

Austin Health Position Description



Position Title: Medical Imaging Technologist Grade 2

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| Classification: | Radiographer Grade 2 AG1-CW5 |
| Business Unit/ Department: | Radiology |
| Work location: | Austin Health <input checked="" type="checkbox"/> Heidelberg Repatriation <input checked="" type="checkbox"/> Royal Talbot <input checked="" type="checkbox"/> Other <input type="checkbox"/> (please specify) |
| Agreement: | Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026 |
| Employment Type: | Full-Time or Part-Time |
| Hours per week: | Up to 40 (hours as per contract) |
| Reports to: | Deputy Chief Radiographer |
| Direct Reports: | Nil |
| Financial management: | Budget: Nil |
| Date: | Jan 2024 |

About Austin Health

Austin Health is one of Victoria's largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people's homes, and within regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan [here](#).

Commitment to Gender Equality

Austin Health is committed to gender equality in the workplace. In developing our [Gender Equality Action Plan](#) we have been guided by the gender equality principles set out in the Gender Equality Act 2020 (Vic). We believe that everyone should live in a safe and equal society, have access to equal power, resources and opportunities and be treated with dignity, respect, and fairness.

Position Purpose

To be responsible for the timely provision of high quality examinations, the supervision of the performance of other staff and contributing to staff training, protocol development and quality improvement.

There is a requirement to perform on-call and shift duties as rostered; this includes evening shifts, night shifts, weekend shifts and participation in the on-call roster

About Radiology

The Austin Health is a general teaching hospital on three campuses and is associated with The University of Melbourne. The Radiology Department provides a comprehensive range of diagnostic and interventional services and operates at both the Austin and Repatriation Hospitals. The nature of the work requires extended hours provision of service, and all staff are expected to contribute appropriately to cover the extended hours including night shift and weekends.

The Austin provides an extensive range of services to inpatient, ED and some Outpatient clinics. The range of services includes General, Fluoroscopy, Ultrasound, MRI, CT, Mobile and Theatre, Angiography and Interventional procedures.

The Repatriation General Hospital provides radiology services to all remaining Outpatient clinics as well as externally referred patients and some inpatients. The range of services includes General, Ultrasound, CT, Mammography, Fluoroscopy, Mobiles and Theatre.

The department also provides education and training for Medical Imaging Technologists and others, and conducts and contributes to research activities.

Purpose and Accountabilities

Role Specific:

A Grade 2 Medical Imaging Technologist is required to:

- Undertake routine and specialised medical imaging procedures within Austin Health.

- Establish and maintain a high standard of practice in a range of modalities.
- Understand the principles of safety in the practice of medical imaging procedures, patient interaction and associated tasks, and implement safe practices.
- Actively maintain a programme of continuing personal professional development.
- Participate in the department shift and out of hours roster as required, including on-call and night shift
- In conjunction with other senior staff, instruct, train and supervise other staff, interns and students
- Liaise with medical, nursing and clerical staff regarding scheduling and preparation of patients for examinations.
- Perform non-radiographic tasks essential to the operation of the Radiology Department as required for efficient operation
- Ensure a high standard of equipment performance by appropriate quality assurance, care, cleaning, operation testing and calibration where appropriate
- Ensure a high level of work quality, develop, implement and monitor quality improvement activities within the department/ward, in accordance with Austin Health Policies as varied from time to time.
- Maintain accreditation in mandatory competencies
- Meets the key selection criteria essential for the performance of the position
- Ensure safe work practices and environment in accordance with Austin Health Policies as varied from time to time.
- Undertake additional responsibilities. Examples include shift supervision, QA initiatives, portfolio oversight, research and/or improvement initiatives.

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.

People Management Roles:

- Maintain an understanding of individual responsibility for safety, quality & risk and actively contribute to organisational quality and safety initiatives.
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs.
- Support staff under management to comply with policies, procedures and mandatory

training and continuing professional development requirements.

Selection Criteria

Essential Knowledge and skills:

- Be registered as a Medical Radiation Practitioner by the Australian Health Practitioner Regulation Agency, (AHPRA).
- Have a current licence for radiation use with the Victorian Department of Health
- Have a number of years experience and extensive knowledge/expertise in a range of modalities that may include CT, MRI, mammography and/or DSA.
- Can demonstrate high standards of practice and the ability to work under pressure, be flexible and prioritise work appropriately.
- Have a thorough knowledge of examination requirements and the techniques available to achieve those requirements and have a good understanding of equipment performance as a basis for problem solving.
- Have demonstrated ability in problem solving and a willingness to accept and manage change
- Have demonstrated leadership skills with respect to quality and organisation of work
- Have a record demonstrating self development and continuing education as evidenced by a record of Continuing Professional Development
- Have a record demonstrating a flexible contribution to the work requirements in a team environment
- Demonstrated ability to carry out the physical aspects of the role of a Medical Imaging Technologist
- A commitment to Austin Health values:
 - Our Actions show we care
 - We Bring Our Best
 - Together we achieve
 - We shape the Future

Desirable but not essential:

- Have extensive experience in an acute hospital environment
- Have an understanding of Quality Improvement and its application as demonstrated by participation in such activities
- Have completed or be undertaking further study in a relevant post graduate course

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy, and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Austin Health is committed to diversity and inclusion in employment and is proud to encourage applications from people of different backgrounds, abilities, ages, genders, gender identities and/or sexual orientations.

Austin Health acknowledges the Traditional Owners of the lands we work on and pay our respects to Elders past and present.

We welcome applications from people with disability and aim to provide an inclusive and accessible workplace. If you need any help with the application process or would like to discuss your reasonable adjustments during interviews, please let us know.

We welcome applications from Aboriginal and Torres Strait Islander peoples. For any support throughout the recruitment process or further information about working at Austin Health, please follow this link to Aboriginal Employment on our [website](#).

Document Review Agreement

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| Manager Signature | |
| Employee Signature | |
| Date | |

People Management Role-Direct Reports

