

# Position Description

## Position Title: Intensive Care Registrar

<b>Classification:</b>	Hospital Medical Officer
<b>Business unit/department:</b>	ICU
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
<b>Employment type:</b>	Fixed Term, Full-Time or Part-Time
<b>Hours per week:</b>	43
<b>Reports to:</b>	Director of ICU
<b>Direct reports:</b>	Nil
<b>Financial management:</b>	Budget: Nil
<b>Date:</b>	March 2026

### About the Directorate/Division/Department

Austin Health has three campuses, the Austin Campus, the Repatriation Campus and the Royal Talbot Rehabilitation Centre, Intensive Care services are located at the Austin Campus on Level 2 of the Austin Tower.

The intensive care unit at Austin Health operates in 4 pods totalling up to 35 beds including 3 cardiac surgery recovery beds. The unit admits adult general surgical and medical patients for both intensive care and high dependency care. It is also the state referral centre for spinal cord injuries acute hepatic failure and liver transplantation.

There are roughly 2300 patient admissions which occupy about 6300 bed days per year. The unit provides ICU Outreach Services including Medical Emergency Team (3200 call pa) and liaison nurse service and participates in the hospital cardiac arrest and trauma teams.

The Department has relationships with several other hospitals including Warringal Private Hospital, Bendigo Base, Ballarat Health which can be accessed to provide rotations for training in anaesthesia and for rural ICU experience as required by CICM. Registrar may request or be requested to undertake rotations for periods up to 6 months.

The Austin is accredited by the College of Intensive Care of Australia and New Zealand as a C24 Training institution.

The department has an important role in post-graduate and under-graduate teaching, strong research structure and a very active research program.

## Position responsibilities

### CLINICAL:

- Providing care for patients in the intensive care and high dependency units under the supervision of the intensive care consultant. This care includes the assessment of patients, formulation of management plans, co-ordination of patient management, and performance of ICU procedures.
- Participation in unit ward rounds and clinical meetings.
- Participation in emergency resuscitation as a member of the Austin Hospital medical emergency, cardiac arrest and trauma teams.
- Assessment and management of patients referred by emergency department and other hospital units.
- Taking part in the transport and retrieval of critically ill patients.
- Ensuring all clinical documentation in both electronic and paper formats is maintained.

### QUALITY ASSURANCE:

- Participation in the ICU quality assurance activities including ICU data collection, APACHE severity of illness scoring, death and complications audit, adverse incident monitoring.

### EDUCATIONAL:

- Attendance and active participation in formal educational activities provided by ICU.
- Participation in the ICU continuing education activities and journal club.
- Supervision and teaching of the medical and surgical HMOs on rotation to the ICU.
- Formal and informal teaching of the ICU nursing staff and medical students.

### RESEARCH:

- Involvement in clinical research under the supervision of the Director of Intensive Care Research.

### ELIGIBILITY:

- Medical practitioners registered (or registrable) in Victoria.
- Completion of 3 years HMO training.
- Desire to formally train or gain clinical and research experience in Intensive care.



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## ALL EMPLOYEES:

- Comply with Austin Health policies & procedures as amended from time to time.
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality & risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person centred care.
- Comply with requirements of National Safety & Quality Health Service Standards and other relevant regulatory requirements.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.
- People Management Roles:
  - Maintain an understanding of individual responsibility for safety, quality & risk and actively contribute to organisational quality and safety initiatives
  - Ensure incident management systems are applied and a response to local issues and performance improvement occurs
  - Support staff under management to comply with policies, procedures and mandatory training and continuing professional development requirements

## Selection criteria

### Essential skills and experience:

- A commitment to Austin Health values.
- Appropriate tertiary medical qualification.
- Minimum one-year post-graduate medical experience.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) (note -eligible applicants will be assisted through this process).
- Dedication to delivering excellent service - to patients, all colleagues (nursing, medical, managerial, support staff), GPs and other contact points.
- COVID Vaccination history must be provided

### Desirable but not essential:

- A sound understanding of information technology including clinical systems.

## Professional qualifications and registration requirements

- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) (note -eligible applicants will be assisted through this process).



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## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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