

Position Description

Locum Paediatrician

Classification:	As per contract
Business unit/department:	Paediatric Medicine
Work location:	Austin Hospital <input type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
Employment type:	Locum
Hours per week:	As per contract
Reports to:	Director, Paediatric Medicine
Direct reports:	N/A
Financial management:	Budget: N/A
Date:	September 2025

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

General paediatrics is a broad-based multidisciplinary specialty, which provides expert diagnosis, treatment and care for infants, children and young people aged up to 18 years.

The Locum Paediatrician may be employed in inpatient (including on call) and outpatient roles.

About the Department

Austin Health is a tertiary teaching hospital. The Department of Paediatrics is part of the Medical and Cancer Services division. The Inpatient Paediatric Ward on 2 West is a 16 bed unit comprising medical and surgical patients with a diverse range of units involved including but not limited to general paediatrics, endocrinology, epilepsy, eating disorders, general surgery, ENT, orthopaedics, plastics ophthalmology and maxillofacial surgery.

The Emergency Department has a separate dedicated Paediatric Emergency area including its own waiting room, 6 cubicles, paediatric procedure room and nursing staff. Children under the age of 16 are managed in the paediatric ED. A wide range of medical and surgical problems including acute injuries present. Austin Health is a quaternary referral centre for Acute Spinal Injuries, some of which are adolescents.

General Paediatric clinics run throughout the week for external and internal referrals. There are separate Paediatric Diabetes clinics and a separate specialised paediatric Epilepsy Service.

Paediatrics works closely with Austin Health's large Child and Adolescent Mental Health Service.

The Department of Paediatrics has a role in undergraduate teaching and is closely affiliated with the University of Melbourne.

Position responsibilities

Role Specific:

- Clinical Duties may include inpatient work (on call for internal and external calls, daily ward round, working closely with inpatient clinical team, care of children admitted under Paediatric Medicine) and outpatient work (clinical consultation of referred patients, new and review with supervision of paediatric junior medical staff).
- Support, teaching and supervision of paediatric registrar team
- Teach medical students
- Participate in Unit meetings and activities.
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum.

Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their feedback processes.
- Participate in both undergraduate and postgraduate teaching activities.
- Participate in clinical and/or basic research.
- Participate in the auditing and review of clinical practices to improve clinical outcomes.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

People Management Roles:

- Ensure clear accountability for quality and safety within the department
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs; ensure the risk management system is functional
- Be aware of and comply with the core education, training and development policy.



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

Credentialing and Scope of Clinical Practice

Core Scope of Clinical Practice – The Locum Paediatrician must have current medical registration as a Specialist Paediatrician and be up to date with RACP Medical College CME requirements. It is expected they be up to date with Austin Mandatory Training requirements. Completion of Advanced Paediatric Life Support training every five years.

Procedural skills include:

1. APLS resuscitation skills
2. Insertion of peripheral intravenous access devices
3. Venepuncture
4. Suprapubic aspirate
5. Lumbar puncture

Emergency/Life threatening situation – In a medical emergency situation, any medical staff member who is credentialed at Austin Health is permitted to provide necessary patient care, as best able, and outside their defined scope of clinical practice in order to provide life-saving measures and/or to prevent serious harm.

Selection criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Working with Children Check.
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities.
- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and post-graduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrates engagement, teamwork and collaboration.
- Have demonstrated ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance
- Maintenance of Continuing Professional Development.

Desirable but not essential:

- A sound understanding of information technology including clinical systems.
- Specific expertise in the areas of managing paediatric and adolescent eating disorders.
- Previous experience in supervision and training of registrars.

Professional qualifications and registration requirements

- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Current Fellowship of The Royal Australasian College of Physicians or equivalent.
- Have appropriate training and experience applicable to the field of Paediatric Medicine



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future