

Position Description

Senior Clinical Psychologist

Classification:	Clinical Psychologist - Grade 3 (P3)
Business unit/department:	Mental Health Adult & Older Adult Division Continuing Care Service (CCS)
Work location:	Austin Hospital <input type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input checked="" type="checkbox"/> Hawdon Street
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025 Choose an item. Choose an item.
Employment type:	Full-Time
Hours per week:	38 (+ADO)
Reports to:	CCS Manager
Direct reports:	Nil
Financial management:	Budget: Nil
Date:	February 2026

Austin Health acknowledges the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

Psychology has a critical role in innovating, implementing and translating best practice treatment interventions within Adult & Older Adult Mental Health.

Reporting to the Manager of the Continuing Care Service (CCS), this position will work collaboratively with the wider Adult & Older Adult Mental Health Division, including the Adult & Older Adult Mental Health Grade 4, and Director of Psychology (Grade 6) through:

- The provision of psychological assessment and evidence-based psychological therapies to consumers within the service,
- The completion of case management to our registered consumers, and
- The delivery of Clinic Psychology staff and Provisional Psychologist supervision (to students on placement).
- Dynamically, this role has case management and psychology specific components

About the Directorate/Division/Department

The Adult & Older Adult Mental Health Division provides comprehensive mental health care for individuals aged 26 years and over, as well as support for their families and carers. The service operates across the City of Banyule and Shire of Nillumbik and forms part of the broader Mental Health Division.

Community-based services focus on providing accessible, recovery-oriented care in the local area. These services include crisis assessment and response, continuing care, outreach support, rehabilitation, drug and alcohol services, and collaborative programs with primary care and emergency services. The aim is to support individuals in their recovery journey and reduce the need for hospitalisation through early intervention and integrated care.

Position responsibilities

Role Specific:

This Senior Clinical Psychologist role is comprised of a Clinical Psychologist (0.6EFT) & Case Manager (0.4EFT) components.

Clinical Psychologist (0.6 EFT)

- Provide psychological assessment, formulation, and evidence based psychological intervention / therapy for a wide range of adult mental health presentations, for registered CCS consumers,
- Psychology specific interventions for consumers where there is a clear need for psychology input and there are barriers to accessing community psychology services,
- Psychology specific input for all new patient assessments in collaboration with allocated CCS treating team, including comprehensive assessments, recommendations and formulation input
- Comprehensive relapse prevention planning
- Provide psychology specific input during weekly Clinical Reviews
- Apply the principles of recovery orientated practice within a clinical setting,
- Undertake further assessment, formulation, and treatment of Continuing Care Service (CCS) consumers and contribute to the implementation, monitoring and evaluation of treatment objectives.
- Education, skill building and support for CCS staff
- Contribute to the ongoing development and promotion of psychological services and activities – assessments, direct intervention based on Evidence Based Practice (EBP): CBT, ACT, Psychoeducation, Family Intervention, DBT, Scheme Therapy Modalities, Group Work
- The CCS P3 will hold the CCS Portfolio for the Complex Care Committee & assist in the formulation of CCS consumers Enhanced Treatment Plans
Here the aim would be to promote better management outcomes for consumers, and overall assistance in management of mental health presentations.
- Where appropriate, provide consultation, supervision and clinical direction to other psychologists / disciplines within the Directorate. The aim here is to upskill and increase clinical capacity, to promote best practice approaches, to provide learning opportunities to staff, and to improve clinical outcomes for consumers of the service.
- Liaise with participating universities to coordinate provisional psychology placements,
- Supervise provisional psychologists on placement – observing clinical work and reviewing and counter-signing all consumer notes / reports. This clinician would also coordinate any professional development opportunities for provisional psychologists,



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- Involvement and uptake of evaluation and research projects, including quality improvement projects
- Liaise with stakeholders and provide secondary input to internal / external clinicians, and
- Undertake education and training to ensure clinical practice is current and evidence based. Identify goals for continuous professional development and in consultation with management and attend and participate in relevant professional activities.

Case Management (0.4 EFT)

- Provide Case Management for a reduced clinical case load, and /or provide secondary case management for complex consumers, depending on clinical need,
- Ensure continuity of care to consumers, families and carers through the principles of case management,
- Complete all clinical tasks including, risk assessments, physical & emotional health screens, individual recovery plans & safety planning,
- Participate in service development by providing liaison, consultation and education services for other health care professionals, consumer and community groups and agencies,
- Provide timely provision of all service activity data (Rapid and Outcome Measurement),
- Actively ensure all administrative documentation and processes are completed in a manner consistent with organisational policies and procedures, legislative and regulatory requirements,
- Participate in annual Performance Review and Development program,
- Employees may be redeployed within the Mental Health Division, and
- Undertake in other duties that may be required as may arise in the course of employment period.
- Participate in CCS Duty Roster

Selection criteria

Essential skills and experience:

- Highly developed communication and interpersonal skills,
- Demonstrated experience in recovery and collaborative clinical practice,
- Experience in providing therapeutic interventions, including but not limited to cognitive behavioural therapy, family therapy, peer support, interventions focused on activity / vocation or additional treatment interventions,
- A thorough working knowledge of the Mental Health & Wellbeing Act (2022), the Carer Recognition Act (2012), and Chief Psychiatrist Guidelines,
- Knowledge of, and the ability to apply, the principles and practices of your discipline,
- Demonstrated experience and ability in community-based assessment and management of people with substantial and prolonged mental illness,
- A positive approach to ongoing self-education and skill development,
- A flexible, innovative team-oriented approach to service delivery,
- A positive approach to change and diversity, and
- A current Victorian driver's licence.



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Desirable but not essential:

- Experience within an Acute Psychiatric setting / high paced inpatient environment

Professional qualifications and registration requirements

Mandatory Qualifications

- Substantial clinical experience of at least 5 years,
- Current Registration with Australian Health Practitioner Regulation Agency,
- Minimum of Masters degree in Clinical Psychology,
- Psychologists must be registered with a specialist endorsement in Clinical Psychology,
- Demonstrated ability to work autonomously, as well as within a multidisciplinary team and contribute to a collaborative approach to consumer care and service development / delivery,
- Australian Health Practitioner Regulation Agency registration as a Board Approved supervisor and supervisory experience,
- Experience in mental health settings and specialty in intervention relevant to clinical psychology,
- Demonstrated ability to provide primary and secondary consultation,
- Experience in the provision of staff support with strategies to assist with consumer management, and
- Team player with ability to work closely with psychiatric, medical, nursing and allied health staff.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*



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- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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