Position Description

Physiotherapist - Transition and Maintenance Grade 2

Classification:	Grade 2 Year 1 to 4 (VB1 to VB4)
Business unit/department:	Physiotherapy
Work location:	All sites
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
Employment type:	Fixed-Term Part-Time
Hours per week:	0.6 EFT.
Reports to:	Manager of Physiotherapy Physiotherapy Stream Leader, Transition & Maintenance
Direct reports:	None
Financial management:	Budget: nil.
Date:	Jan 2026

Position purpose

The primary focus of this role it to provide senior clinical leadership and senior clinical care for patients within the Transition and Maintenance Physiotherapy stream.

The role of the Transition and Maintenance stream is to assess and manage patient risk to support safe discharges and promote patient flow through the hospital. The stream services a broad range of clinical areas across the acute hospital including General Medicine, General and Neurosurgery, Oncology, Orthopedics and Respiratory. The Transition and Maintenance stream plays a pivotal role in helping patients have the functional abilities to leave hospital and stay out of hospital.

Role Specific:

- Provide wholistic patient care across a broad range of services in the acute including General Medicine, General and Neurosurgery, Oncology, Orthopedics and Respiratory.
- A sound understanding of discharge and referral pathways for patients.
- A sound understanding of a home to assess and home first approach in older and clinically frail adults
- Act as a clinical resource and support for staff regarding clinical matters

About the Directorate/Division/Department

The Physiotherapy Department comprises approximately 112 EFT staff at the Austin Hospital, Heidelberg Repatriation Hospital and the Royal Talbot Rehabilitation Centre. It provides seven days per week, 12 hours per day services to acute and aged care areas. There is also a seven day a week primary care service for soft tissue injuries in the Emergency Department.

The Physiotherapist employed in this position will work closely with all members of the multidisciplinary team including medical, nursing and allied health staff.

The Physiotherapy Department is a major clinical school for the University of Melbourne with responsibility for about 180 students from 1st through to 3rd year for the Doctorate of Physiotherapy (DPT) course and 40 students from Swinburne University.
Clinical research is a priority of the department and is led by the Chair of Physiotherapy.
The department is focused on developing the professional body of knowledge and practice of staff (which is evidence based) in a range of areas to ensure high quality service provision.

This is achieved through staff participating in ongoing training and professional development, professional supervision and performance review, research, quality improvement activities and undergraduate and / or post-graduate student teaching. The department has a continuing education, student and quality improvement strategy which is developed and operationalized through senior leadership forums and committees.

Position responsibilities

- To manage individual physiotherapy clinical caseload safely and effectively
- To provide consultation and work collaboratively with all health professionals including senior physiotherapy colleagues in the management of inpatients
- To develop and maintain clinical expertise in acute inpatient wards, physiotherapy with a focus on General Medicine, General and Neurosurgery, Respiratory, Oncology and Orthopedics.
- To actively participate within the relevant streams with operational requirements, planning, quality improvement, co-ordination, and staff performance/development.

Selection criteria

Essential Criteria:

- A commitment to Austin Health values: Our actions show we care, together we achieve, we bring our best, and we shape the future.
- Significant experience in the Physiotherapy management of a diverse range of acute medical conditions in a tertiary level hospital.
- Proven capacity to successfully work as part of a multidisciplinary team.
- Proven capacity to successfully work to enhance the physiotherapy team culture and environment.
- Commitment to ongoing education / postgraduate education.
- Demonstrated initiative, response to constructive feedback, problem solving skills and flexibility
- Ability to work weekends as required by the physiotherapy department.
- Ability to work across the inpatient clinical service to support priority needs of the department including Better at Home, as required by the physiotherapy department.

Desirable but not essential:

- Experience using the Clinical Frailty Scale (CFS).
- Experience in the supervision of Grade 1 physiotherapists and Allied Health assistants.
- Experience in the supervision of physiotherapy students.
- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.
- Experience and proficiency in keyboarding and computer skills.

Professional qualifications and registration requirements

- Physiotherapist currently registered for practice with AHPRA (Australian Health Practitioner

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety
Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and

cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer
We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment
We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.

Our actions
show we care

We bring
our best

Together
we achieve

We shape
the future

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