

Position Description

Radiation Oncologist - Clinical Research Fellow

Classification:	As per Registrar Contract
Business unit/department:	Radiation Oncology
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☐ Royal Talbot Rehabilitation Centre ☐ Other ☒ (ONJ Site)
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
Employment type:	Fixed-Term Full-Time
Hours per week:	38hrs per week
Reports to:	Director of Radiation Oncology and Chief Medical Officer through the MWU
Direct reports:	
Financial management:	Budget:
Date:	August 2026

Position purpose

- To provide timely and caring medical expertise in Radiation Oncology field to patients suffering from cancers and benign conditions at the Olivia Newton-John Cancer Wellness & Research Centre, Austin Radiation Oncology Centre (ONJ)
- To undertake and enable Research and Quality improvement within the Radiation Oncology Department
- To provide timely responses to multiple clients including referring doctors and other units within the hospital
- Contribute to training with Registrars

About the Directorate/Division/Department

Austin Health Radiation Oncology at the Olivia Newton-John Cancer Wellness & Research Centre (ONJ Centre) is committed to providing a service that embraces new technology, new techniques and new ways of treating each patient so that the best outcome can be achieved. The ONJ Centre and the Ballarat Austin Radiation Oncology Centre (BAROC) partner to provide radiotherapy services across the north eastern Melbourne and Grampians regions with a holistic approach to cancer and supportive care. Austin Health also provide remote consultations and a superficial skin treatment service at the newly opened Stawell Austin Radiation Oncology Service (SAROS).

The ONJ Centre has state of the art equipment and facilities including Siemens CT Simulator with Vision RT 4DCT, 3 Elekta Linacs, one Elekta Unity MRI linac, 6 DOF couches, ABC breath hold, Body Fix stabilisation and Brainlab Exactrac imaging. Mosaiq is used for the record and verify medical record and programs such as MIM Maestro and Mobius FX & 3D support our work. The brachytherapy service is supported by a Flexitron HDR treatment unit and Oncentra planning with MRI simulation and a new WoMED superficial machine has been installed.

We're a team of technologically driven health professionals. We deliver the best care available; efficiently and focused on the needs of each individual patient. Our team constantly working with our colleagues, researchers and consumers to improve patient outcomes through evidence-based processes and the early adoption of new and innovative technologies.

Position responsibilities

Role Specific:

Clinical

- Direct responsibility for management of patients referred for Radiation Oncology opinion and treatment, including simulation, planning and ongoing review of all patients treatment progress
- Participation in multidisciplinary clinics to identify suitable clients for participation in clinical research.
- Participation in the delivery of radiotherapy services in the outlying clinic.

Teaching, Education & Research

- Participate in medical undergraduate and postgraduate education in Radiation Oncology.
- To provide teaching in Radiation Oncology to junior Radiation Oncology Registrars. (For Post Part II candidates)
- Maintain a knowledge of up-to-date advances in Radiation Oncology through ongoing education
- Participate in, and foster, quality research activities within the Department, Cancer Services and the Medical Centre



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Administrative

- Assist and manage appropriate documentation related to clinical research projects
- Ensure all records and notes are completed in a timely manner

Quality Assurance

- Participate in the comprehensive Quality Assurance Program in Radiation Oncology.
- Participate and ensure Quality Assurance Procedures are carried out with Radiation Oncology clinical research project.

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks

Selection criteria

Essential skills and experience:

- A commitment to Austin Health values: Integrity, Accountability, Respect and Excellence
- Registered Medical Practitioner in the State of Victoria
- Have appropriate training and experience applicable to the field of Radiation Oncology
- Eligible to sit or have passed Phase II FRANZCR exams or equivalent
- Demonstrated commitment to high quality patient care
- Demonstrated capability and interest in research
- Demonstrated commitment to teaching
- Demonstrated ability to communicate at all levels
- Demonstrated teamwork and collaboration
- Computer skills including use of email and the internet



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- Demonstrated understanding of Clinical Governance

Desirable but not essential:

- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department

Professional qualifications and registration requirements

- Current medical registration with the Australian Health Practitioner Regulation Agency (AHPRA)

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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