

Position Description

Psychiatry Registrar (Stage 2, Stage 3 or Unaccredited)

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| Classification: | Registrar, Year 1+ (HM25 - HM30) |
| Business unit/department: | Mental Health Division |
| Work location: | Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input checked="" type="checkbox"/> Other <input checked="" type="checkbox"/> Across all campuses of Austin Health |
| Agreement: | AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026 |
| Employment type: | Full-Time or Part-Time |
| Hours per week: | 21.5 - 43 |
| Reports to: | Medical Director, Mental Health Division; Clinical Directors for Mental Health Division Directorates, as relevant to individual posts. |
| Direct reports: | None; HMO and interns are associated with some positions |
| Financial management: | Budget: Nil |
| Date: | August 2026 |

Position purpose

This Psychiatry Registrar role provides access to the range of training rotations available at Austin Health for junior doctors seeking a career in psychiatry. As there is a wide range of clinical training experiences available, this position would suit candidates who are either:

- A Stage 3 accredited trainee with the Royal Australian and New Zealand College of Psychiatrists (RANZCP), pursuing generalist training, or an Advanced Training Certificate without specific mandatory rotation requirements other than in Adult Psychiatry, or
- A Stage 2 accredited trainee who has completed mandatory rotations in Child and Adolescent Psychiatry and Consultation-Liaison Psychiatry, or
- A prevocational medical officer at PGY3 level or higher who is considering a specialist career in psychiatry, or
- An international medical graduate or specialist international medical graduate currently registered to work in Australia.

Please note: Prospective Stage 1 RANZCP Registrars should apply to the 'Stage 1 Registrar' advertisement in May-July annually. Applications for Stage 1 made through this advertised position will not be considered.

All training posts in the Mental Health Division are accredited with the Royal Australian and New Zealand College of Psychiatrists (RANZCP) Postgraduate Psychiatry Training Program. Austin Health will commit to provide all the necessary training experiences and support accredited trainees through the generalist Fellowship Program. Unaccredited registrar applicants will be provided with a one-year contract with a view to renewal annually.

The Psychiatry Registrar is responsible for the assessment and care of consumers under the management of the Mental Health Division. Placements may occur anywhere across the Mental Health Division, which incorporates all campuses of Austin Health, as well as nearby community services. Every effort is made to place registrars into posts that match their experience and training needs.

All Psychiatry Registrars are accountable to the Medical Director of the Mental Health Division. They will have the opportunity to work collaboratively with the broader teams of the Mental Health Division, under the supervision of a Consultant Psychiatrist. Registrars are required to perform the duties of this position efficiently to the standards of the Division, including participating in the Austin Health performance appraisal program, after hours on-call roster and weekly education program.

About the Directorate/Division/Department

In the Mental Health Division, we provide care and services through a broad range of general and speciality mental health services to meet the needs of consumers and carers throughout Victoria. These include:

- Comprehensive inpatient and community mental health care for adult residents of northeastern Melbourne, including subspecialist care for eating and substance use disorders.
- Services for families, children and youth, including specialist bed-based care for children, adolescents, new parents and families.
- Hospital-based services to meet the needs of inpatients and for consumers presenting in crisis to the emergency department.
- Specialist mental health care for all Victorians to support families, and those suffering from neuropsychiatric disorders or psychological trauma.

Our services are based across all three campuses of Austin Health, and across several community locations. Team members may be based at any or multiple sites and may be redeployed within the Division.

We work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

Position responsibilities



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Role Specific:

- Assess and treat consumers presenting with mental health disorders under appropriate supervision from the Consultant Psychiatrist.
- Provide high quality mental health care using a recovery-oriented, consumer-centred approach.
- Provide clinical leadership, working collaboratively within a multidisciplinary team setting.
- Liaise with health care professionals across teams and divisions within Austin Health as well as in the community.
- Communicate clearly and effectively with consumers, carers and other professionals.
- Use electronic medical records effectively and accurately to prescribe, document and communicate with colleagues.
- Participate actively in the weekly registrar education program, including targeted education for first year registrars.
- Participate in the ECT and after hours on-call roster as required.
- Engage actively in the education and supervision of junior medical staff and medical students.

All Employees:

- Comply with Austin Health policies & procedures as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principles of patient centred care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or as directed by management.

Selection criteria

Essential skills and experience:

- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.
- Hold a current Victorian Driver's License.
- Dedication to delivering excellent service - to patients, carers, all colleagues (nursing, medical, allied health, managerial and non-clinical staff), GPs and other contact points.
- Demonstrated knowledge of recovery, and collaborative clinical practice and principles of clinical governance.
- A commitment to Austin Health values and to the delivery of high quality patient care.

Desirable but not essential:

- Accredited as a trainee with the RANZCP, either as:

A Stage 2 trainee, who has completed mandatory placements in Consultation-Liaison and Child and Adolescent Psychiatry, or



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A Stage 3 trainee, pursuing generalist training or the Adult Psychiatry Advanced Training Certificate.

- If applying as an unaccredited registrar:

Intention on applying for formal training in the future, and

Past experience working in acute mental health.

- A sound understanding of information technology including regarding clinical systems.
- Demonstrated capability and interest in research.

Professional qualifications and registration requirements

- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and



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cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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