

# Position Description

## Rehabilitation Medicine Physician – Consults & Disability

<b>Classification:</b>	As per contract
<b>Business unit/department:</b>	Continuing Care/Rehabilitation Medicine
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input checked="" type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
<b>Employment type:</b>	Part-Time
<b>Hours per week:</b>	11
<b>Reports to:</b>	Director Rehabilitation Medicine
<b>Direct reports:</b>	Amputee, Ortho & General Rehab Registrar, Better@Home Rehab Registrar
<b>Financial management:</b>	Budget: nil
<b>Date:</b>	April 2026

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

### Position purpose

To provide a specialised Rehabilitation Medicine service to Austin Health. Specifically:

- A consults service, reviewing acute patients being considered for rehabilitation and with issues such as pre-amputation and behaviours of concern;
- A disability service, assessing Austin patients living with long term disability and keeping them well in the community by providing timely specialist rehabilitation medicine reviews;
- Education of Rehab medicine Advanced Trainees rotating through the Disability clinic;
- Covering consultant leave in the Amputee, Orthopaedic & General Rehabilitation inpatient unit;

### About Rehabilitation Medicine, a department of the Continuing Care division

The Continuing Care division includes Rehabilitation Medicine, Aged Care, community services and specialist clinics. Rehabilitation Medicine provides consults to the acute campus, inpatient rehabilitation services at Royal Talbot Rehabilitation Centre and Rehab@Home in the community. Rehabilitation Medicine also provides the Statewide ABI service (together with Caulfield Hospital) and multiple outpatient clinics to assist people living with new onset disability to integrate

back into the community safely. Rehabilitation Medicine works closely with our Aged Care colleagues.

## Position responsibilities

- Provide comprehensive management of rehabilitation consults, inpatients and outpatients, as needed.
- Provide comprehensive management of patients attending the Disability clinic.
- Provide comprehensive management of inpatients in the Amputee, Orthopaedic & General Rehabilitation unit.
- Participate in Unit meetings and activities, as needed.
- Provide an on-call service as required.
- Participate in the auditing and review of clinical practices and implementing appropriate quality and risk management initiatives to improve clinical outcomes, as needed.
- Demonstrate a commitment to working as a team member with medical, nursing, allied health and other clinical staff to provide efficient, safe and quality care across the continuum.
- Contribute to the supervision, education and training of advanced trainees, junior medical, nursing, allied health and other clinical staff, including participating in their performance appraisal and feedback processes, as needed.
- Participate in both undergraduate and postgraduate teaching activities, as needed.
- Assist the Director, Rehabilitation Medicine, in administrative duties, including initiating and updating policies and procedures to reflect best practice and evidence-based medicine, as needed.

## Credentialing and Scope of Clinical Practice

- Diagnose and assess a person's function associated with injury, illness or chronic conditions, to maximise their independence and improve and maintain quality of life
- Provide specialist knowledge and expertise in the prevention, assessment, management and medical supervision of a person with a disability
- Evaluate medical, social, emotional, work and recreational aspects of function and work with children and adults using an evidence-based collaborative approach with other disciplines, having a unique overview of the skills and expertise of other health professionals, to develop a patient-centred, individualised treatment plan in a range of settings
- Manage neurological disorders (e.g. stroke, cerebral palsy, spinal injury, brain injury, spasticity and MS)
- Manage musculoskeletal and orthopaedic conditions (including fractures, joint replacements, arthritis, osteoporosis, and sporting injuries)
- Manage acute and chronic pain (including back, neck and nerve pain)
- Manage amputations
- Manage occupational injuries
- Manage cardiorespiratory disorders
- Manage other complex or chronic conditions (including lymphoedema, cancer and burns)

### Extended SCOPE

- Botulinum Toxin treatment - Evidence of training and competence (i.e. letter of competency from training supervisor, minimum of 5 supervised injections) or experience (20 cases per annum) and recency of practice (10 cases in last 12 months).
- Botulinum Toxin treatment (sialorrhea)
- Interventional techniques for spasticity management (utilising electrical stimulation and/or ultrasound guidance, as required) - Evidence of training and competence (i.e. letter of



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competency from training supervisor, minimum of 5 supervised injections) or experience (20 cases per annum) and recency of practice (10 cases in last 12 months).

- Intrathecal pump management

## Selection criteria

### Essential skills and experience:

- A commitment to Austin Health values.
- Have appropriate training and experience applicable to the field of Rehabilitation Medicine.
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities.
- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and post-graduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrated engagement, teamwork and collaboration.
- Demonstrated ability to communicate effectively at all levels.
- Demonstrated understanding of, and commitment to Clinical Governance.

### Desirable but not essential:

- A sound understanding of information technology including clinical systems.

## Professional qualifications and registration requirements

- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Hold a Fellowship of the Australasian Faculty of Rehabilitation Medicine or its equivalent.

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*



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- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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