

Position Description

Consultation Liaison Psychiatry- Clinical Psychologist

Classification:	Psychologist Grade 4
Business unit/department:	Consultation Liaison Psychiatry, Specialty Services, MH Division
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/>
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025 Choose an item.
Employment type:	Part-Time
Hours per week:	24-32
Reports to:	Rachel Collins
Direct reports:	Christina Lambros
Financial management:	Budget: Nil
Date:	April 2026

Position purpose

The Grade 4 Clinical Psychologist constitutes a key clinical role within Consultation Liaison Psychiatry. Responsibilities include clinical assessments and interventions for consumers across Austin Health medical wards. This position also contributes to program development, leadership, teaching, supervision and service delivery through:

Inpatient Service, Outpatient Clinic, Secondary Consultation:

- Providing assessment and management of mental health conditions for referred medical and surgical patients.
- Providing advice upon request for the mental health needs of general hospital patients. This may include general advice on management such as medical / surgical unit distress and difficulties.
- Providing psychological assessment and short-term evidence-based psychological therapies to the Consultation Liaison Psychiatry Outpatient Clinic for patients who can be treated in a community setting.
- Secondary consultations requiring liaison with medical consultants and other hospital staff.
- Staff supervision - Psychology staff (P3 and P2).
- Student supervision for the postgraduate student cohort who are on placement.
- Oversight and coordination of the CLP Psychology outpatient clinics

About the Directorate/Division/Department

The Austin Health Mental Health Division (MHD) provides care and services through a comprehensive range of teams to meet the needs of mental health consumers and carers throughout Victoria. Services in the MHD are located across Austin Health and the community. Employees may be redeployed within the Mental Health Division.

All mental health services work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

Local area Description:

The position offered sits within the Consultant Liaison Psychiatry in the Specialty Service directorate and provides hospital and community based psychological interventions. CL accepts referrals from wards and medical clinics across Austin health and Repat for assessment and management to patients and their families, providing consultation to ward staff on request.

Position responsibilities

The P4 Psychologist will work within the small friendly and innovative team of psychologists, medical and multidisciplinary staff.

Referred patients are either inpatients or recently discharged inpatients (CL psychology outpatients). All treatment is brief / short term and psychologists work closely with treating professionals (medical staff, nursing and allied health staff) to provide psychological expertise as part of medical treatment and decision-making.

This position will include a clinical role and a student supervision role. The P4 is a highly experienced clinician who works across Divisions and Services to support effective clinical care, quality and safety of care, and excellent staff and student experience.

Psychology has a critical role in innovating, implementing and translating best practice treatment interventions across the health system in hospitals. In addition, there is a large post graduate student psychology cohort offered advanced placements.

Inpatient Service: Consultation Liaison Psychiatry accepts referrals from wards and medical clinics across Austin Health for assessment and management to patients and their families. Consultation toward staff is provided upon request.

Outpatient Clinic: Consultation Liaison Psychiatry also offers psychological assessment and short-term evidence based psychological therapies for a wide range of difficulties for medical patients.

Training and Clinical Placements: This program accepts a few post-graduate provisional psychologists on placement, and this structured training program is highly sought after.



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Selection criteria

Essential skills and experience:

- Substantial clinical experience of at least 8 years.
- Demonstrated ability to work autonomously, as well as within a multidisciplinary team and contribute to a collaborative approach to client care and service development / delivery.
- Experience in hospital and rehabilitation settings and specialty in intervention relevant to clinical psychology.
- Demonstrated ability to provide secondary consultation to carers, and to primary and other specialist service providers on behalf of the team.
- Experience in the provision of staff support with strategies to assist with patient management
- Team player with ability to work closely with psychiatric, medical, nursing and allied health staff.
- Substantial experience in the provision of professional supervision of psychologists and ability to promote professional competence of other staff
- Highly developed communication and interpersonal skills that promote team development, leadership and engagement, with an ability to relate to people at all levels within an organisation

Desirable but not essential:

- Child and adolescent clinical experience
- Experience working with patients with an eating disorder – all age groups
- Interest/experience in research and evaluation

Professional qualifications and registration requirements

- Masters or Doctorate in Clinical Psychology.
- Current registration with Australian Health Practitioner Regulation Agency.
- Clinical experience of at least 8 years as a registered psychologist.
- Endorsement as a Clinical Psychologist with the Australian Health Practitioner Regulation Agency.
- Registration as a Board Approved Supervisor with the Australian Health Practitioner Regulation Agency and supervisory experience.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.



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- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health’s core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health’s Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health’s immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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