

Position Description

Position Title: ICU Equipment technician

Classification:	Theatre Technician Grade 2 (IN8) / Theatre Technician Grade 3 (IN9)
Business unit/department:	Intensive Care Unit
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	Victorian Public Health Sector (Health and Allied Services, Managers and Administrative Officers) (Single Interest Employers) Enterprise Agreement 2021-2025
Employment type:	Fixed-Term Part-Time Part-Time
Hours per week:	TBC
Reports to:	ICU Equipment Coordinator/Manager ICU Nurse Unit Manager
Direct reports:	Nil
Financial management:	Budget: Nil
Date:	19/02/2026

Position purpose

An exciting opportunity exists for a highly motivated, collaborative, and innovative Intensive Care Unit (ICU) Equipment Technician to join the team.

ICU Equipment Technicians work a rotating roster comprising day and evening shifts across seven days per week, including public holidays.

The ICU Equipment Technician plays a critical role in supporting the safe and effective operation of the Intensive Care Unit through the management, maintenance, and reprocessing of specialised clinical equipment and consumables.

About the Intensive Care Unit

The Austin Health Intensive Care Unit is a 35-bed unit with 29 ICU equivalent beds funded. We provide the state-wide and Tasmanian specialty service for liver transplant, fulminant liver failure, spinal cord injuries and the Victorian Respiratory Support Service (VRSS). In addition to this we are also specialists in cardiac surgery, neurosurgery, general medical, surgery and obstetrics ICU care.

ICU also provides the Critical Care Outreach Team who respond to and support patients who deteriorate or are at risk of deterioration in the inpatient areas. We have a strong teaching and research culture with our staff receiving recognition both nationally and internationally.

We are proud of our strong multidisciplinary ICU team that values teamwork and collaboration and always puts the patient at the centre of everything we do.

Position responsibilities

Role specific:

- Assist in the management of the ICU equipment fleet, including but not limited to ventilators and other humidified oxygen delivery devices, haemofiltration devices, ultrasound machines and associated probes including transoesophageal echocardiography (TOE) probes, nitric oxide delivery systems, bronchoscopes, and ICU patient beds.
- Be responsible for the maintenance and operational readiness of respiratory therapy equipment within the ICU, developing and maintaining a working knowledge of associated technology. This includes ensuring ventilators, attachments, and other reusable respiratory equipment are disassembled, cleaned, sent to Central Sterile Services Department (CSSD) for sterilisation if required, reassembled, functionally tested, and ready for clinical use.
- Undertake routine ventilator circuit changes and aid ICU nursing staff with troubleshooting ventilator equipment in use on patients, within scope of practice and knowledge.
- Manage the ordering of ICU equipment consumables and maintain ICU supply stock levels via organisation purchasing system, including participation in annual consumable stocktakes.
- Support the operation and maintenance of ICU point-of-care laboratory equipment, including blood gas analysers and thromboelastography (TEG) machine, ensuring routine maintenance is performed, documentation is completed, corrective actions are taken when required or escalated appropriately, and maintenance logs are maintained in accordance with local policy.
- Perform cleaning, maintenance, and functional testing of bronchoscopes, TOE probes, and ultrasound probes in collaboration with Endoscopy and CSSD departments where required, while maintaining accurate tracking and usage records.
- Operate and maintain specialised high level disinfection equipment, including the Antigermix system, in accordance with manufacturer instructions and organisational policy.
- Prepare, restock, and maintain procedural packs to ensure readiness for clinical use.
- Monitor and perform daily restocking of point-of-care compactors with high use consumables in each of the clinical pods.



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- Provide orientation, support, and education to new ICU equipment technical staff, ensuring appropriate supervision is provided until competency is achieved.
- Perform duties as delegated by the ICU Equipment Coordinator/Manager, Nurse Unit Manager, Associate Nurse Unit Managers, or other designated ICU leadership staff.
- Assist with the coordination for scheduled preventative maintenance and reactive repairs of ICU equipment in accordance with local policies, manufacturer recommendations, and organisational requirements.
- Monitoring and flushing actively in-use effluent drain ports as part of a preventative initiative program to reduce blockages and maintain patency.
- Ensure compliance with relevant standards, including AS/NZS 4187:2014 (Reprocessing of reusable medical devices), and other applicable regulatory and organisational requirements.

Selection criteria

Essential Skills and Experience

- Demonstrated commitment to organisational values
- Competent using Microsoft Office 365 applications and general computer literacy.
- Relevant technical qualification (e.g., Certificate IV in Operating Theatre Technical Support) or willingness to work towards completion.
- Demonstrated strong work ethic with a willingness to learn and develop new skills.
- High level of reliability, accountability, and professional conduct.
- Proven ability to work collaboratively and cooperatively within a multidisciplinary team environment.
- Well-developed interpersonal and communication skills.
- Commitment to ongoing professional development and willingness to participate in relevant education and training programs.
- Experience working within a healthcare or clinical support environment.
- Demonstrated initiative and flexibility in responding to the demands of a dynamic clinical environment.

Desirable but not essential:

- Experience in consumable stock management and inventory control processes.
- Experience in reprocessing reusable medical equipment or devices.
- Familiarity with hospital procurement or electronic ordering systems.
- Knowledge of relevant standards, including AS/NZS 4187 (Reprocessing of reusable medical devices)



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Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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