

Position Description

Anaesthesia Provisional Fellow – General + Perioperative Medicine Stream

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| Classification: | As per contract |
| Business unit/department: | Department of Anaesthesia |
| Work location: | Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> |
| Agreement: | AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026 |
| Employment type: | Fixed-Term Full-Time |
| Hours per week: | 43 hours + overtime |
| Reports to: | Unit Heads and Consultants, and Chief Medical Officer through the MWU |
| Direct reports: | Nil |
| Financial management: | Budget: Nil |
| Date: | Feb 2026 |

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

To provide anaesthesia services under appropriate supervision by Specialist Anaesthetists as arranged by the Director or delegated Anaesthetist responsible for rosters. This is a transitional year from trainee to consultant and will include more clinical responsibility and administrative duties.

This Fellowship may be taken as a 6 or 12 month position, with preference given to applicants desiring a 12-month position.

Fellows are rostered to work 43-45 hours per week, which includes 5 hours of paid training time. General Fellows at Austin have the relatively unique opportunity to participate in the afterhours roster in an on-call fashion. Provisional Fellows will fill the first-on-call role after hours, providing both phone advice and in-person support to the afterhours registrar where required. They in turn are supported by an on-call Anaesthetic consultant. Part of this role includes management of patients in recovery, extended-stay recovery and Recovery HDU.

The General Fellowship offers exposure to Anaesthesia for all surgical specialties offered at Austin Health, apart from Liver Transplantation. This includes Thoracic, Hepatobiliary, Vascular, ENT, Plastic Surgery, Urology, and Orthopaedics, with some limited opportunity for exposure to Cardiac Surgery. There is no Obstetric service at Austin Health and only limited Paediatric Surgery, confined predominantly to ENT, Plastic Surgery, and Orthopaedics.

Each General Fellowship will be individually tailored to the Fellow's clinical preferences, with consideration given to areas of clinical interest. All General Fellows are provided 10% Clinical Support Time, as per ANZCA guidelines, with the opportunity to participate in various non-clinical portfolios. The Austin Anaesthesia department provides myriad opportunity for non-clinical work in areas such as Airway, Simulation, Regional Anaesthesia, Education and Quality Assurance. Within each portfolio, the Provisional Fellow will work in conjunction with one or two Consultant Anaesthetists who have lead roles in those areas. We are also eager to support any relevant non-clinical interests that our Provisional Fellows might bring with them.

Perioperative Medicine Stream

This portfolio offers exposure to Anaesthesia and complex perioperative medicine, including experiences through the high-risk pre-admission clinic, combined physician/geriatrician anaesthesia clinics, perioperative pain clinics, multidisciplinary meetings for subspecialty surgery, perioperative business meetings, chart review and decision-making clinics and a unique inpatient perioperative review service. Austin Health anaesthesia department also have a strong focus on research and quality improvement, and the perioperative fellow has opportunities to participate and develop research activities in perioperative medicine.

Approximately 50% of rostered clinical hours will be spent in perioperative medicine settings such as pre-admission clinic, inpatient perioperative medicine and multidisciplinary meetings. The other 50% of rostered clinical hours are as General Fellow above.

About the Directorate/Division/Department of Anaesthesia

Austin Health operates across three campuses: the Austin Campus, the Repatriation Campus, and the Royal Talbot Rehabilitation Centre. Anaesthesia services are provided by the Department of Anaesthesia at both the Austin and Repat sites, with the department based on Level 2 of the Austin Tower. The department includes a diverse team of medical, nursing, and administrative staff, and supports anaesthesia across 11 theatres, 2 endoscopy suites, and 2 procedure rooms in the Harold Stokes building, as well as in Radiology and the Cardiology Cath Lab. The Repatriation Campus houses the Surgery Centre, an elective surgery facility with 8 theatres and independent anaesthesia leadership, although administrative support comes from the Austin Campus.

Surgical services at Austin encompass most specialties except Cardiac Transplantation, Obstetrics, and Complex Paediatric Surgery, with the hospital recognized as a statewide referral centre for liver transplantation and spinal injuries. The department also manages a comprehensive Pain Service and maintains a strong research program led by a Head of Research and supported by dedicated research staff. Despite separate anaesthesia departments, the Austin and the adjacent Mercy Hospital for Women maintain close ties. Recognizing the complexity of modern anaesthesia, the department values a wide range of specialist skills, encouraging individual anaesthetists to contribute their unique expertise to ensure high-quality, well-rounded care.

Position responsibilities

- Where appropriate, to supervise more junior registrars in the provision of Anaesthesia services.
- To assist at emergency calls for cardiac arrest, resuscitation and major trauma when other clinical duties permit attendance.
- To carry out preoperative assessments.
- To assist in postoperative care including Acute Pain management according to agreed rosters.
- To take part in the out of hours on call Anaesthesia service according to agreed weekly, monthly and annual rosters.
- To undertake appropriately supervised clinical anaesthesia in the range of specialties Austin Health provides.
- To read and become familiar with the contents of the Clinical Practice Guidelines and the Administration Handbook for the Department of Anaesthesia.
- To assist in the provision of consultative services provided by the Department.
- To participate in the formal teaching (tutorial) program of the Department and, when required, to undertake teaching of interns, medical students and nurses.
- To attend and contribute to Departmental clinical meetings, grand rounds and journal review.
- To contribute to Department audit by completion of satisfactory Anaesthesia records as well as attendance and contribution to audit meetings.
- To strive to maintain satisfactory clinical and academic performance and to participate in regular (6-monthly) performance review conducted by a panel consisting of a member of the Anaesthesia Executive and the Supervisor(s) of Training.
- Where appropriate to carry out reviews and investigations relevant to the advancement of the specialty.
- Other duties as required.



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Selection criteria

Essential skills and experience:

- A commitment to Austin Health values.
- Demonstrate appropriate level of experience and skill in the medical assessment and clinical management of patients
- High level interpersonal and communication skills and the ability to communicate confidently and appropriately with patients and their families and other health professionals
- Evidence of on-going professional development to continually update personal medical knowledge and skills
- Ability to effectively use organisational skills (incorporating documentation, time management skills, critical thinking, and prioritisation)
- Ability to effectively operate in an environment of change
- Ability to work as an effective team member in a multi-disciplinary environment as well as independently (when appropriate)

Desirable but not essential:

- Evidence of participation in research, audit, clinical governance and/or teaching.
- Evidence of contributions to the broader community
- A sound understanding of information technology including clinical systems

Professional qualifications and registration requirements

- Hold MBBS or equivalent qualification.
- Registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA) (note- eligible applicants will be assisted through this process).
- Satisfy College criteria for appointment as a Provisional Fellow, i.e. be an ATY3 and have completed all Advanced Modules 4-10.
- Have completed Part II FANZCA or anticipating completing it prior to commencement of position in February 2027.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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