

# Position Description

## Neurology Consultant Neurophysiology

<b>Classification:</b>	As per contract
<b>Business unit/department:</b>	Neurology
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
<b>Employment type:</b>	Sessional
<b>Hours per week:</b>	3 @ 3.5 hours
<b>Reports to:</b>	Director of Neurology
<b>Direct reports:</b>	N/A
<b>Financial management:</b>	Budget: N/A
<b>Date:</b>	23/06/2025

### Position purpose

Austin Health is recruiting consultant neurologists to provide expert clinical neurodiagnostic testing. They will perform and interpret nerve conduction studies, electromyography, evoked potentials and related tests.

These sessions will take place on Monday PM, and Wednesday AM and PM.

Successful applicants will also share responsibility for triaging referrals to neurodiagnostic testing.

The appointment is for a part-time, fixed term (Maternity Leave) contract for 12 months; 3 sessions per week @ 3.5 hours

### About the Neurology Department

The Department of Neurology is one of the largest Neurology units in Victoria. It has established an international reputation in stroke and epilepsy and neuro-immunology. All areas of neurology are covered by this comprehensive unit. A comprehensive investigation service is maintained including EMG, EEG, Doppler Ultrasound and MRI. The Neurodiagnostic Laboratory is co-located with the Neurology ward on level 6 of the Austin Tower. The Department of Neurology is part of the Division of Specialty Medicine and Statewide Services.



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## Position responsibilities

### Role Specific:

- Perform and interpret neurophysiological investigations (EMG/NCS, evoked potentials, related tests)
- Provide clinical opinions and reports to referring physicians.
- Supervise and mentor junior doctors, technologists, and trainees.
- Participate in multidisciplinary team meetings and case discussions.
- Contribute to audit, quality assurance, and continuous service improvement.
- Engage in teaching, training, and research activities within the department.
- Participate in Unit meetings and activities.
- Supervise trainees and junior medical staff.
- To assist in the evaluation of the delivery of services and in implementing appropriate quality and risk management initiatives.
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum

### Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their performance appraisal and feedback processes.
- Participate in both undergraduate and postgraduate teaching activities.
- Commitment to facilitate, conduct and participate in clinical and/or basic research.
- Participate in auditing and reviewing clinical practices to improve clinical outcomes.

## Selection criteria

### Essential Knowledge and skills:

- A commitment to Austin Health values.
- Must be a registered Medical Practitioner in Australia with the Australian Health
- Current Fellowship of the Royal Australasian College of Physicians or equivalent
- Practitioner Regulation Agency (AHPRA).
- Specialist registration (or eligibility) with AHPRA as a Neurologist
- Level 2 or Level 3 ANZAN accreditation in NCS/EMG.



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- Demonstrated experience in clinical neurophysiology
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities
- Involvement in teaching and training of medical, technical and nursing staff, including
- at undergraduate and postgraduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrates engagement, teamwork, and collaboration.
- Deemed to have demonstrated the ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance.

## Credentialing and Scope of Clinical Practice

### For general accreditation the following need to be satisfied

- Demonstrated continuing professional development
- Regular attendance at audit
- Participation in one or more of the following
  - Teaching or research
  - Organising audit
  - Clinical governance
  - Other role within Austin Health but outside of the unit/specialty
  - College role

### For each area where special expertise needs to be demonstrated

Some or all the following criteria will be used to assess accreditation

- Specialist training or a specific fellowship
- Significant accumulated total experience in the field
- Recent experience (adequate number of cases per year in previous years)
- Satisfactory completion of acceptable outside organisations credentialing requirements.

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.



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- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

### Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunization screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

### General information

#### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

#### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

#### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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