

# Position Description

## Consultant Physician – Hypertension Clinic

<b>Classification:</b>	Medical Specialist
<b>Business unit/department:</b>	Medical & Cancer Services / Clinical Pharmacology
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/>
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
<b>Employment type:</b>	Part-Time
<b>Hours per week:</b>	3.5
<b>Reports to:</b>	Clinical Pharmacology HoU
<b>Direct reports:</b>	nil
<b>Financial management:</b>	
<b>Date:</b>	December 2025

### Position purpose

- Undertake direct patient management in the Hypertension outpatient clinic.
- Maintain contemporary best practice, personal technical expertise, medical knowledge & clinical skills
- Assist in administrative duties as required
- Assist in the evaluation of the delivery of services and implementing appropriate quality and risk management initiatives.
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum.

## About the Department

The Hypertension and Hypotension clinics are run by the Department of Clinical Pharmacology providing an inpatient, outpatient and consultancy service.

The Department of Clinical Pharmacology also has an important role in undergraduate and postgraduate teaching and is closely affiliated with The University of Melbourne.

The Unit prides itself in the level of teaching and clinical research activity supported within the department.

## Position responsibilities and Selection criteria

**Core Scope of Clinical Practice** – Procedures, therapies and competencies that a Consultant Physician would be competent in practising. This only applies to practice at Austin Health and its campuses.

1. Ambulatory Blood Pressure Monitoring
2. Predict the pharmacology and possible effects of a drug from an understanding of its mechanism of action
3. Perform complex medication reviews and provide advice on judicious prescribing
4. Provide in-depth advice on prescribing in special patient groups, including older people and patients with renal or hepatic disease
5. Predict and recognise potential drug interactions

**Extended Scope of Clinical Practice** – Procedures, therapies and competencies that a Consultant Physician from the respective specialist medical college would be competent in practising after additional training, qualifications and experience as determined by the Head of Unit\* has been completed. This only applies to practice at Austin Health and its campuses.

\*The Head of Unit is expected to apply guidelines from the respective specialist medical college and appropriate state, national and international guidelines.

**Emergency/Life threatening situation** – In a medical emergency situation, any medical staff member who is credentialed at Austin Health is permitted to provide necessary patient care, as best able, and outside their defined scope of clinical practice in order to provide life-saving measures and/or to prevent serious harm.

**Please note** – Recognising the dynamic and rapidly advancing nature of medical practice, if you believe a novel competence, practice or procedure should be included within your specialty's scope of clinical practice, please speak to your Head of Unit.



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### For general accreditation the following need to be satisfied

- Demonstrated continuing professional development
- Regular attendance at audit
- Participation in one or more of the following
- Teaching or research
- Organising audit
- Clinical governance
- Other role within Austin Health but outside of the unit/specialty
- College role

For each area where **special expertise** needs to be demonstrated some or all of the following criteria will be used to assess accreditation

- Specialist training or a specific fellowship
- Significant accumulated total experience in the field
- Recent experience (adequate number of cases per year in previous years)
- Satisfactory completion of an acceptable outside organisation's credentialing requirements.

## Essential skills and experience:

- A commitment to Austin Health values.
- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Current Fellowship of the Fellowship of The Royal Australasian College of Physicians or equivalent
- Have appropriate training and experience applicable to undertake the defined scope of practice.
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities.
- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and post-graduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrates engagement, teamwork and collaboration.
- Have demonstrated ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance.



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## Desirable but not essential

- A sound understanding of information technology including clinical systems.

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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