodiagnostic tests as required according to local protocols and international standards.
- Ensure a high level of care and safety to patients attending the Neurodiagnostics Laboratory.
- Maintain the laboratory equipment to ensure optimal performance and troubleshoot technical issues as they arise.
- Management of data and monitoring of storage servers.
- Perform neurodiagnostic tests and print reports for distribution in a timely manner.
- Monitor stock levels of consumables.
- Ensure compliance with infection control requirements.
- Ability and willingness to adapt to the changing requirements of the department.
- Apply good time management and prioritisation skills.
- Report incidents to supervisors as appropriate.
- Actively contribute to quality improvement initiatives and improving standards of practice.
- Ongoing commitment to attend and participate in training and education programs as part of continuing professional development.
- Participate in Austin Health credentialing programs and maintain credentialing requirements including completion of Annual Attestation form.
- Participate in the weekend on-call roster as required.

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments
- Maintain a safe working environment for yourself, colleagues and members of the public. Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care
- Comply with Austin Health mandatory training and continuing professional development requirements
- Work across multiple sites as per work requirements and/or directed by management

Credentialing and Scope of Clinical Practice

- Bachelor of Science or Bachelor of Applied Science in a relevant field
- Current Working With Children Check (WWCC)
- Eligible for Membership of the Australian Council for Clinical Physiologists (Neurophysiology)

Selection criteria

Essential Knowledge and skills:

- Bachelor of Science/Applied Science qualification in a relevant field
- Knowledge of the International 10-20 electrode placement system
- Commitment to a high standard of patient care
- Demonstrated ability to prioritise work to meet deadlines
- Computing skills with proficiency in a Microsoft 365 environment and MS office applications
- Excellent communication and interpersonal skills
- Ability to work independently and within a dynamic team environment
- Willingness to participate in on-call roster as required



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- Eligible for Membership of the Australian Council for Clinical Physiologists

Desirable but not essential:

- Knowledge and experience in EEG and evoked potentials
- Experience in pediatric EEG
- Knowledge and experience in programming of neuromodulation devices
- Ability to interpret scientific findings and provide professional observations
- Member of the Australian Council for Clinical Physiologists.

Professional qualifications and registration requirements

- Bachelor of Science/Applied Science qualification in a relevant field
- Eligible for Membership of the Australian Council for Clinical Physiologists

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and



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cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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