

Position Description

Registered Nurse Grade 2

Classification:	YP2-YP8
Business unit/department:	Radiology and Molecular Imaging and Therapy
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☒ Royal Talbot Rehabilitation Centre ☐ Other ☐ (please specify)
Agreement:	Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Employment type:	Part-Time
Hours per week:	24
Reports to:	Nurse Unit Manager
Direct reports:	Nil
Financial management:	Budget: N/A
Date:	June 2026

Position purpose

The role of a Radiology & Molecular Imaging and Therapy Nurse is to provide patient care for patients undergoing diagnostic and interventional Imaging procedures. Nurses provide pre, peri and post examination care for patients undergoing General X-ray, CT, MRI, Ultrasound, Nuclear Medicine & PET. Nurses also provide pre, peri and post procedure care for patients undergoing CT, Ultrasound, Fluoroscopy and Angiography guided procedures such as biopsies, drain tube insertions, central line insertions and peripheral angiograms. The duties of a Radiology & Molecular Imaging and Therapy Nurse include but are not limited to:

- Preparation of patients undergoing examinations such as Ultrasound, CT, MRI, Nuclear Medicine, and PET including IV Cannulation.
- Admission of patients undergoing procedures such as biopsy, drainage, and Angiography.
- Assistance in the performance of radiology procedures including Scrub and Circulation Nurse roles.
- Administration of Conscious Sedation.
- Assistance with patient positioning for imaging scans.
- Post procedure care, recovery and discharge.
- Escorting of patients post examination/procedure to wards.
- Education of patients and their families.

- Provide an expert resource to wards and departments involved in the care of patients requiring specific services of the department.
- Facilitate and promote a team approach within the department.

The Radiology & Molecular Imaging and Therapy Nurse provides direct clinical care to the patients of Austin Health. They work Monday to Friday with hours varying from 0730-2000 They perform weeknight and weekend overtime and on-call duties as rostered and required across both the Austin and Repatriation Campus Radiology & Molecular Imaging and Therapy Department facilities.

About the Department

The Imaging services comprise Radiology and Molecular Imaging and have multiple sites across Austin Health. Austin Radiology provides imaging services across all three campuses whilst Molecular Imaging is performed at the Austin Hospital and the Repatriation campus. There has been and continues to be a growth in the use of hybrid imaging technology, utilising the capabilities of both radiology and molecular imaging to optimise patient care.

Radiology at Austin Hospital includes services to acute inpatients, emergency department patients and patients undergoing Interventional radiology. The Molecular Imaging and Therapy service similarly provides a wide range of services to both inpatients and outpatients at the Austin campus, with the growing delivery of therapies being performed at the Austin site.

Heidelberg Repatriation Hospital is the major outpatient facility for both services and provides General Radiography, CT, Ultrasound and Mammography as well as SPECT CT, Cardiac Imaging and some general imaging.

Both Radiology and Molecular Imaging and Therapy use ionising Radiation such as X-Rays and gamma rays to help diagnose and treat patient conditions. Radiology uses machines that produce the radiation and Molecular Imaging and Therapy uses radioactive materials administered to patients. It is important for staff working across both departments to follow Organisational and Legislative requirements related to Safe Radiation Practices.

An integrated RIS/PACS system is in place and all radiology images are digital (except mammography) and archived on the hospital SAN. Molecular Imaging is progressively implementing a full RIS/PACS system.

As part of the clinical team, nursing services are provided at both Austin Hospital and HRH. Nursing staff rotate across both campuses. A comprehensive education and training program exists for all nursing staff with support from within the service and Clinical Nursing Education Department.

Position responsibilities

Role Specific:

- Abide by Austin Health corporate policies and practices as varied from time to time.
- Participate in Austin Health performance appraisal program as required.
- Undertake not to reveal to any person or entity any confidential information relating to patients and employees, policies, processes and dealings and not to make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive.
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when required, at the direction of management.



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- Provision of patient centered, safe, effective and accountable nursing care.
- Provides direct clinical nursing care (this includes point of care clinical education)
- Practices in accordance with ANMC Code of Professional Conduct, Code of Ethics and Competencies for the Registered Nurse.
- Actively promote and undertake Continuing Professional Development of self and others, and documentation of same.
- Practices in accordance with Occupational Health and Safety Legislation and Organisational requirements.
- Practices in accordance with the Organisational Radiation Management Plan to ensure safe radiation procedures are followed
- The position requires the wearing of protective lead clothing to comply with radiation safety precautions.
- Commitment to Evidence Based Practice.
- Maintain accreditation in mandatory competencies including but not limited to Basic Life Support, Intravenous Cannulation, E Fire Training, E Bullying and Harassment and E Hand Hygiene and Radiation Safety
- Manage unit resources responsibly, efficiently and effectively.
- Contribute to an environment of multidisciplinary teamwork, maintaining a flexible approach to working in different localities serviced by the unit.
- Additional duties as required by the role, as varied from time to time.
- Meets the key selection criteria essential for the performance of the position

Selection criteria

Essential skills and experience:

- Recent, relevant acute post-registration nursing experience.
- Strong organisational, communication, interpersonal and time management skills.
- Demonstrated commitment to continuing professional development of self and others.
- Ability to work both independently and within a multidisciplinary team.
- Competence in the use of Information Technology.
- Commitment to maintain current knowledge of procedures, policies, regulations and standards of the department and organization.
- Accountability for nursing practice.
- Commitment to undertake requirements of the role as varied from time to time
- IV Cannulation.
- Commitment and responsibility to follow safe Radiation working practices to keep exposure to ionising radiation for self, other staff members and patients **As Low As Reasonably Achievable (ALARA principles)** by
 - Minimising exposure time to the radiation source
 - Maximising distance from the source
 - Wearing of lead personal protective equipment.
- Perform full range of shifts required to deliver nursing services within the Radiology and Molecular Imaging Departments.
- Ability to work a minimum of 3 x 8hrs shifts per week providing direct clinical care to maintain clinical competency in order to
 - work across all modalities including our complex interventional areas
 - support the wide range of complex clinical services provided by the department during business hours
 - perform and support emergency procedures out of hours when “on call”
- Flexibility for overtime and ‘On Call’ requirements (overnight and 24hr weekend coverage) as rostered and required.
- **Lives within 30min travel timeframe** of Austin Hospital for On Call requirements.



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- Ability to respond effectively in emergency situations.
- Commitment to quality, practice with evidence based principles and environmental safety.
- Able to work at Austin and Repat Campuses in all patient care areas- Computerised Tomography, Ultrasound, Fluoroscopy, Angiography, MRI, In-patient Waiting Room, Procedure Recovery, Nuclear Medicine and PET.
- ECG Rhythm recognition skills.
- Administration of conscious sedation, monitoring and recovery of patients peri and post procedure.

Desirable but not essential:

- Previous experience in Radiology, Nuclear Medicine, Day procedure, Scrubbing/Scouting Nursing roles.
- Willingness to be involved with Special Interest Group.

Professional qualifications and registration requirements

Registered Nurse, Division 1 [General] with current Registration with Nursing & Midwifery Board of Australia

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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