

Position Description

Psychiatry Registrar (Stage 1)

Classification:	Registrar, Year 1+ (HM25 - HM30)
Business unit/department:	Mental Health Division
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Full-Time
Hours per week:	43
Reports to:	Medical Director, Mental Health Division; Clinical Directors, Adult and Older Adult Mental Health Service Directorate and Specialty Mental Health Services Directorate
Direct reports:	Interns or HMOs associated with some rotations
Financial management:	Budget: Nil
Date:	April 2026

Position purpose

This role is accredited for Stage 1 (first year) of the Royal Australian and New Zealand College of Psychiatrists (RANZCP) Postgraduate Psychiatry Training Program. Austin Health will commit to provide all the necessary training experiences and support trainees will require from Stage 1 through to Fellowship.

The Stage 1 Registrar will work across adult inpatient and community services in accordance with the RANZCP Training requirements. Rotations in general and subspecialty psychiatry are available in later years in order to meet the clinical needs of Austin Health, and the training needs of the registrar. All Psychiatry Registrars are accountable to the Medical Director of the Mental Health Division. They will have the opportunity to work collaboratively with the broader teams of the Mental Health Division, under the supervision of a Consultant Psychiatrist. Registrars are required to perform the duties of this position efficiently to the standards of the Division, including participating in the Austin Health performance appraisal program, after hours on-call roster and weekly education program.

About the Directorate/Division/Department

Austin Health is one of Victoria's largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people's homes, and within

regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan [here](#).

In the Mental Health Division, we provide care and services through a broad range of general and speciality mental health services to meet the needs of consumers and carers throughout Victoria. These include:

- services for adults, including new parents, consumers with eating disorders, or addictions;
- services for youth, adolescents and children, including specialist inpatient care;
- hospital-based services to meet the needs of inpatients and for consumers presenting in crisis to the emergency department;
- specialist services for all Victorians to support families, and those suffering from neuropsychiatric disorders or psychological trauma.

Our services are based across all three campuses of Austin Health, and across several community locations. Team members may be based at any or multiple sites and may be redeployed within the Division.

We work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

Position responsibilities



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Role Specific:

- Assess and treat adults with mental health disorders under appropriate supervision from the Consultant Psychiatrist.
- Provide high quality mental health care using a recovery-oriented, consumer-centred approach.
- Provide clinical leadership, working collaboratively within a multidisciplinary team setting.
- Liaise with health care professionals across teams and divisions within Austin Health as well as in the community.
- Communicate clearly and effectively with consumers, carers and other professionals.
- Use electronic medical records effectively and accurately to prescribe, document and communicate with colleagues.
- Participate actively in the weekly registrar education program, including targeted education for first year registrars.
- Participate in the ECT and after hours on-call roster as required.
- Engage actively in the education and supervision of students and junior medical staff.

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or as directed by management.

Selection criteria

Essential skills and experience:



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- Acceptance into the RANZCP Psychiatry Training Program by the Victorian Psychiatric Training Committee (VPTC).
- Current general registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.
- Hold a current Victorian Drivers' License.
- Demonstrated commitment to the field of Psychiatry.
- Dedication to delivering excellent service – to patients, carers, all colleagues (nursing, medical, allied health, managerial and non-clinical staff), GPs and other contact points.
- Demonstrated ability to communicate professionally and empathically in a range of contexts.
- Demonstrated knowledge of recovery, and collaborative clinical practice and principles of clinical governance.
- Commitment to education and teaching.
- A commitment to Austin Health values and to the delivery of high quality patient care.

Desirable but not essential:

- Computer skills including use of Electronic Health Records, email and the Internet.
- Demonstrated capability and interest in research and quality improvement.

Professional qualifications and registration requirements

- Acceptance into the RANZCP Psychiatry Training Program by the Victorian Psychiatric Training Committee (VPTC).
- Current general registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.
- Hold a current Victorian Drivers' License.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:



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- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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