

Position Description

Psychiatry Registrar (Stage 3) - Senior Registrar for the Psychological Trauma Recovery Service (PTRS)

Classification:	Registrar, Year 4+ (HM25 - HM30)
Business unit/department:	Mental Health Division
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Fixed-Term Full-Time
Hours per week:	43
Reports to:	Medical Director, Mental Health Division, Clinical Director, Mental Health Specialty Services
Direct reports:	Nil
Financial management:	Budget: Nil
Date:	April 2026

Position purpose

The Psychological Trauma Recovery Service (PTRS) Senior Registrar (SR) position has traditionally been preparatory in nature in the prelude to becoming a consultant. The post is fully accredited for Stage 3 generalist training through the Royal Australian and New Zealand College of Psychiatrists (RANZCP).

The objective of this position is to provide the registrar with experience in a leadership role, while working across various service areas of the PTRS, including Intake, Inpatient and Outpatient services. The role provides for exposure to a wide range of patient groups and presentations, while also involving a degree of flexibility, facilitating registrar involvement in education, research or service development projects.

As a Senior Registrar at Psychological Trauma Recovery Services (PTRS), you will be expected to work in an accredited training role in accordance with RANZCP Registrar requirements and perform the following functions:

Clinical:

- Provide care for patients under the supervision of the Psychiatrist. This care includes the assessment of patients, formulation of management plans, co-ordination of patient management, family and carer involvement, and performance of procedures (within scope of practice).
- Participation in unit ward rounds/team meetings and clinical meetings.
- Provide clinical leadership and work collaboratively within a multidisciplinary team setting
- Liaise with health care professionals [HCP] across teams and divisions within Austin Health as well as external to the Austin including specific stakeholders of the population PTRS treats
- Enhance coordinated care by ensuring prompt, high quality documentation (including timely discharge summaries) in clinical files and appropriate reports to other clinicians or services involve in the client's care, in accordance with current Privacy legislation and directives.
- Participation in after-hour on-call and ECT roster

Education and Training:

- Attendance and active participation in formal educational activities provided by the Unit/Division.
- Contribute to the learning community within the team and service that supports safe and effective practice, ongoing learning, professional development and adaptation.
- Active engagement in teaching and supervision for medical students/Interns/HMOs

Leadership, Quality Assurance, and Research:

- Provide ongoing support and mentoring to more junior registrars in the day-to-day management of patients. This is particularly important for the inpatient unit where there are usually two junior trainees.
- Contribute to service provision by involvement in appropriate qualitative outcome measures, research and other activities within the service
- Inpatient bed flow management through participation at weekly the intake team meetings

About the Directorate/Division/Department

Austin Health Mental Health Division provides care and services through a comprehensive range of teams to meet the needs of mental health consumers and carers throughout Victoria.

Our services are based across all three campuses of Austin Health, and across several community locations. Team members may be based at any or multiple sites and may be redeployed within the Division.

We work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

About the Psychological Trauma Recovery Service

Specialties services is a large directorate of MHD and PTRS is one of the areas under it. PTRS is the state-wide specialised service for the management of psychological trauma. It includes inpatient and outpatient teams, that service the Victorian and Tasmanian veterans, Australian Defence Force members, as well as Victorian police, emergency service personnel and first responders, as well as general work cover patients with work-related psychological trauma.



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The service includes:

- **Veterans and Serving Members Unit (VSMU)**, an outpatient service for current and former members, veterans and serving members unit (VSMU),
- **Post Trauma Victoria (PTV)**: an out-patient service for non-veterans,
- PTV also offers a structured Group Treatment Programme for police, emergency responders and civilians
- **Ward 17**, a 20-bed inpatient unit for consumers requiring a more intensive intervention;
- **Intake**, responsible for the processing and triaging of referrals.

Position responsibilities

Role Specific:

- Assessment and management of patients under appropriate supervision from the Consultant Psychiatrist.
- Provide high quality mental health care using a recovery-oriented, patient-centred approach, appropriately involving families and carers.
- Provide clinical leadership, working collaboratively within a multidisciplinary team setting.
- Participate in unit ward rounds, team meetings and clinical meetings.
- Liaise with health care professionals (HCP) across teams and divisions within Austin Health and externally, including specific stakeholders for the populations to which the PTRS provides care.
- Liaise with health care professionals across teams and divisions within Austin Health as well as in the community.
- Communicate clearly and effectively with consumers, carers and other professionals.
- Use electronic medical records effectively and accurately to prescribe, document and communicate with colleagues.
- Assist in the management of inpatient bed flow in collaboration with the Intake Team.
- Comply with relevant privacy legislation and Austin Health Policy concerning the distribution and confidentiality of health information.
- Engage in professional development, contributing to the learning community within the PTRS team and participating actively in the weekly registrar education program.
- Participate in the ECT and after hours on-call roster as required.
- Engage actively in the education and supervision of junior medical staff and medical students, providing support and mentoring where required, particularly to junior registrars on Ward 17.
- Contribute to service provision by involvement in appropriate qualitative outcome measures, research and other activities within the service.

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself



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- Comply with the principles of patient centred care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or as directed by management.

Selection criteria

Essential skills and experience:

- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police Record Check and Working with Children Check.
- A commitment to Austin Health values and to the delivery of high-quality patient care.
- Demonstrated understanding and experience of working collaboratively with patients, carers, all colleagues (nursing, medical, allied health, managerial and non-clinical staff), GPs and other contact points.
- Demonstrated understanding of recovery and collaborative clinical practice.
- High level communication skills with demonstrated capacity to communicate appropriately to a range of audiences and contexts, including consumers, carers, students and professionals.
- Demonstrated understanding of the principles of clinical governance, and current legislation relevant to psychiatric practice.
- Demonstrated commitment to learning, teaching and professional development.
- Demonstrated interest in leadership, service development and quality improvement.

Desirable but not essential:

- A sound understanding of information technology including about clinical systems.
- Demonstrated capability and interest in research.

Professional qualifications and registration requirements

- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police Record Check and Working with Children Check.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.



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- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health’s core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health’s Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health’s immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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