

Position Description

Position Title: Vascular Surgeon

Classification:	Medical Specialist
Business unit/department:	Vascular Surgery
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/>
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
Employment type:	Fractional, ongoing
Hours per week:	As per contract
Reports to:	Director, Vascular Surgery
Direct reports:	N/A
Financial management:	Budget: N/A
Date:	December 2025

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

Perform the duties of the position efficiently, according to the standards of the Unit including participating in the Austin Health performance appraisal program.

About the Department

The Vascular Surgery Unit, as part of the Surgery, Anaesthesia & Procedural Medicine Division, is responsible for the provision of services within the specialty to patients across Austin Health.

Located primarily at the Austin Hospital, the Unit is committed to the provision of high-quality patient care and maintains an ongoing commitment to Undergraduate and Post Graduate teaching. Also provided is a consultative service for other Units within Austin Health. The outpatient clinic runs weekly at the Heidelberg Repatriation Hospital campus of Austin Health.

Ward 6 West is the neurosurgery and vascular surgery ward located on level 6 of the Austin Tower. There is also a comprehensive vascular laboratory co-located on level 6.

Position responsibilities

Role Specific:

- Participate in the ANZSVS AVA auditing and review of clinical practices to improve clinical outcomes.
- Attendance at the Austin Hospital Division of Surgery weekly audit is compulsory and attendance at Surgical Grand Rounds is expected.
- Manage the surgical waiting list equitably.
- Supervise accredited surgical trainees and junior medical staff.
- Provide comprehensive management of inpatients and outpatients.
- Participate in Unit meetings and activities.
- Provide an on-call service as required.
- Provide a consultative service to other Units as required.
- Supervise trainees and junior medical staff.
- To assist the Director in administrative duties as required including the development and review of policies and procedures for the provision of services, updating as needed to reflect best practice and evidence-based medicine.
- To assist in the evaluation of the delivery of services and in implementing appropriate quality and risk management initiatives.
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum.

Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their performance appraisal and feedback processes.
- Participate in both undergraduate and postgraduate teaching activities.
- Commitment to facilitate, conduct and participate in clinical and/or basic research.
- Participate in the auditing and review of clinical practices to improve clinical outcomes.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet <https://austinhealth.sharepoint.com/sites/Intranet>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks.
- Comply with the Code of Conduct.

People Management Roles:

- Ensure clear accountability for quality and safety within the department
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs; ensure the risk management system is functional
- Be aware of and comply with the core education, training and development policy.



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Credentialing and Scope of Clinical Practice

Core Scope of Clinical Practice – Procedures, therapies and competencies that a Fellow from the respective specialist medical college would be competent in practicing. This only applies to practice at Austin Health and its campuses.

1. A comprehensive understanding of the relevant pathophysiology of vascular surgical conditions, diagnostic skills, investigation modalities and management strategies
2. Appropriate ordering, conduct and interpretation of key vascular investigations
3. Pre- and post-operative management of all patients requiring vascular procedures including those in the critical care setting
4. Emergency and elective open and endovascular procedures for aortic aneurysm, dissection and related pathologies (including abdominal and thoracic disorders)
5. Acute and chronic visceral vascular conditions (including mesenteric and renal endarterectomy, bypass, thrombectomy and basic endovascular procedures)
6. Open revascularization procedures for occlusive and aneurysmal peripheral arterial disease, including aorto-iliac, intralingual and infrapopliteal bypass, extra-anatomic bypass, thrombectomy and endarterectomy
7. Endovascular procedures for occlusive peripheral arterial disease, including diagnostic and interventional angiography, aorto-iliac and intralingual angioplasty and stenting
8. Extra-cranial cervical arterial procedures including endarterectomy, bypass and reconstruction for trauma or carotid body tumour resection
9. Procedures for limb salvage including emergency revascularization, fasciotomy and major amputation
10. Wound management of ulceration, infection and diabetic foot disease including wound debridement, minor amputation and split skin grafting
11. Vascular access procedures, autogenous and prosthetic access for haemodialysis and revision procedures, including insertion and implantation of central venous access devices
12. Venous procedures including open varicose vein surgery and management of chronic venous disease
13. Emergency management of vascular trauma
14. Elective and emergency exposure of major vessels for adjunctive surgery
15. Skill in the use of non-invasive diagnostic and interventional applications of ultrasound in vascular disease

This will be assumed if the Vascular Surgeon has a Fellowship of Royal Australasian College of Surgeons in Vascular Surgery or equivalent and an ongoing continuous Vascular Surgery practice.

Extended Scope of Clinical Practice – Procedures, therapies and competencies that a Fellow from the respective specialist medical college would be competent in practicing after additional training, qualifications and experience as determined by the Head of Unit* has been completed. This only applies to practice at Austin Health and its campuses.

*The Head of Unit is expected to apply guidelines from the respective specialist medical college and appropriate state, national and international guidelines.

1. Endovascular Surgery
2. Endovascular procedures of Infrageniculate Popliteal and Crural Arteries
3. Endovascular Thrombolysis, chemo-thrombolysis, mechanical thrombectomy procedures



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4. Carotid/Vertebral Angioplasty/ stent
5. Renal Angioplasty/ stent
6. Renal transplantation surgery
7. Endovenous ablation of Varicose Veins
8. Hybrid repair to thoraco-abdominal aortic aneurysm and Type B Thoracic Dissection
9. Laparoscopic/Robotic assisted vascular procedures
10. Complex open, endovascular or hybrid thoraco-abdominal aortic repair
11. Thoracic outlet decompression
12. Thoracoscopic Sympathectomy

Emergency/Life threatening situation – In a medical emergency situation, any medical staff member who is credentialed at Austin Health is permitted to provide necessary patient care, as best able, and outside their defined scope of clinical practice in order to provide life-saving measures and/or to prevent serious harm.

Please note – Recognising the dynamic and rapidly advancing nature of medical practice, if you believe a novel competence, practice or procedure should be included within your specialty's scope of clinical practice, please speak to your Head of Unit and refer to the 'Introduction of a New Technology / Clinical Practice' policy on the HUB (<http://oppic//Document/1193>).

For general accreditation the following need to be satisfied

- Demonstrated continuing professional development
- Regular attendance at audit
- Participation in one or more of the following
 - Teaching or research
 - Organising audit
 - Clinical governance
 - Other role within Austin Health but outside of the unit/specialty
 - College role.

For each area where special expertise needs to be demonstrated

Some or all of the following criteria will be used to assess accreditation:

- Specialist training or a specific fellowship
- Significant accumulated total experience in the field
- Recent experience (adequate number of cases per year in previous years)
- Satisfactory completion of an acceptable outside organisations credentialing requirements.

Selection criteria

Essential skills and experience:

- A commitment to Austin Health values.
- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Current Fellowship of the Royal Australasian College of Surgeons or equivalent.
- Membership of the Australian and New Zealand Society of Vascular Surgery.
- Have appropriate training and experience applicable to the field of vascular surgery including vascular interventional procedures.



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- Holder of current Radiation License, Department of Human Services (Radiation Act 2005).
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities.
- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and post-graduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrates engagement, teamwork and collaboration.
- Have demonstrated ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance.

Desirable but not essential:

- A sound understanding of information technology including clinical systems.
- Certificate of Participation in Binational ANZSVS Australasian Vascular Audit.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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