

Position Description

Radiology Fellow (Oncology)

Classification:	HM20 - HSMO Year 6 of Experience
Business unit/department:	Radiology
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
Employment type:	Fixed-Term Full-Time
Hours per week:	38.00 hrs per week
Reports to:	A/Prof Natalie Yang (Medical Director) Dr Eddie Lau (Oncology Lead), Dr Kelvin Lim & Dr Yuliya Perchyonok (Directors of Fellowship Training)
Direct reports:	Nil
Financial management:	Budget: Nil
Date:	November 2025

Position purpose

This fellowship position aims to provide a unique opportunity for the candidate to develop subspecialty skills in Oncological Imaging. This encompasses imaging skills in all facets of Oncology, including diagnosis, staging, imaging guided treatment planning, therapeutic monitoring, clinical trial and restaging, using a variety of imaging modalities, particularly in Computed Tomography, Magnetic Resonance Imaging and Positron Emission Tomography.

Austin Health, and its associated Olivia Newton John Cancer Wellness & Research Centre and Mercy Hospital, cover a wide range of tumour streams, including Neuro-oncology, Head and Neck, Breast, Lung, Hepatobiliary, Colorectal, Melanoma, Urology, Gynae-oncology and Haematological Malignancy. Austin Health also prides itself on its multidisciplinary approach to cancer care, with various tumour steam multidisciplinary meetings (MDM) encompassing all oncological sub specialists such as surgical oncologists, radiation oncologists,

medical oncologists and haematologists as well as other relevant subspecialists such as nuclear medicine physicians, pathologists, genetics and respiratory physicians. Given the vast scope of Oncology disciplines, this position can be tailor made to provide imaging expertise in areas of interest to the candidate. For example, a Thoracic and Pelvic Malignancy focused fellowship with dedicated involvement in the relevant imaging modalities, oncology meetings and tumour stream MDM.

Teaching of Registrars, resident staff and medical students will be required. Participation in research is strongly encouraged.

Participation in both clinical audit and research is expected and required.

Fellows will be rostered to various modalities, including to our outpatient facility at the Repatriation Hospital. There is an on-call and after hours requirement including two weeks of nights.

About the Directorate/Division/Department

Austin Health has three campuses, the Austin Campus, the Repatriation Campus and the Royal Talbot Rehabilitation Centre. Radiology services are provided by the Department of Radiology for both the Austin and Repat sites. Integrated RIS-PACS was installed in 2005

The main Department of Radiology is located on Levels 1 and 2 of the Lance Townsend Building, Austin Hospital. The Department comprises 21 diagnostic Staff Radiologists, 9 Interventional Radiologists including 3 neurointerventional radiologists, 4 Visiting Radiologists and 25 Radiology Registrars/Fellows.

The Austin Hospital Radiology department includes 3 MRI machines, 2 CT, 3 angiography suites, 1 fluoroscopy suite and 6 Ultrasound units.

The Heidelberg Repatriation Hospital Radiology Dept provides mostly outpatient services. It consists of 2 CT machines, fluoroscopy, mammography and 3 Ultrasound rooms.

Most radiology sub-specialities, with the exception of obstetrics and paediatrics are provided. Surgical specialities at the Austin include thoracics, cardiac, neurosurgery, hepatobiliary, orthopaedic, ENT, ophthalmology and vascular. The Austin is a statewide referral centre for liver transplantation and spinal injuries. The hospital has a large Neurology Department, with particular expertise in stroke and epilepsy, and a large Oncology department.

The Austin is co-located with the Mercy Hospital for Women and whilst the Radiology Departments are separate, they have close ties. Austin Radiology provides CT, MRI and Interventional radiology services for patients of Mercy Hospital for Women.



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Equipment

3 MRI machines - 1 x 3T Siemens Vida Fit, 3T Siemens Skyra and 1 x 1.5T Siemens Avanto

3 CT machines - 1 x Canon Aquilion Prism, 1 x Siemens Force, 1 x GE Revolution Apex, 1 x GE Evo

13 Ultrasound machines - 5 x Canon TUS AI800, 3 x Phillips Epiq 5, 3 x Philips Epiq 7, 2 x Philips Affinity 70G

3 Angiography suites - 2 x Biplane Angiography systems (1 x Philips Azurion and 1 x Siemens Artis Icono), and 1 x Single plane Angiography system (Siemens Artis Q)

2 Fluoroscopy systems - 1 x Siemens artis Zee MP, and 1 x Siemens Luminos dRF.

2 Mammography machines - 1 x Hologic Selenia Dimension, and 1 x Siemens Mammomat Inspiration

Workload

Approximately 143,000 examinations per year, comprising 83,000 CR, 9,000 MRI, 16,000 ultrasound, 22,000 CT and 6,000 interventional and fluoroscopy cases.

Position responsibilities



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Clinical

- Performance of allocated radiology procedures within the Radiology department according to the weekly roster, or at the direction of the supervising radiologist or Director.
- Reporting of all procedures performed on the day they are performed and authorisation of all reports within 12 hours of being reported
- Attendance at or supervision of Clinical Radiological meetings as rostered.
- Providing advice to staff of Austin Health about radiology procedures, protocols and radiation/MRI safety.

Non Clinical

- Participation in departmental quality assurance projects including audits.
- Participation in departmental research projects.
- Participate in regular Radiology departmental meetings and tutorials
- Journal presentation
- Registrar Teaching

All Employees

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse): <https://austinhealth.sharepoint.com/sites/OPPIC>
- Participate in Austin Health's annual Performance Review and Development (PRD) program as required.
- Engage in processes to monitor service delivery and participate in improvement activities.
- Undertake not to reveal to any person or entity any confidential information relating to patients, employees, policies, and processes and do not make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks.
- Participate in the emergency incident response activities as directed.

Selection criteria

Essential skills and experience:

- Medical Registration in the State of Victoria
- Have passed the Part II exam of the RANZCR or equivalent
- Commitment to teamwork, quality, excellence and best practice in health care service delivery.
- Demonstrated commitment to high quality patient care.



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- Demonstrated capability and interest in research.
- Demonstrated commitment to teaching.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the Internet.
- Demonstrated understanding of Clinical Governance

Professional qualifications and registration requirements

- Medical Registration in the State of Victoria
- Have passed the Part II exam of the RANZCR or equivalent

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.



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- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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