

# Position Description

## Clinical Research Fellow – Antimicrobial Stewardship Program

<b>Classification:</b>	AMS Fellow
<b>Business unit/department:</b>	Infectious Diseases & Immunology Department
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
<b>Employment type:</b>	Fixed-Term Part-Time
<b>Hours per week:</b>	As per contract
<b>Reports to:</b>	Director Infectious Diseases & Immunology
<b>Direct reports:</b>	N/A
<b>Financial management:</b>	Budget: N/A
<b>Date:</b>	July 2025

### Position purpose

The Austin Infectious Diseases & Immunology Research Fellow will undertake a range of research activities under the broad direction of the leadership team of the Austin department, as nationally and internationally recognized contributors to the fields of antibiotic allergy, immunocompromised host infectious diseases and antimicrobial stewardship.

The Research Fellow will contribute to project design and implementation, preparation of manuscripts for publication and preparation for external research funding. Management of data collection and datasets is expected, with close consultation with departmental statisticians.

### About the Infectious Diseases & Immunology Department

The Medical Services Division, part of the Chief Operating Directorate, comprises the following departments:

Emergency (including Short Stay Unit)  
☐ Clinical Pharmacology  
☒ Nephrology

☐ Rheumatology  
☒ Infectious Diseases & Immunology  
☒ Infection Prevention & Control

- General Medicine
- Paediatrics
- Dermatology
- Endocrinology

- Northern Centre Against Sexual Assault
- Intensive Care
- Department of Respiratory and Sleep Medicine

The Infectious Diseases & Immunology Department at Austin Health is a busy Unit providing both in-and out-patient services. It is staffed by the Director supported by a team of SMS, junior medical, nursing staff and medical scientists.

The Infectious Diseases & Immunology Department is a professorial Department that provides infectious disease care to inpatients and outpatients at Austin Health and the Mercy Hospital for Women, medical infection control advice for these two institutions and has an active research program in important areas such as antibiotic resistance, appropriate antibiotic use, mycobacterial disease and public health interventions such as pandemic influenza planning and improving hand hygiene among healthcare workers. The IDI Department conducts daily inpatient ward-rounds, twice-weekly outpatient clinics and outreach services to Bendigo hospitals. The IDI Department has a major national and international leadership role in infection control and interventions to limit the emergence of antibiotic resistance.

The department prides itself in the level of teaching and clinical research activity supported within the department.

## Position responsibilities

### Role Specific:

- Independently contributing to the planning and execution of research with the Head of Department, clinical leadership and associated stakeholders by offering new and innovative research ideas, reviewing relevant literature and contributing to the writing and editing of applications and manuscripts, and presenting at seminars, meeting and conferences.
- Independently contributing to ethical, high quality and innovative research and evaluation through activities such as publishing in recognised high quality journals and assisting the preparation and submission of bids for external research funding.
- Playing a lead role in coordinating, planning and executing the project tasks required to collaborate with industry partners by preparing project reports, and peer-reviewed papers, and other complex documents as required.
- Supervision of student research projects (including undergraduate, honours and post-graduate students)
- Disseminating the Centre's research findings via conference, seminar and workshop presentations.
- Actively contributing to the research project by collaborating with the Research Team to successfully deliver project milestones and Key Performance Indicators, including those set by external funders.

### All Employees:

- Comply with Austin Health policies & procedures as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.



Our actions  
show we care



We bring  
our best



Together  
we achieve



We shape  
the future

## Selection criteria

### Essential Knowledge and skills:

- Completion of, or intention to complete a PhD or equivalent post-graduate research qualification in a relevant discipline (e.g. immunology, allergy, infectious diseases, public health).
- Demonstrated research experience in writing high quality peer-reviewed publications, attraction of external competitive grants and presentations at a national and/or international level.
- Demonstrated experience in meeting project outputs on time.
- Demonstrated ability to critically review the literature in relevant fields.
- Ability to plan and organise workload to achieve targets and meet internal and external deadlines.
- Self-motivation and ability to work under limited supervision.
- Demonstrated well-developed interpersonal skills and experience in collaborating and engaging with diverse stakeholders and industry partners.
- Job-sharing opportunities will be considered for highly-valued applicants · International collaboration is possible as part of an extension in formal post-graduate studies.

### Desirable but not essential:

- Experience with statistical software, including SPSS®, STAT® or R
- Experience with RedCAP database management

## Professional qualifications and registration requirements

- Completion of, or intention to complete a PhD or equivalent post-graduate research qualification in a relevant discipline (e.g. immunology, allergy, infectious diseases, public health).

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:



Our actions  
show we care



We bring  
our best



Together  
we achieve



We shape  
the future

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



Our actions  
show we care



We bring  
our best



Together  
we achieve



We shape  
the future