

# Position Description

## Position Title: Medical Imaging Technologist Grade 1

<b>Classification:</b>	Medical Imaging Technologist Grade 1 AF4 –AF8
<b>Business unit/department:</b>	Radiology
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input checked="" type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
<b>Employment type:</b>	Full-Time or Part-Time
<b>Hours per week:</b>	Up to 40 (hours as per contract)
<b>Reports to:</b>	Deputy Chief Radiographer
<b>Direct reports:</b>	Deputy Chief Radiographer
<b>Financial management:</b>	Budget: Nil
<b>Date:</b>	Sep 2025

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

### Position purpose

Be patient focused in the efficient delivery of timely, safe, high quality medical imaging examinations across all Austin Health Radiology sites.

### About Radiology

Austin Health is a general teaching hospital on three campuses and is associated with The University of Melbourne. The Radiology Department provides a comprehensive range of diagnostic and interventional services and operates at both the Austin and Repatriation Hospitals. The nature of the work requires extended hours provision of service, and all staff are expected to contribute appropriately to cover the extended hours including night shift and weekends in line with the Enterprise Agreement.

At the Austin campus, Radiology provides an extensive range of services to inpatient, ED and Outpatient clinics. The range of services includes General, Fluoroscopy, Ultrasound, MRI, CT, Mobile and Theatre, Angiography and Interventional procedures.

At the Repatriation Campus, we provided radiology services to all remaining Outpatient clinics as well as externally referred patients and some inpatients. The range of services includes General, Ultrasound, CT, Fluoroscopy, Mobiles and Theatre.

The department also provides education and training for Medical Imaging Technologists and others, and conducts and contributes to research activities.

## Position responsibilities

### Role Specific:

A Grade 1 Medical Imaging Technologist is required to:

- Undertake routine and specialised medical imaging procedures within Austin Health.
- Establish and maintain a high standard of practice in a range of modalities.
- Understand the principles of safety in the practice of medical imaging procedures, patient interaction and associated tasks, and implement safe practices.
- Actively maintain a programme of continuing personal professional development.
- Participate in the department and out of hours roster as required.
- In conjunction with senior staff, instruct and work with other staff and students
- Liaise with medical, nursing and clerical staff regarding scheduling and preparation of patients for examinations.
- Perform non-radiographic tasks essential to the operation of the Radiology Department as required for efficient operation
- Ensure a high standard of equipment performance by appropriate quality assurance, care, cleaning, operation testing and calibration where appropriate
- Ensure a high level of work quality, develop, implement and monitor quality improvement activities within the department, in accordance with Austin Health Policies as varied from time to time.
- Maintain accreditation in mandatory competencies

## Selection criteria

### Essential Knowledge and skills:

- Have demonstrated excellent communication and interpersonal skills when dealing with patients, staff and referring practitioners.
- Have demonstrated clinical practice skills in Radiography commensurate with length of experience and be able to demonstrate a commitment to continuing professional development.
- Have demonstrated the ability to manage injured, unwell and / or disabled patients of the nature experienced at the Austin Health.
- Have demonstrated the flexibility required to meet the roster requirements of shifts and duties.
- Have demonstrated an appreciation of Health and Safety requirements, particularly radiation safety.
- Have demonstrated the ability to relate to referring practitioners and departments as required to



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provide appropriate examinations according to the appropriate priority.

- Have an awareness of the need for accurate documentation of examinations performed and to have demonstrated rigorous attention to this.
- Have demonstrated a willingness to contribute to the care and operating maintenance of equipment
- A commitment to Austin Health values: Our Actions show we care, We Bring our Best, Together we achieve and We shape the future

#### **Desirable but not essential:**

- Hold previous experience in areas like CT, Angiography, MRI, and/or mammography.
- Have completed or be undertaking further study in a relevant post graduate course
- Have an understanding of Quality Improvement and its application as demonstrated by participation in such activities

### **Professional qualifications and registration requirements**

- Be registered as a Medical Radiation Practitioner by the Australian Health Practitioner Regulation Agency, (AHPRA), or hold a qualification and have the clinical experience necessary to be eligible for such registration.
- Have a current licence for radiation use with the Victorian Department of Health, or hold a qualification and have the clinical experience necessary to be eligible for such a licence

### **Quality, safety and risk – all roles**

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

### **Other conditions – all roles**

All Austin Health employees are required to:

- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.



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- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.

## Document Review Agreement

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	



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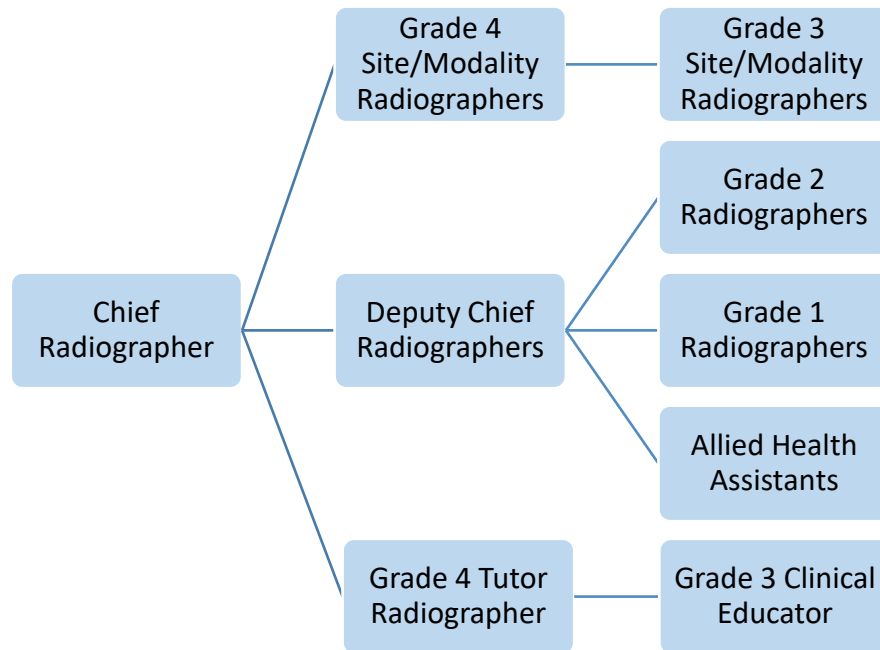
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## People Management Role-Direct Reports



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