

Position Description

Position Title: Grade 3 Physiotherapist

Classification:	Physiotherapist Grade 3 VB7-VC1
Business unit/department:	Allied Health /Physiotherapy
Work location:	The Florey Institute of Neuroscience and Mental Health Heidelberg Campus
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
Employment Type	Fixed term to 31 December 2026 Part Time
Hours per week:	0.4 EFT (15.2 hours per week)
Reports to:	Manager Physiotherapy
Direct reports:	
Financial management:	N/A
Date:	26/08/2025

Austin Health acknowledges the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

About the Young Stroke Service, Florey

The Young Stroke Service is funded by the Medical Research Future Fund and led by the Florey Institute. Through co-designed research, we are implementing a service dedicated to young adult stroke survivors aged 18 to 55 years. The service model has a strong digital focus and the development of the evaluation of the service digital platform, and the service itself, forms a central part of the “project”. The service will deliver medical diagnostic workup if required, and support patients via referrals to support for pathways such as vocational rehabilitation, cognition and mental health. It will replace disorganized, inaccessible, or absent services.

A pilot clinical hub has been established within Austin Health, geographically based at the Melbourne Brain Centre in Heidelberg, as well as via telehealth. Patients across Victoria including in remote and rural areas are able to access the clinic. Another clinical hub has been established in South Australia, to demonstrate that the service can operate effectively under different health jurisdictions. The



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appointed Austin Health Young Stroke Service Clinical Therapist will be based at the Florey Institute, Heidelberg, Victoria.

Position Responsibilities

The key activities of this Allied Health therapist role are to:

- Provide outpatient clinic services and coordination of care for young stroke survivors
- Lead Young Stroke Service multidisciplinary meetings
- Support the further development of systems, processes and connectivity that underpin the Young Stroke Service.
- Support the building and fostering of working relationships with consumer consultants, including appropriate communication with people who have language, communication and / or cognitive difficulties, and their family members / carers.
- Support research and evaluation plans and activities for the service
- Assist the project team in the day to day running of the project by working closely with the Clinic Manager and Project Manager(s): Global and Research & Evaluation to further support communications as required.
- Ensure that all activities are conducted in accordance with approved protocols, guidelines, ethics approvals, contractual obligations and relevant privacy laws.
- Ensure that the privacy, confidentiality, data preservation and security requirements of the patients and the service are always maintained.
- Maintain an excellent working relationship with co-workers, collaborators and third parties to ensure delivery of the service in accordance with requirements.
- Ensure a high work ethic focused on high quality, and timely project delivery in accordance with relevant regulatory requirements
- Opportunity to participate in research projects, present data at academic conferences and publish in peer-reviewed journals
- Contribute towards creating clinical guidelines for treating young stroke survivors

Selection Criteria

Essential

- Current AHPRA registration (Physiotherapy).
- Minimum 7 years relevant clinical experience.
- At least 2 years project management experience in a health-related field and/or experience with establishing new health care systems or innovating current health care systems in a patient-facing role.
- Demonstrable high-level patient management and communication skills.
- Experience in working with clinical networks and Health Departments.
- Experience with web-based systems and processes for electronic data capture in healthcare and knowledge of medical terminology
- Demonstrable attention to detail and is strategic in approaches to problem solving
- Commitment to Austin Health values.

Desirable



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- Higher degree (or progress toward one).
- Experience conducting qualitative interviews for research or evaluation purposes
- Experience with contributing to research manuscripts and other publications.

Professional Qualifications and Registration Requirements

- A qualified Physiotherapist, registered for practice in Australia

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.



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General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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