

Position Description

Leave Cover Rehabilitation Registrar

Classification:	Registrar Year 1 - Registrar Year 6
Business unit/department:	Continuing Care Division
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input checked="" type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Fixed-Term Part-Time
Hours per week:	Up to 43 hrs/week + on-call
Reports to:	Rehabilitation Medicine Physicians in Rehabilitation Medicine Department and Victorian Spinal Cord Service
Direct reports:	HMO x 5
Financial management:	Budget: NIL
Date:	May 2026

Position purpose

The Leave Cover Registrar works in the weeks when the usual Rehabilitation Registrar is on annual leave, conference leave or exam leave. They will cover the Spinal, ABI & Neuro, Amputee, Orthopaedic & General and Better@Home Rehabilitation Registrars. Please see those PDs for more detail.

The Registrar works with the unit Rehabilitation Medicine Physician/s and in doing so ensures patient-centred, high quality, clinically appropriate care is delivered, at the right time and in the right place. The registrar will also supervise the HMOs and the patient care provided by the HMOs.

About Continuing Care division, Rehabilitation Medicine Department

Continuing Care division includes Rehabilitation Medicine, Aged Care, community services and specialist clinics. Rehabilitation Medicine provides consults to the acute campus, inpatient rehabilitation services at Royal Talbot Rehabilitation Centre (RTRC) and Rehab@Home in the community. Rehabilitation Medicine also provides Statewide spinal and ABI services and multiple outpatient clinics to assist people living with new onset disability to integrate back into the community safely. Rehabilitation Medicine works closely with our Aged Care colleagues.

RTRC is a specialist rehabilitation centre of international standard, providing a comprehensive and co-ordinated range of services to patients with a wide range of needs, including spinal cord injury, acquired brain injury, amputations, multiple trauma, orthopaedic and neurological conditions.

Position responsibilities

- Provide comprehensive management of rehabilitation inpatients and outpatients, as needed, either directly or through supervision of the HMO.
- Demonstrate a commitment to working as a team member with medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum.
- Take a leadership role in team coordination under the direction of the relevant team consultant.
- Participation in the relevant on-call roster.
- Attendance at ward rounds, case conferences, family meetings, outpatient clinics.
- Assessment of patients as regards suitability for rehabilitation.
- Ensure discharge summaries are completed and liaise with GP and the patients' specialist if required.
- Attendance at Wednesday afternoon Australasian Faculty of Rehabilitation Medicine training program.
- Participation in the on-site teaching program.
- To liaise with Austin Health Medical, Nursing and Allied Health staff, ensuring patient-centered, high quality, clinically appropriate care is delivered to the right person at the right time and in the right place.
- Ensure a high level of work quality; develop, implement, and monitor quality improvement activities within the department/ward, in accordance with Austin Health Policies.
- Participate in emergency response activities as required.
- Supervise Rehabilitation junior medical staff, as needed.
- Attendance at Unit meetings and activities, as needed.

Selection criteria

Essential skills and experience:

- A commitment to Austin Health values
- High-level English communication skills (both written and verbal).
- A demonstrated commitment to
 - high quality patient care.
 - teaching and learning.
 - engagement, teamwork and collaboration.

Desirable but not essential:

- Preference will be given to practitioners registered as Advanced Trainees in the AFRM Fellowship program.



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Professional qualifications and registration requirements

- MBBS or equivalent
- Registered to practice Medicine in Australia
- Minimum of three years hospital training following graduation

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.



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Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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