Austin HEALTH

Position Description

Clinical Psychologist Grade 4

Infant, Child & Youth Mental Health Service

Classification:	Senior Clinical Psychologist Grade 4
Business unit/department:	Infant Child and Youth Mental Health Service (ICYMHS) Mental Health Division (MHD)
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☐ Royal Talbot Rehabilitation Centre ☐ Other ☒ off site
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025
Employment type:	Part time FIXED TERM until 31/08/26
Hours per week:	7.6 hours per week
Reports to:	Clinical Director and Program Manager, Specific ICYMHS Team Manager Liaison with the Director of Psychology, Mental Health Division for professional discipline accountability
Direct reports:	Nil
Financial management:	Nil
Date:	February 2026

Position purpose

The Senior Lead Clinical Psychologist for Austin ICYMHS will work under the direction of both the ICYMHS Divisional Manager and the Director of Psychology, MHD.

This is a parental leave fixed term role is to provide leadership, education and supervision and guidance to psychologists in ICYMHS.

About the Directorate/Division/Department

The Mental Health Division provides care and services through a comprehensive range of teams to meet the needs of mental health consumers and carers throughout Victoria. Services are located across Austin Health campuses and in the community.

The Mental Health Division incorporates three program areas:

- Adult and Older Mental Health Services
- Infant, Child and Youth Mental Health Services and,
- Mental Health Specialty Services.

All mental health services work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

Austin Health Infant, Child and Youth Mental Health Service is part of the Mental Health Division. It provides specialist services of assessment, treatment and consultation concerning children and young people with mental health problems, ages 0-18 years. Services are delivered by 3 community outpatient and outreach teams and two inpatient units (the State-wide Child Inpatient Unit and a regional Adolescent Inpatient Unit), as well as ancillary Intake, Mental Health Promotion and Research teams. There is an associated Austin Hospital School administered by the Department of Education and Training.

Position responsibilities

Clinical Role

- A high degree of initiative and depth of experience or a clinical specialty in a specific area of psychology and/ mental health disorders.
- Clinical Duties of a specialist nature requiring higher level knowledge and experience in a specific area of psychology.

Psychologist Role

- In conjunction with the Program Manager and Director of Psychology support, oversight and assist in the recruitment employment, training and development and appraisal of all clinical psychology staff employed within Austin ICYMHS.
- Provide oversight of and lead the senior psychology staff in the recruitment and the placement of psychology graduate students.
- Lead in the provision of evidence-based psychological treatment and practice in the ICYMHS service.
- Ensure a high level of work quality, develop, implement and monitor quality improvement activities for psychologists within the department / ward, in accordance with Austin Health Policies as varied from time to time and in context of the governance structures of the MHD and the Safety and Quality management processes of the ICYMHS and the professional / governance bodies in psychology (Australian Health Practitioner Regulation Agency).
- Liaise and co-ordinate activities of psychologists in Austin ICYMHS with the Director of Mental Health Psychology as required.
- Chair monthly psychology meetings within ICYMHS.
- Attend the monthly area Senior Psychologist meeting in Mental Health, covering issues such as psychology standards, supervision structure, reporting requirements to the hospital for postgraduate student placements.
- Liaise with the Program Manager and Clinical Director and team of ICYMHS to provide as required leadership in departmental research and evaluation activities, and to fill other portfolio responsibilities on behalf of the team and service as required.
- Provide staff supervision and student supervision for the postgraduate student cohort who are on

placement, and

- Contribute to the Psychology Graduate Program.

Supervision

The Clinical Psychologist is expected to operate within the ICYMHS with a high degree of autonomy. Supervisory support may be available from the Mental Health Director of Psychology, Clinical Director and Program Manager as required. The Clinical Psychologist must ensure that appropriate lines of supervision are implemented for psychologists in the ICYMHS in line with current award and hospital policy.

This will include providing supervisory support to the P3 Senior Clinical Psychologists and assisting in supervisory coverage for other Clinical psychology staff and, students and registrars.

Selection criteria

Essential skills and experience:

- Demonstrated ability to work autonomously and contribute to a collaborative approach to client care and service development.
- Demonstrated clinical experience with children, adolescents and families.
- Demonstrated ability to provide leadership and direct service in the clinical assessment and treatment of children, adolescents and families.
- Demonstrated ability to provide leadership and direct service in psychometric assessment of children, adolescents and families.
- Experience in providing a high level of supervision to psychologists and other mental health workers in the service and completion of training required by AHPRA for the conduct of supervision.
- Experience in providing leadership in departmental research and evaluation activities.
- To fulfil other portfolio responsibilities on behalf of team and department as required
- Experience in the recruitment, employment, training and development and appraisal of psychology staff employed within ICYMHS.

Desirable but not essential:

- Specialist qualification in a preferred therapeutic modality is an advantage.
- A sound understanding of information technology including clinical systems, applications relevant to the management of contact/session reporting, staff allocation and management reporting as required.

Professional qualifications and registration requirements

- Substantial clinical experience of at least 10 years.
- Current Registration with Australian Health Practitioner Regulation Agency.
- Minimum of Masters degree in Clinical Psychology and Current registration and endorsement as a Clinical Psychologist with Australian Health Practitioner Regulation Agency.
- Australian Health Practitioner Regulation Agency registration as a board approved supervisor and supervisory experience.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety
Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer
We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment
We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.