

Position Description

Music Therapist

Classification:	LD4-LD7
Business unit/department:	Medical and Cancer Division Wellness and Supportive Care Program
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
	Choose an item.
	Choose an item.
Employment type:	Fixed-Term Part-Time
Hours per week:	16 hours (0.4 FTE)
Reports to:	Operations Manager, Wellness and Supportive Care
Direct reports:	Nil
Financial management:	Budget: Internal budget
Date:	November 2025

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

The role includes provision of music therapy to patients and families from a patient-centered interdisciplinary model. This is informed by an evidence-informed framework that embraces holistic and creative focused interventions with patients across their cancer experience. The role is a clinical role providing both individual and group interventions as well as student supervision and education.

About the Directorate/Division/Department

Medical and Cancer Service Division

Austin Health is one of the largest cancer service providers in Victoria. A complete range of services are delivered to patients and their families, including medical oncology, clinical haematology, radiation oncology (Austin Health and BHS), cancer genetics, palliative care, wellness and supportive care programs, an active volunteer program and specialist cancer surgery (managed via a separate CSU). These are all provided in an environment that integrates research, teaching, and training.

All Austin Health metropolitan-based Cancer Services are now delivered within the Olivia Newton-John Cancer & Wellness (ONJ Centre) at the Austin Hospital. This state-of-the-art facility provides a new model of individualised cancer care for patients and their families.

Clinical Services are provided in a range of inpatient and ambulatory settings. Inpatient services include an acute oncology/clinical haematology ward, an oncology/surgical oncology ward and a palliative care ward. Ambulatory services include Radiation Oncology, Day Oncology, Apheresis, and multidisciplinary cancer clinics.

Wellness and Supportive Care

The integrated model of multidisciplinary care within Cancer Services relies on a dynamic, appropriately qualified, and skilled team to support patients undergoing care in both the Inpatient and Ambulatory settings, with a key focus on Integrated Wellness and Supportive Care.

Position responsibilities

Role Specific

The successful music therapist must have the ability to work within a multidisciplinary context and will need to demonstrate experience in planning and delivering appropriate evidence-based music therapy interventions and supports to patients and carers in oncology settings. This clinical-focused role works across both inpatients and outpatients' settings.

The position involves:

- Planning and delivering tailored, high quality music therapy services to cancer patients and their carers individually or in groups
- Participating in Wellness and Supportive Care team activities including attending meetings, assisting in generating referrals and performing service evaluations.
- Participating in, and contributing to relevant multidisciplinary team meetings
- Delivering in service education to ward staff and clinical teams to educate, generate referrals and provide engagement and connection
- Contributing to quality projects within the service
- Supervision of music therapy students
- Participating in regular supervision and performance development
- Accepting responsibility for professional development through review of own performance and identification of learning opportunities.
- Assisting in the coordination of external performances for festive periods including



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fundraising events

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse) OPPIC
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks.
- Comply with the Code of Conduct

Selection criteria

Essential Knowledge and skills:

- A commitment to Austin Health values: Our actions show we care; we bring our best; together we achieve; and we shape the future.
- Minimum three years clinical experience as a Music Therapist
- Specialist knowledge and experience in Oncology
- Ability to undertake assessment of clients' needs and priorities to aid development of appropriate music therapy interventions and supports; and refer to other programs and supports as required.
- Ability to prioritise workloads, work independently and within a multidisciplinary team environment.
- Demonstrated high level of organisational and excellent time management skills.
- Willingness to learn and be mentored by senior staff.
- Facilitate group programs for clients either independently or in conjunction with other specialist professionals.
- Must be a team player with the ability to work closely and collaboratively with medical, nursing, and allied health staff to improve patient outcomes.
- Demonstrate the ability to sing, and play at least one accompanying instrument (piano, guitar, and percussion).
- The ability to play a second instrument (orchestral or accompanying) will be an advantage.
- Excellent communication and interpersonal skills
- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management

Desirable but not essential:

- Interest or experience in quality activities and/or program development
- Experience in using technology applications in music therapy

Professional qualifications and registration requirements

- An approved bachelor's degree in music therapy or postgraduate degree in Music Therapy.
- Current registration with the Australian Music Therapy Association.

Quality, safety, and risk – all roles



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All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care; we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment.

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy, and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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