

Position Description

Microbiology Registrar

Classification:	Registrar
Business unit/department:	Pathology
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☐ Royal Talbot Rehabilitation Centre ☐ Other ☐ (please specify)
Agreement:	Doctors in Training (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Employment type:	Full-Time or Part-Time
Hours per week:	43
Reports to:	Director Microbiology
Direct reports:	Director Microbiology
Financial management:	Budget: Not Applicable
Date:	22/09/2026

We acknowledge the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander Peoples. We acknowledge the deep and enduring connection that First Nations Peoples have to this land, and we honour their strength, resilience, and leadership. We are committed to creating a culturally safe and supportive workplace where Aboriginal and Torres Strait Islander voices are heard, valued, and empowered.

Position purpose

To Provide Microbiology laboratory services for the diagnosis of Infectious Diseases
 To support rational and clinically focussed advice for the diagnosis and management of Infectious Diseases based upon the principles of laboratory and antimicrobial Stewardship
 To support the promotion of community health with participation in laboratory activities and communication of results of public health importance for communicable diseases

About the Directorate/Division/Department

Austin Pathology is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home. It provides services to community-based health providers. The Mercy Hospital for Women and regional services.

Regional services are provided to a geographical area that covers a third of Victoria with a catchment of over 1 million people, including large regional centres of Bendigo, Shepparton, Mildura, Echuca amongst others.

Austin Pathology employs 1.6 Microbiology Pathologist FTE and is accredited for Microbiology advanced training with the RCPA for 2 years. It comprises a team including > 20 FTE specialised scientific and Technical staff and processes >300,000 samples per year. Austin Pathology has state of the art technology including laboratory automation, organism identification by mass spectrometry (MALDITOF), mycobacterial, mycological, molecular and serological services. The department has a well-developed multi-drug resistant screening program for inpatients with links to the Doherty and MDU laboratories.

Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$1 billion.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning. Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position responsibilities

Role Specific:

- Provide guidance and support for clinical teams ordering and interpreting microbiology results.
- To notify clinical teams of critical microbiology results.
- To act as a clinical conduit to assist microbiology scientific staff in workup and interpretation of microbiology samples.
- Provide antimicrobial and laboratory stewardship for Austin Health
- For RACP dual trainees, participate in the Infectious Diseases overtime roster



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Together
we achieve



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Selection criteria

Essential skills and experience:

- A commitment to Austin Health values
- Demonstrated commitment to high quality patient care
- Demonstrated teamwork and collaboration
- Demonstrated ability to communicate at all levels

Desirable but not essential:

- Acceptance into the RCPA Victorian (or interstate equivalent) Microbiology Training Program
- Have appropriate training and experience applicable to the field of Microbiology.
- Post RACP part 1
- Training in Infectious diseases

Professional qualifications and registration requirements

Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).

Post graduate experience HMO3 or more

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).



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- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to creating a culturally safe, inclusive and anti-racist environment for all staff, patients, consumers, carers and communities. We recognise that racism, discrimination and exclusion negatively impact health and wellbeing, and acknowledge the unique and ongoing effects of colonisation, dispossession and systemic inequities experienced by Aboriginal and Torres Strait Islander Peoples. We are committed to embedding cultural safety and inclusion across all levels of our health service, actively identifying and eliminating racism in all its forms, and equipping our people with the knowledge, skills and confidence to challenge racism, foster respect, and create a safer and more equitable experience for everyone.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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