

Position Description

International Medical Graduate (IMG) Education and Training Program 2026

Classification:	Hospital Medical Officer (International Medical Graduate Honorary Observer)
Business unit/department:	Medical Education Unit (MEU)
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Full-Time
Hours per week:	38
Reports to:	IMG Supervisor and Lead Medical Education Officer
Direct reports:	Nil
Financial management:	Budget: Nil
Date:	May 2026 - Dec 2026

Position purpose

Austin Health offers you an opportunity to be involved in a program of education for a period of 12 months to facilitate your Orientation into the Australian Healthcare System. This program includes a 10-week Supervised Observership placement rotating through different units within the hospital. You will also have access to a variety of education and learning opportunities. As part of the Observership Program, you will also be able to accumulate CPD hours for your CPD Home Program of choice.

About the Directorate/Division/Department

The IMG Education and Training Program sits under the Medical Division and Directorate of the Chief Medical Officer. Austin Health is recognized as one of the leading centres of excellence in Australia for hospital-based research and education.

The Medical Education Unit is part of the Austin Doctors portfolio, and provides resources to support the education, training and supervision of junior /prevocational medical staff at all levels. The Medical Education Unit (MEU) reports to the Medical Director of the Medical Workforce Unit (MWU) | Deputy Chief Medical Officer (DCMO). The MEU works collaboratively with the Medical Workforce Unit (MWU), and has key contacts in the CMO Directorate, the Austin Doctors Education, Training & Workforce Collaborative, the Clinical Education Unit (CEU), supervisors of specialist training

programs, and more broadly across Austin Health to deliver medical education that meets professional, regulatory and organisational requirements.

Position responsibilities

Over the 8 months you will have full access to the hospital education & the Austin Health Sciences Library. (HMO / Intern / Grand Rounds / Emergency)

Dedicated IMG education during your 10-week Observership.

The 10-week Observership will rotate through different units: **General Medicine, Surgery, Emergency, Aged Care and Psychiatry.**

You will be assigned into one of 3 cohorts over the 12 months consisting of 5 IMG Doctors in each intake.

Selection criteria

Essential skills and experience:

- Australian Citizenship or Permanent Resident
- Passed Australian Medical Council MCQ Examination Part 1
- IELTS Test Pass (Average of 7 or above overall) or OET Pass (B or above in each category) that is less than 2 years old.
- Primary Medical Degree completed less than 10 years ago.

Desirable but not essential:

- Passed AMC Clinical Examination Part 2
- Completed a minimum of 12 weeks of full-time equivalent work over the last 3 years.
- Previously practiced Medicine for more than 2 years

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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