

Position Description

Neurology Consultant Outpatient Clinics

Classification:	As per contract
Business unit/department:	Neurology
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
Employment type:	Sessional
Hours per week:	4 @3.5 hours
Reports to:	Director of Neurology
Direct reports:	N/A
Financial management:	Budget: N/A
Date:	23/06/2025

Position purpose

Austin Health is recruiting consultant neurologists to deliver weekly outpatient care across four (sub)specialty clinics:

- Stroke – 1 session (Tuesday PM, 9 months July 2025 to May 2026)
- General Neurology – 1 session (Monday AM, 12 months, August 2025 to August 2026)
- Neuroimmunology – 1 session (Friday AM, 12 months, July 2025 to July 2026)
- Victorian Respiratory Statewide Service Neuromuscular Clinic – 1 session (Tuesday PM August 2025 to August 2026)

Successful applicants will also share responsibility for triaging referrals to these outpatient services.

The appointment is for a part-time, fixed term (Parental Leave) contract for 12 months (9 months for Stroke) 4 sessions per week @3.5 hours

About the Neurology Department

The Department of Neurology is one of the largest Neurology unit in Victoria. It has established an international reputation in stroke and epilepsy and neuro-immunology. All areas of neurology are covered by this comprehensive unit. A comprehensive investigation service is maintained including EMG, EEG, Doppler Ultrasound and MRI. The Neurodiagnostic Laboratory is co-located with the Neurology ward on level 6 of the Austin Tower. The Department of Neurology is part of the Division of Specialty Medicine and Statewide Services.

Position responsibilities

Role Specific:

- Participate in outpatient clinic and triaging activities
- Participate in Unit meetings and activities.
- Supervise trainees and junior medical staff.
- To assist in the evaluation of the delivery of services and in implementing appropriate quality and risk management initiatives.
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum

Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their performance appraisal and feedback processes.
- Participate in both undergraduate and postgraduate teaching activities.
- Commitment to facilitate, conduct and participate in clinical and/or basic research.
- Participate in auditing and reviewing clinical practices to improve clinical outcomes.

Selection criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Current Fellowship of the Royal Australasian College of Physicians or equivalent
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities
- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and postgraduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrates engagement, teamwork, and collaboration.
- Deemed to have demonstrated the ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance.



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In addition:

For the Stroke Clinic Neurology Consultant:

Required: completion of stroke fellowship or equivalent training

For the Neuromuscular Clinic Neurology Consultant:

Required: completion of neuromuscular fellowship or equivalent training

For the Neuroimmunology Clinic Consultant:

Required; completion of neuroimmunology fellowship or equivalent training

Credentialing and Scope of Clinical Practice

For general accreditation the following need to be satisfied

- Demonstrated continuing professional development
- Regular attendance at audit
- Participation in one or more of the following
 - Teaching or research
 - Organising audit
 - Clinical governance
 - Other role within Austin Health but outside of the unit/specialty
 - College role

For each area where special expertise needs to be demonstrated

Some or all of the following criteria will be used to assess accreditation

- Specialist training or a specific fellowship
- Significant accumulated total experience in the field
- Recent experience (adequate number of cases per year in previous years)
- Satisfactory completion of acceptable outside organisations credentialing requirements.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*



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- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunization screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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