

Position Description

Position Title:
Neurology Consultant
- Surgical Movement

Disorder Service

Classification:	As per contract
Business unit/department:	Neurology
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☒ Royal Talbot Rehabilitation Centre ☐ Other ☐ (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026 Choose an item. Choose an item.
Employment type:	Sessional
Hours per week:	7.00 hours per week
Reports to:	Director of Neurology
Direct reports:	N/A
Financial management:	Budget: N/A
Date:	29/07/2026

Position purpose

The Surgical Movement Disorders Consultant will provide expert subspecialty care for patients undergoing surgical treatment for movement disorders, including Parkinson's Disease, Essential Tremor and Dystonia. The role requires advanced expertise in the assessment, selection and clinical management of patients being considered for, or undergoing, Deep Brain Stimulation (DBS) and MR-guided Focused Ultrasound (MRgFUS). The successful applicant will deliver comprehensive peri-procedural care and ongoing long-term management before and after treatment, working collaboratively within a multidisciplinary team. The Surgical Movement Disorders Consultant will play a key role in delivering high-quality patient-centred care, optimising clinical outcomes, and contributing to the continued development of the Surgical Movement Disorders Service.

About the Neurology Department

The Department of Neurology at Austin Health is one of the largest neurology services in Victoria and is recognised for delivering comprehensive, high-quality neurological care. Its Movement Disorders program has an established reputation for excellence in diagnosis and management of a broad range of movement disorders. The program also encompasses a large Surgical Movement Disorders service, offering advanced therapies including Deep Brain Stimulation (DBS) and MR-guided Focused Ultrasound (MRgFUS) for appropriately selected candidates. The Department of Neurology forms part of the Division of Specialty Medicine.

Position responsibilities

Role Specific:

- Provide expert subspecialty assessment, evaluation and ongoing clinical management of patients with movement disorders being considered for, or undergoing, DBS and MRgFUS
- Provide ongoing longitudinal follow-up and specialist management of patients following DBS and MRgFUS, including optimisation of clinical outcomes, monitoring treatment response and adverse effects, adjustment of medical therapy in collaboration with the multidisciplinary team, and coordination of long-term care
- Provide expert consultation and advice on the surgical management of movement disorders and contribute to the development and continuous improvement of the Surgical Movement Disorders Service
- Supervise and teach trainees and junior medical staff, including provision of education regarding patient selection, work-up and management of patients undergoing surgical treatment for movement disorders
- Participate in unit meetings and activities
- Assist the Director of Neurology in administrative duties as required including the development and review of policies and procedures for the provision of services, updating as needed to reflect best practice and evidence-based medicine
- Assist in the evaluation of the delivery of services and in implementing appropriate quality and risk management initiatives
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum

Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their performance appraisal and feedback processes.
- Participate in both undergraduate and postgraduate teaching activities
- Commitment to facilitate, conduct and participate in clinical and/or basic research
- Participate in auditing and reviewing clinical practices to improve clinical outcomes



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Selection criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- A registered Medical Practitioner in Australia with the Australian Health
- Current Fellowship of the Royal Australasian College of Physicians or equivalent practitioner regulation agency (AHPRA)
- A Consultant Neurologist with subspecialty expertise in movement disorders
- Demonstrated expertise in the use of advanced therapies (particularly DBS and MRgFUS) for movement disorders, including patient selection, pre-procedural and longitudinal management
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities
- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and postgraduate level
- Attendance and active involvement in relevant departmental, organisational and external meetings (ie College, Association and National/International bodies)
- Demonstrated engagement, teamwork, and collaboration.
- Deemed to have demonstrated the ability to communicate effectively at all levels
- Demonstrated understanding of and commitment to Clinical Governance

Credentialing and Scope of Clinical Practice

For general accreditation the following need to be satisfied

- Demonstrated continuing professional development
- Regular attendance at audit
- Participation in one or more of the following
 - Teaching or research
 - Organising audit
 - Clinical governance
 - Other role within Austin Health but outside of the unit/specialty
 - College role

For each area where special expertise needs to be demonstrated

Some or all of the following criteria will be used to assess accreditation

- Specialist training or a specific fellowship
- Significant accumulated total experience in the field
- Recent experience (adequate number of cases per year in previous years)
- Satisfactory completion of acceptable outside organisations credentialing requirements.



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Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunization screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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