

# Position Description

## Microbiology Registrar

<b>Classification:</b>	Medical Officer / Registrar / Fellow
<b>Business unit/department:</b>	Pathology
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
<b>Employment type:</b>	Fixed-Term Part-Time
<b>Hours per week:</b>	21.5
<b>Reports to:</b>	Director Microbiology
<b>Direct reports:</b>	
<b>Financial management:</b>	Budget: Not Applicable
<b>Date:</b>	25/02/2026

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

### Position purpose

The Microbiology registrar is an accredited position overseen by the RCPA for up to 2 years. It is supervised by 3 dual trained staff specialist microbiologists/Infectious Diseases Physicians.

The registrar provides guidance for clinical teams in the selection and interpretation of tests performed for the diagnosis of infectious diseases, detection of MRO for infection control and pathogens of public health importance.

The registrar has exposure to laboratory testing with training designed to permit a comprehensive understanding of the working of the laboratory service and the technical and clinical aspects of testing.

### About the Directorate/Division/Department

Austin Pathology is one of the largest public Pathology services in Victoria and is managed within the Directorate of the Chief Medical Officer reporting to the Chief Executive Officer.

Austin Microbiology is a substantive provider of services with >250,000 samples per year with samples from the Mercy Hospital for Women, Repatriation and Talbot hospitals and regional centres.

Austin Pathology has state of the art technology including laboratory automation, organism identification by mass spectrometry (MALDI-ToF), mycobacterial, mycological, molecular and serological services. The department has a well-developed multi-drug resistant screening program for inpatients with links to the Doherty and MDU laboratories. Austin Microbiology service also supports all our Regional Laboratory sites: Bendigo, Mildura, Swan Hill, Echuca and Goulburn Valley at Shepparton. In addition we provide Pathology support to smaller hospital and clinicians throughout the north-western region of Victoria.

## Position responsibilities

- Provide guidance and support for clinical teams ordering and interpreting microbiology results.
- To notify clinical teams of critical microbiology results.
- To act as a clinical conduit to assist microbiology scientific staff in workup and interpretation of microbiology samples.
- Provide antimicrobial and laboratory stewardship for Austin Health

## Credentialing and Scope of Clinical Practice

N/A

## Selection criteria

### Essential skills and experience:

- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA)
- Post graduate experience HMO3 or more
- Demonstrated commitment to high quality patient care
- Demonstrated teamwork and collaboration
- A commitment to Austin Health values
- Demonstrated ability to communicate at all levels

### Desirable but not essential:

- Have appropriate training and experience applicable to the field of Microbiology.
- Post RACP part 1
- Training in Infectious diseases

## Professional qualifications and registration requirements

- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA)
- Post graduate experience HMO3 or more
- Evidence of recency in clinical practice



Our actions  
show we care



We bring  
our best



Together  
we achieve



We shape  
the future

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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