

# Position Description

## Pain Medicine Fellow

<b>Classification:</b>	As per contract
<b>Business unit/department:</b>	Department of Anaesthesia – Pain Service
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/>
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
<b>Employment type:</b>	Fixed-Term Full-Time
<b>Hours per week:</b>	43 hours + overtime
<b>Reports to:</b>	Unit Heads and Consultants, and Chief Medical Officer through the MWU
<b>Direct reports:</b>	Nil
<b>Financial management:</b>	Budget: Nil
<b>Date:</b>	Feb 2026

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

### Position purpose

The purpose of this position is to train medical practitioners in the specialist field of Pain Medicine (encompassing acute, chronic, transitional and cancer pain), with emphasis on equipping the appointees to attain a Fellowship of the Faculty of Pain Medicine. This position is accredited by the Faculty of Pain Medicine for 12 months of Core Training Stage or a Practice Development Stage.

### About the Directorate/Division/Department of Anaesthesia

Austin’s Pain Service provides comprehensive assessment and management of acute, chronic, transitional, and cancer-related pain across all campuses, accepting both internal and community referrals. The Acute Pain Service delivers inpatient care through daily rounds, managing post-surgical, trauma-related, medical, and cancer pain. The Chronic Pain Service, part of the Health Independence Program, focuses on improving patients’ quality of life through a multidisciplinary, self-management approach involving medical specialists, psychiatrists, and allied health professionals. Interventional pain procedures are available when appropriate through the Pain Service and radiology department.

The Transitional Pain Service, an emerging area in which Austin has demonstrated leadership, identifies patients at risk of peri-operative pain complications and coordinates their care in collaboration with acute, chronic, and anaesthesia teams. The service also provides exposure to cancer pain management through its links with the Palliative Care Unit at the Olivia Newton John Cancer Centre. In addition to clinical care, the Pain Service supports education and training for healthcare professionals. The Pain Fellow role spans both inpatient and outpatient settings across campuses and may require travel between sites.

## Position responsibilities

- Actively participate in the comprehensive medical and/or multidisciplinary pain assessment of the service's patients and formulate management plans in consultation with other members of the team, and with the patient and his/her carers.
- Provide advice to, and consult with, other staff on management of pain patients, via both inpatient consultation and direct patient management of both inpatients and outpatients.
- Involvement with the Palliative Care Unit during consult ward rounds.
- Under the supervision of consultants of the Pain Service, develop clinical guidelines and protocols for the management of patients of the Pain Service.
- Participate in and contribute to education relevant to pain medicine.
- Attendance at multidisciplinary clinical meetings on a regular basis to provide medical input and specialty specific expertise.
- Provide clinical expertise for patients with undifferentiated problems and multiple co- morbidities.
- Actively engage in clinical quality, audit, service improvement and research demonstrating leadership to colleagues, supervisors and students alike.
- Develop contemporary, evidence-based, best practice, personal technical expertise, medical knowledge and clinical skills!
- Attendance at regular, rostered Austin Health teaching sessions, and any educational sessions where conference/study leave and/or continuing medical education allowances have been granted.
- Other duties as required.

## Selection criteria

### Essential skills and experience:

- A commitment to Austin Health values.
- A demonstrated interest in Pain Medicine. This may be evidenced by an intention to complete admission to FPM fellowship by completion of the training program.
- Demonstrate appropriate level of experience and skill in the medical assessment and clinical management of patients.
- Evidence of on-going professional development to continually update personal medical knowledge and skills.
- Ability to effectively use organisational skills (incorporating documentation, time management skills, critical thinking, and prioritisation).

### Desirable but not essential:

- Advanced examination skills of the musculoskeletal and neurological systems.
- High emotional intelligence encompassing the domains of - Self-awareness and self- control; Empathy; Social expertness; Personal influence; Mastery of purpose and vision. This will be evidenced by:
  - High level interpersonal and communication skills and the ability to communicate confidently and appropriately with patients and their families and other health professionals.
  - Patient empathy balanced by firm clinical boundaries.
  - Resilience in, and under demanding situations.
  - Ability to work effectively in a team.
  - Strong listening skills with the ability to take a comprehensive socio-psycho- biomedical history.
- A sound understanding of information technology including clinical systems.



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our best



Together  
we achieve



We shape  
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## Professional qualifications and registration requirements

### Essential

- Registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA) (note- eligible applicants will be assisted through this process).
- Current rights to work in Australia (Australian or New Zealand citizenship, Australian permanent residence, or a temporary visa with entitlement to work).
- Registration or eligibility to register as a trainee with the FPM (either completed or be training towards specialist qualification – see paragraph 3.1 of the FPM Training handbook for further details).

### Desirable

- A qualification as either a specialist in Addiction Medicine; Anaesthesia; Emergency Medicine; Gastroenterology; General Medicine; General Practice; Geriatric Medicine; Gynaecology; Intensive Care Medicine; Neurology; Neurosurgery; Oncology; Orthopaedic Surgery; Palliative Care Medicine; Psychiatry; Rehabilitation Medicine; or Rheumatology (holding FACHAM, FACHPM, FAFRM, FANZCA, FACEM, FCICM, FRACGP, FRACP, FRACS, FRANZCOG, or equivalent).
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## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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