

Position Description

Interventional Radiology Fellow (1st year)

Classification:	Fellow
Business unit/department:	Radiology
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Fixed-Term Full-Time
Hours per week:	38
Reports to:	Dr Dinesh Ranatunga, Dr Mark Goodwin, Dr Yuliya Perchyonok, Dr Kelvin Lim, Dr Natalie Yang
Direct reports:	Nil
Financial management:	Budget:Nil
Date:	July 2025

Position purpose

Structure of Training Program – Interventional Radiology Fellow (1st year)

The position is designed for a post part 2 RANZCR (or equivalent) radiology trainee to begin on a pathway to becoming proficient at performing vascular, hepatobiliary and oncological interventional procedures and to contribute to efficient radiology department service delivery and education.

Sessions will be devoted to Interventional Radiology with particular responsibilities including performing the daily morning safety briefing with the senior fellow in the angiography suite, coordinating the running of the angio suite daily list, supporting the liaison staff with interventional radiology referrals, procedures and communicating with referrers and hospital staff, specifically surgical and medical specialty units. Rostered sessions outside of interventional radiology will be dependent on staffing availability.

The position will be under the supervision of Dr. Dinesh Ranatunga, Dr. Mark Goodwin and the Director of Radiology, Dr. Natalie Yang and Dr. Yuliya Perchyonok and Dr Kelvin Lim Co-directors of fellowship training.

Multidisciplinary meetings:

The successful candidate will participate in preparation and presentation of multidisciplinary meetings with consultant supervision. The IR Fellow is responsible for the presentation of radiological findings, development of a radiological treatment plan and coordination of further imaging studies and other pre-treatment investigations necessary and liaise with the radiology liaison nurse as necessary.

The radiological multidisciplinary meetings that the trainee may be involved in include: Vascular MDM

Gastro / LTU Multidisciplinary Meeting (MDM)

Surgical 1 (Hepato-pancreatico-biliary unit) 5.00 pm each Wednesday.

Hepatoma MDM, Vascular, Hepatobiliary MDM, Urology MDM which have quite a few patients who are referred to Interventional Radiology for various procedures

Radiology and Surgical Audit:

730am Thursday- presentation of the weekly procedure numbers in the department and presentation of any complications.

The fellows will plan and coordinate the fortnightly Interventional Radiology meetings.

There will be a weekly Radiology surgical Audit. The fellows will prepare and present morbidities and mortalities to the Department of surgery audit meeting.

Preparation of the Interventional Radiology fortnightly (M & M) meeting; presentation of the surgical Audit for that week to our own unit and review any complications/morbidity and mortality.

Outpatient clinic:

The fellow will attend a weekly radiology outpatient clinic.

Research and Education:

There will be an expectation to have completed at least one audit and research project, and presentation at an IRSA or another international IR meeting.

The successful fellow will present a recent peer reviewed journal article to the department and organise presentations from device companies on new technologies of interest to our department.

On call:

There will be participation in the general IR after hours on call roster, 2 weeknights a week and 1 in 3 weekends (in coordination between the IR fellows). There will also be a need to contribute to the Diagnostic Registrar On Call roster – 1 weekend day/evening shift every 6 weeks.

Departmental rostering:



**Our actions
show we care**



**We bring
our best**



**Together
we achieve**



**We shape
the future**

The junior fellow will spend 1 day a week at the Repatriation (outpatient) campus and will be rostered to other modalities depending on staffing needs.

As much as is possible, rostering will try to accommodate the fellow's desired mix of interventional work, in the angio suite, CT and interventional US; particularly with respect to percutaneous tumour ablation.

Direct feedback and discussion about the fellows formal progression/learning will happen daily during direct supervision. There will be formal six-monthly reviews to discuss the Trainee's learning and to provide feedback to the educators and the learning environment.

We aim to ensure a safe environment for our patients and staff, to provide an educational framework to allow continued improvement in the quality of teaching. Also providing support for trainees and educators so they understand and can achieve the desired learning objectives for the trainee.

The trainee will be assessed by direct and indirect supervision to become a safe and independent operator, to be able to comfortably and freely ask for assistance. The Interventional radiology fellow will be encouraged to sit the European Board of Interventional Radiology Exam (EBIR) either during or after their fellowship. The training will be aimed at following a framework to help enable the Fellow to sit and be able to pass the EBIR.

About the Directorate/Division/Department

Austin Health has three campuses, the Austin Campus, the Repatriation Campus and the Royal Talbot Rehabilitation Centre. Radiology services are provided by the Department of Radiology for both the Austin and Repat sites. Integrated RIS-PACS was installed in 2005

The main Department of Radiology is located on Levels 1 and 2 of the Lance Townsend Building, Austin Hospital. The Department comprises 14 full-time Staff Radiologists, including 8 Interventional Radiologists, 4 Visiting Radiologists and 17 Radiology Registrars/Fellows.

The Austin Hospital Radiology department includes 3 MRI machines, 2 CT, 3 angiography suites, 1 fluoroscopy suite and 6 Ultrasound units.

The Heidelberg Repatriation Hospital Radiology Dept provides mostly outpatient services. It consists of 2 CT machines, fluoroscopy, mammography and 3 Ultrasound rooms.

Most radiology sub-specialities, with the exception of obstetrics and paediatrics are provided. Surgical specialities at the Austin include thoracics, cardiac, neurosurgery, hepatobiliary, orthopaedic, ENT, ophthalmology and vascular. The Austin is a statewide referral centre for liver transplantation and spinal injuries. The hospital has a large Neurology Department, with particular expertise in stroke and epilepsy, and a large Oncology department.

The Austin is co-located with the Mercy Hospital for Women and whilst the Radiology Departments are separate, they have close ties. Austin Radiology provides CT, MRI and Interventional radiology services for patients of Mercy Hospital for Women.

Equipment

3 MRI machines (2 x 3T Siemens Skyra and 1 x 1.5T Siemens Avanto)



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

4 CT machines, 1 x Toshiba Aquilion 16 slice, 2 x GE Light Speed (64 slice), 1x GE Revolution 8

Ultrasound machines including 4 x Philips iU22, 3 x GE Logiq E9 ultrasound machines.

Biplane Angiography system Siemens Artis Zee x 1, Single plane Angiography system Siemens Artis Q x 1, Fluoroscopy system, Siemens artis Zee x 1, Fluoroscopy system, Shimadzu x 1.

Workload

Approximately 143,000 examinations per year, comprising 83,000 CR, 9,000 MRI, 16,000 ultrasound, 22,000 CT and 6,000 interventional and fluoroscopy cases.

Position responsibilities

Clinical

- Performance of allocated radiology procedures within the Radiology department according to the weekly roster, or at the direction of the supervising radiologist or Director.
- Reporting of all procedures performed on the day they are performed and authorisation of all reports within 12 hours of being reported
- Attendance at or supervision of Clinical Radiological meetings as rostered.
- Providing advice to staff of Austin Health about radiology procedures, protocols and radiation/MRI safety.

Non Clinical

- Participation in departmental quality assurance projects including audits.
- Participation in departmental research projects.
- Participate in regular Radiology departmental meetings and tutorials
- Journal presentation
- Registrar Teaching

All Employees

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse): <https://austinhealth.sharepoint.com/sites/OPPIC>
- Participate in Austin Health's annual Performance Review and Development (PRD) program as required.
- Engage in processes to monitor service delivery and participate in improvement activities.
- Undertake not to reveal to any person or entity any confidential information relating to patients, employees, policies, and processes and do not make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks.
- Participate in the emergency incident response activities as directed.

People Management Roles

- Ensure clear accountability for quality and safety within the department
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs; ensure the risk management system is functional
- Be aware of and comply with the core education, training and development policy.



**Our actions
show we care**



**We bring
our best**



**Together
we achieve**



**We shape
the future**

Selection criteria

Essential skills and experience:

Commitment to teamwork, quality, excellence and best practice in health care service delivery.

- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.
- Demonstrated commitment to teaching.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the Internet.
- Demonstrated understanding of Clinical Governance.

Professional qualifications and registration requirements

- The successful candidate will have passed the Part II exam of the RANZCR or equivalent
- Medical Registration in the State of Victoria

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future