

Position Description

MIT Therapy and Trials Fellow

Classification:	HM25-HM30
Business unit/department:	Department of Molecular Imaging and Therapy
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Fixed Term Full-Time or Part-Time
Hours per week:	Up to 38
Reports to:	Director of Training, Dept of Molecular Imaging and Therapy, Austin Health
Direct reports:	None
Financial management:	Budget: Not applicable
Date:	March 2026

Position purpose

The Therapy and Trials Fellow is responsible for the care of patients attending for radionuclide therapy (clinical and trials), and the recruitment, care and documentation related to clinical trial patients within the department.

About the Directorate/Division/Department

The Department of Molecular Imaging and Therapy (MIT) is located on two campuses that are situated close to one another. The main services are provided at the Austin Hospital, which has four state of the art SPECT/CT gamma cameras, two clinical and one research PET/CT scanners, one cyclotron and extensive physics and chemistry support and research facilities. The Heidelberg Repatriation Hospital has two DXA scanners for the outpatient Bone Mineral Densitometry trials and service.

The outpatient and inpatient Radionuclide Therapy facilities and Clinical Trials are conducted at the Austin Hospital campus, which is where the Therapy and Trials Fellow will be primarily located. The Fellow will be working closely with the Radionuclide Therapy and Clinical Trial team, led by Prof Andrew Scott, and his delegates on a day-to-day basis. The position will include patient consultation and assessment for suitability for Radionuclide Therapy and be involved in treatment and follow-up of inpatients and outpatients. As part of the clinical trial responsibilities, the Fellow will be involved in

attending clinics, recruiting patients, assessing eligibility, consenting, infusion and treatment procedures, performing patient reviews during clinical trial visits, and appropriate documentation. Other responsibilities will include performing necessary clinical trial data assessments (both clinically and via imaging), study reports, and reviewing and drafting protocols

Position responsibilities

The position objectives are to perform the duties of this position efficiently to the standards of the Department, including participating in the Austin Health performance appraisal program. To work as an integral member of the Department in providing a best practice Nuclear Medicine, PET, Therapy and Clinical Trial service. A close association with referrers to the Department will be a priority, as will participation and supervision of the training program for medical and other staff.

Role specific

- The Fellow will be under the supervision of a Nuclear Medicine Consultant at all times.
- The Fellow will be responsible for administration of clinical and research radionuclide therapy.
- The Fellow will take relevant history from Radionuclide Therapy patients, both outpatients and inpatients as necessary.
- The Fellow will assist with venepuncture, insertion of IV cannula using Austin Health procedures, and any other requirements as deemed necessary of the patient visit/clinical trial.
- The Fellow will assist with obtaining relevant medical history from patients and in selected cases, perform catheterisation and administration of radiopharmaceuticals.
- Completion of all necessary documentation, and undertake relevant patient assessments
- Attendance and participation in tutorials, quality assurance, trial-related and clinical meetings as directed.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse)
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Participate in Austin Health's annual Performance Review and Development (PRD) program as required.
- Engage in processes to monitor service delivery and participate in improvement activities.
- Undertake not to reveal to any person or entity any confidential information relating to patients, employees, policies, and processes and do not make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer
- Comply with the Code of Conduct

Selection criteria

Essential skills and experience:

- A commitment to Austin Health values: Integrity, Accountability, Respect and Excellence
- Ability to relate with scientific, secretarial, nursing and technical staff
- Ability to work as a member within such a multi-disciplinary team
- Good organizational and time-management skills
- Flexibility in work hours



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

Desirable but not essential:

- A sound understanding of information technology including clinical systems, PACS and imaging applications relevant to the clinical information and scan interpretation within the hospital systems, and externally
- Prior exposure and participation in clinical trial processes, practicing Good Clinical Research Practice

Professional qualifications and registration requirements

- A Medical Practitioner registered with the Medical Board of the State of Victoria and with the Australian Health Practitioners Regulation Agency
- Eligible for accreditation or admission by RACP

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



**Our actions
show we care**



**We bring
our best**



**Together
we achieve**



**We shape
the future**