

# Position Description

## Senior Chemical Pathology Registrar

<b>Classification:</b>	As per agreement
<b>Business unit/department:</b>	Biochemistry
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input checked="" type="checkbox"/> (regional sites as required)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
<b>Employment type:</b>	Full-Time
<b>Hours per week:</b>	43
<b>Reports to:</b>	Director of Chemical Pathology
<b>Direct reports:</b>	Nil
<b>Financial management:</b>	Budget: n/a
<b>Date:</b>	February 2026

### Position purpose

The purpose of this position is to provide further training to the registrar in chemical pathology to allow for completion of training time requirements and to support the candidate to successfully complete the Part 2 training requirements.

### About the Directorate/Division/Department

Austin Health Pathology provides services to Austin Health and the co-located Mercy Hospital for Women, and also numerous GPs and Specialists in the community. In addition, Austin Pathology has also taken on responsibility for a number of regional laboratories in the northwest region of Victoria. The laboratories included are: Echuca, Swan Hill, Shepparton, and Mildura. Austin Pathology also provide oversight to a number of point-of-care sites including: Castlemaine, Seymour, Kyneton, Kerang, Cohuna and Kyabram. The anticipation is that this regional expansion will continue and more regional laboratories will become part of the Austin pathology network.

Austin Pathology is located on Levels 5 and 6 of the Harold Stokes Building. Austin Pathology comprises 34 full and part-time pathologists, 11 Registrars/Fellows, Medical Scientists, and Administrative Staff.

Austin Pathology is committed to providing high quality patient care through routine and specialised diagnostic services, expert advice and support for teaching and research.

Austin Pathology is an accredited laboratory with the National Association of Testing Authorities Australia (NATA), the Royal College of Pathologists of Australasia (RCPA), National Safety and Quality Health Services Standards (NSQHS), National Pathology Accreditation Advisory Council and Medicare Australia, supported by a network of Collection Centres at hospital sites and within the community.

## Position responsibilities

The successful applicant will report to the Director of Chemical Pathology, or their delegate and be trained in the following:

- An understanding and ability to perform analytical laboratory techniques
- To assist in validation of laboratory results, evaluation of new tests and reviewing protocols and policies
- To provide clinical liaison: provide advice to clinicians on selection and interpretation of laboratory tests, liaison regarding critical results, preparation of materials for clinical review meetings
- Observation and support in the performance of dynamic endocrine tests, interpretation and validation of the results
- To support the provision of; and provide clinical input to, the point-of-care testing services
- Involvement in quality assurance and quality improvement activities to achieve continuing high standards of pathology practices in an efficient and cost-effective manner
- Involvement in staff education and in development and assessment of research and projects
- Oversight and support of the regional laboratories, providing clinical liaison to the laboratory and the requesting clinicians, review of test repertoire ensuring that it remains appropriate and maintains quality standards
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centred care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Maintain an understanding of individual responsibility for safety, quality & risk and actively contribute to organisational quality and safety initiatives.
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs.
- Support staff to comply with policies, procedures and mandatory training and continuing professional development requirements



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## Selection criteria

### Essential skills and experience:

- At least two years of postgraduate clinical experience in biochemistry
- Basic Clinical Sciences examination passed
- Successful completion of Part 1 of the FRCPA in Chemical Pathology
- Demonstrated interest in metabolic and diagnostic aspect of medicine
- Fundamental understanding of laboratory information systems and well versed in information technology

### Desirable but not essential:

- Sound knowledge of statistical methods and experience with data management in a clinical research environment
- Proven ability to work as a team member with effective communication and interpersonal skills within a multidisciplinary team
- Demonstrated commitment to patient safety and clinical quality improvement activities

## Professional qualifications and registration requirements

- A medical qualification (MBBS or equivalent) with current registration with the Australian Health Practitioner Regulation Agency (APHRA)
- Evidence of successful completion of Part 1 RCPA exam in Chemical Pathology

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.



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## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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