

# Position Description

## Psychiatry Registrar (Stage 3) Advanced Trainee in Child and Adolescent Psychiatry

<b>Classification:</b>	Registrar, Year 4+ (HM28 - HM30)
<b>Business unit/department:</b>	Mental Health Division
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
<b>Employment type:</b>	Full-Time
<b>Hours per week:</b>	43
<b>Reports to:</b>	Medical Director, Mental Health Division, Clinical Director, Infant, Child and Youth Mental Health Directorate
<b>Direct reports:</b>	Hospital medical officers associated with some posts
<b>Financial management:</b>	Budget: Nil
<b>Date:</b>	April 2026

### Position purpose

This role is suited to Psychiatry Registrars who have commenced, or who are about to commence, the RANZCP Advanced Training Certificate in Child and Adolescent Psychiatry. Accordingly, a program of up to two years is offered (depending on the requirements of the candidate), with a range of training opportunities accredited for the Certificate available with Austin Health's Infant, Child and Youth Mental Health Service (ICYMHS). ICYMHS is a service with multiple teams servicing the north-eastern catchment of Metropolitan Melbourne (local government areas of Banyule, Nillumbik, Darebin, Whittlesea, Yarra and Boroondara). Young people eligible for the service are predominantly aged 0-25 years, although some regions only service under 18 year olds due to shared catchments. Austin ICYMHS includes two inpatient services (an adolescent inpatient unit, and an inpatient unit for children under 13 years), and a statewide residential service for children and their families. A range of community programs are offered, for children and for adolescents and youth, including specialist programs (Adolescent Intensive Management, Youth Early Psychosis, Autism Assessment Team, Eating Disorders Program). The team is supported by individual specialist roles such as Senior Clinicians for the Under 13 Initiative and the Mental Health Promotion Officer roles, who are also able to provide a community outreach focus. Developing opportunities within the directorate including a range of new youth teams, including Youth PARC, along with a Youth CATS service. The Advanced Trainee in Child and Adolescent Psychiatry is accountable to the Medical Director of the Mental Health Division and will work collaboratively with the staff and teams primarily within ICYMHS. The

incumbent is required to perform the duties of this position efficiently to the standards of the department, including participating in the Austin Health performance appraisal program.

## About the Directorate/Division/Department

In the Mental Health Division, we provide care and services through a broad range of general and speciality mental health services to meet the needs of consumers and carers throughout Victoria.

These include:

- Comprehensive inpatient and community mental health care for adult residents of northeastern Melbourne, including subspecialist care for eating and substance use disorders;
- Services for families, children and youth, including specialist bed-based care for children, adolescents, new parents and families;
- Hospital-based services to meet the needs of inpatients and for consumers presenting in crisis to the emergency department;
- Specialist mental health care for all Victorians to support families, and those suffering from neuropsychiatric disorders or psychological trauma.

Our services are based across all three campuses of Austin Health, and across several community locations. Team members may be based at any or multiple sites and may be redeployed within the Division. We work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self determination and individualised treatment and care

## Position responsibilities

Role Specific:

- Assess mental health difficulties as they affect children, youth and families, formulating and co-ordinating appropriate management under appropriate supervision from the Consultant Child & Adolescent Psychiatrist.
- Provide high quality mental health care using a recovery-oriented, consumer-centred approach.
- Provide clinical leadership, working collaboratively within a multidisciplinary team setting and participating in unit ward rounds and team meetings.
- Liaise with health care professionals across teams and divisions within Austin Health as well as in the community.
- Communicate clearly and effectively with consumers, carers and other professionals, proactively involving them in decision making in accordance with current privacy legislation and directives.
- Use electronic medical records effectively and accurately to prescribe, document and communicate with colleagues efficiently.
- Participate actively in the weekly registrar education program, and to the learning community within the directorate, supporting ongoing professional development.
- Participate in the ECT and after hours on-call roster as required.
- Engage actively in the education, peer support and supervision of more junior medical staff and medical students. All Employees:
- Comply with Austin Health policies & procedures as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.



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- Maintain a safe working environment for yourself, colleagues, and members of the public.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principles of patient centred care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or as directed by management.

## Selection criteria

### Essential skills and experience:

- Acceptance into the RANZCP Advanced Training Certificate in Child and Adolescent Psychiatry.
- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.
- A commitment to Austin Health values and to the delivery of high-quality patient care.
- Demonstrated knowledge of recovery, and collaborative clinical practice and principles of clinical governance.
- Demonstrated ability to communicate clearly across all communication formats, with the ability to adapt to the needs of the intended audience.
- Demonstrated commitment to learning, teaching and the support of junior staff.
- Demonstrated understanding and experience of working within multidisciplinary teams and other complex systems.
- Dedication to delivering excellent service – to patients, carers, all colleagues (nursing, medical, allied health, managerial and non-clinical staff), GPs and other contact points.

### Desirable but not essential:

- A sound understanding of information technology, including with regard to clinical systems.
- Demonstrated capability and interest in research
- Hold a valid, unrestricted Victorian Drivers' License.

## Professional qualifications and registration requirements

- Acceptance into the RANZCP Advanced Training Certificate in Child and Adolescent Psychiatry.
- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.

## Quality, safety and risk – all roles

All Austin Health employees are required to:



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- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health’s core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health’s Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health’s immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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