

Position Description

Hepatology Clinical Fellow

Classification:	Fellow
Business unit/department:	Division of Surgery, Anaesthesia & Procedural Medicine
Work location:	Austin Hospital <input type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
Employment type:	Fixed-Term Full-Time
Hours per week:	38 hours per week
Reports to:	Professor Adam Testro
Direct reports:	N/A
Financial management:	Budget: Nil
Date:	April 2026

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

The objective of this position is to be a combined clinical and research post providing direct clinical and research experience, as well as multidisciplinary clinics in the public system at the Austin Health.

- The Fellow will be expected to undertake hepatology based research during the 12-month term. A number of clinical projects will be available under the supervision of Dr Marie Sinclair, Dr Penny Hey, Dr Karl Vaz, A/Prof Avik Majumdar and Prof Adam Testro.
- The Fellow will participate in hepatology clinics with multidisciplinary focus including, medical, dietetics and psychiatry, to enhance their understanding of assessment and management of patients referred for complex liver disease and for liver transplantation.
- The Fellow will gain experience in the outpatient care of hepatology patients.
- It is expected that the Fellow would be involved in over 24 hepatology consultations per week or more than 1000 per year.
- Attendance and participation in multidisciplinary clinics including the Liver Mass MDM and pre- and pos-liver transplant clinics
- Attendance and participation in Liver Transplant Grand Rounds.
- Opportunity to attend inpatient liver transplant ward rounds with the on-call consultant.
- Opportunity for training and experience in performing and interpreting liver elastography.

- Provide leave cover for unit consultants either for outpatients or endoscopy sessions.
- Provide support and teaching to resident and registrar medical staff through direction and management of patients.

About Gastroenterology

The Department of Gastroenterology and Hepatology provides tertiary referral services in general Gastroenterology, Inflammatory Bowel Disease, Hepatology and Endoscopy across both the Austin and Repatriation campuses. The Victorian Liver Transplant Unit provides, statewide services to Victoria and Tasmania for the treatment of acute and chronic liver failure, including liver transplantation and post-transplant clinical care.

The Department of Gastroenterology and Hepatology is also responsible for gastroenterology consultation and endoscopy services to the Mercy Hospital for Women, which is co-located with the Austin.

Endoscopy procedures are performed in the Austin operating theatre complex, situated on Level 2 of the Harold Stokes building and in the Surgery Centre on the Repatriation Campus. There is a full-time Head of Endoscopy and an Endoscopy Nurse Unit Manager who are responsible for the administration of Endoscopy services.

The unit has strong commitments to teaching, clinical research and basic laboratory investigation, and there is a close link between the unit's research and clinical activities. Its special expertise in the management of liver disease and strong clinical research program attracts large numbers of patient referrals throughout Victoria, interstate and overseas.

It is recognised that the highly specialised services provided by the department needs a wider range of skills that any one gastroenterologist could have. Therefore, individual gastroenterologists will need to bring their own set of skills that will complement those of

others and enable the department to provide a comprehensive service.

Determining a practitioner's scope of practice will help protect the practitioner from demands that might be outside their area of expertise and helps facilitate the allocation of clinical responsibilities to those with the most appropriate skills and experience.

Position responsibilities

Role Specific:

Clinical Care

- Provide comprehensive medical care for inpatients and outpatients under the care of the Victorian Liver Transplant Unit.
- Participate in unit meetings and activities.
- Demonstrate a commitment to working as a team member with peer medical, resident, nursing and other staff to provide efficient, safe and quality care across the continuum.
- Participate in auditing and reviewing clinical practices to improve clinical outcomes.
- Position is clinical with a research component.

Research

- Undertake and complete clinical research projects in hepatology under the guidance of the Liver



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Transplant Unit. It is expected that the outcomes of this research will be presented at a national or international meeting and published in a peer reviewed journal.

Teaching and training

- Participate in both undergraduate and postgraduate teaching as required.

Generic

- Abide by Austin Health corporate policies and practices as varied from time to time.
- Participate in Austin Health performance appraisal program as required.
- Undertake not to reveal to any person or entity any confidential information relating to patients and employees, policies, processes and dealings and not to make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer.
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when required, at the direction of management.

Selection criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in clinical research.
- Demonstrated commitment to teaching of junior medical staff and medical advanced trainees.
- Demonstrated ability to communicate at all levels.
- Demonstrated clinical competency.
- Demonstrated understanding of Clinical Governance.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the internet

Desirable but not essential:

- A sound understanding of information technology including clinical systems, applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.

Professional qualifications and registration requirements

- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).
- Have appropriate training and experience applicable to the field of gastroenterology and hepatology, having completed at least two core years of advanced training.

Quality, safety and risk – all roles

All Austin Health employees are required to:



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- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health’s core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health’s Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health’s immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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