

Position Description

Neuropsychologist – Community Brain Disorders Assessment and Treatment Services (CBDATS)

Classification:	Psychologist Grade 2 (PK1-PK4)
Business unit/department:	Community Brain Disorders Assessment and Treatment Service, Neuropsychiatry, Mental Health Division
Work location:	Austin Hospital <input type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input checked="" type="checkbox"/> Other <input checked="" type="checkbox"/> Outreach
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025
Employment type:	Fixed Term Full-Time or Part-Time
Hours per week:	38hrs/week (part time considered)
Reports to:	Manager, CBDATS
Direct reports:	NIL
Financial management:	Budget: Nil
Date:	August 2025

Position purpose

The Community Brain Disorders Assessment and Treatment service provides a specialised mobile intervention service with assessment, treatment and consultancy functions to support services working with adults with an Acquired Brain Injury (ABI) or neurodegenerative condition and associated psychiatric disorders, including behaviours of concern.

The aim of the program is to provide an integrated approach for individual with serious mental illness who require specialised assessment, treatment, rehabilitation and extended care for traumatic brain injury and/or organic brain disorders.

The Team is a multidisciplinary team that consists of Consultant Psychiatrist, Senior Mental Health Clinicians, Neuropsychologists and Social Worker.

The Grade2 Clinical Neuropsychologist fulfils the roles and responsibilities of the position by demonstrating expert knowledge and skills in Acquired Brain Injury and Mental Health including clinical assessment and provision of short-term interventions. The role also includes the provision of psychoeducation, consultation to clients, families and their service providers. This role sits within a small, but highly supportive and experienced multidisciplinary team

About the Directorate/Division/Department

The Mental Health Division provides care and services through a comprehensive range of teams to meet the needs of mental health consumers and carers throughout Victoria. Services are across Austin Health campuses and in the community. The Mental Health Division incorporates three program areas:

- Adult Mental Health Services
- Child and Youth Mental Health Services and,
- Mental Health Specialty Services.

All mental health services work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

Position responsibilities

Clinical Practice

- The Neuropsychologist will work collaboratively with the CBDATS team to further develop neuropsychology role within the specialty statewide service.
- The incumbent will conduct clinical neuropsychology as well psychiatric assessments of clients with dual diagnosis of Acquired Brain Injury (ABI) or a neurodegenerative disease and psychiatric presentations.
- Provides assessment reports and psychoeducation to individuals and families.
- Provides a broad range of neurobehavioural approaches, tailored to individual needs and capacities.
- Efficient management of caseloads, including attention to waitlists, period of intervention, documentation, and efficient clinical intervention.
- Participates in clinical review processes and clinical data collection.
- Provides education and consultation to other professionals, care providers, and community agencies.
- Contributes to the recovery/rehabilitation planning of consumers.
- Maintain and ensure professional standards of clinical documentation.
- Participates in clinical intake triage duties.
- The neuropsychologist will develop effective relationships with key stakeholders internally as well as with organisations in the community.
- Other duties as required.

Quality and Risk

- Undertake and model evidence-based practice principles in the provision of care
- Undertake activities and audits to support compliance with the national standards
- Ensures consumer care standards meet professional, organisation, legal and ethical requirements.
- Develop, implement and evaluate continuous quality improvement activities within the quality assurance framework and actively participate in accreditation requirements.
- Maintain appropriate statistics, case notes and records, documenting in patient medical files according to policy/ procedure and Austin Health documentation standards
- Participate in Psychology department meetings

Professional Development

- Participate in department performance appraisal, supervision and professional development planning process in discussion with Unit Manager and Director of Psychology or delegate.
- Participate in regular supervision with a Neuropsychologist Grade 3 or above
- Undertake education and training to ensure clinical practice is current and evidence based



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Selection criteria

Essential skills and experience:

- Relevant clinical experience in community-based consultation and assessment of consumers with dual diagnosis of ABI or neurodegenerative disease and psychiatric disorders.
- Demonstrated knowledge of recovery and collaborative clinical practice.
- Demonstrated ability in conducting assessment and interventions relevant to your expertise (either Clinical Neuropsychology or Clinical Psychology).
- Proven ability in techniques of assessment, counselling and psychosocial rehabilitation.
- Highly developed communication and interpersonal skills.
- Experience in developing and delivering education and training programs.
- Sound knowledge of the Mental Health and Wellbeing Act (2022).
- Proven ability to work both autonomously and within a team.
- Demonstrated commitment to high quality service provision.
- Clinical expertise in delivery of a range of short term therapeutic, evidence-based interventions in line with relevant qualifications and scope of practice.
- Thorough knowledge of the principles and practices of DHHS Recovery-Oriented Practice in Mental Health
- Demonstrated commitment to service delivery for consumers and their families in the least restrictive and intrusive manner, respecting rights, privacy and dignity.
- A current Victorian Driver's License and ability to drive a work vehicle.

Desirable but not essential:

- Evidence of on-going professional development
- Demonstrated capacity to undertake/support research, publication and public presentation.

Professional qualifications and registration requirements

Mandatory Qualifications

- Minimum of a master's in clinical Neuropsychology or Clinical Psychology with two years professional experience preferred.
- Registration with AHPRA as a psychologist with specialist endorsement in Clinical Neuropsychology or Clinical Psychology (or working towards the same)

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with the requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*



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- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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