

Austin Health

Position Description



Position Title: RN Cardiac Cath Lab

Classification:	Registered Nurse
Business Unit/ Department:	Cardiac Catheterisation Laboratories
Agreement:	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020-2024
Employment Type:	Part time fixed term
Hours per week:	32 hours per week + on-call roster as required.
Reports to:	Fiona Caddy NUM
Direct Reports:	0
Financial management:	Budget: 0
Date:	2025

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

As a Registered Nurse at Austin Health in the Cardiac Cath Lab you are responsible for planning, implementing and evaluating evidence based interventional cardiac nursing care in collaboration with the multidisciplinary team to achieve optimal healthcare outcomes for our patients.

About the Cardiac Catheterisation Laboratories

The Cardiac Catheterisation Laboratory (CCL) is located in Level 5 North Austin Tower and provides a diagnostic and interventional service for patients with cardiovascular disease. The normal operating times are from 0800-1830 hours Monday to Friday. The CCL also has 24 hours 7 days per week on call service for emergency procedures. There is a day recovery area for patient management pre and post cardiac procedures.

Purpose and Accountabilities

Role Specific:

Professional Practice

- Practices within own scope of practice in accordance with legislation affecting nursing practice and healthcare
- Fulfils the duty of care
- Recognises and responds appropriately to unsafe or unprofessional practice
- Practices within a professional and ethical nursing framework in accordance with the policies of the organisation
- Practises in a way that acknowledges the dignity, culture, values, beliefs and rights of individuals /groups and aligning to Austin Health's organisational values.
- Acts as an advocate for patients within organisational and management structures of Austin Health.
- Recognises the difference in accountability and responsibility between registered nurses, enrolled nurses and unlicensed health care workers
 - Understands requirements for delegations and supervision of practice
 - Raises concerns about inappropriate delegation within organisational and management structures of Austin Health.
- May be required to act in-charge of the unit/ward when the NUM/ANUM is unavailable to do so

Critical Thinking and Analysis

- Uses best available evidence and nursing expertise to improve current practice
- Identifies and supports the relevance of nursing and health research to improve patients' health outcomes
- Participates in the cycle of continuous quality improvement and service redesign activities
- Participates in the ongoing professional development of self and others accepting responsibility for own learning
- Supports the development of others by acting as a resource to colleagues, participating in orientating, precepting and mentoring of students and new staff including graduate nurses and other learners

Provision and Coordination of Care

- Performs a systematic and focussed nursing assessment of patient and environment as required.
- Plans and evaluates nursing care in consultation with patients and the multidisciplinary health care team
- Provides safe and effective evidence-based nursing care to achieve optimal health outcomes for patients
- Delegates aspects of care to others according to their competence and scope of practice
- Prioritises workload based on needs, acuity and optimal time for intervention
- Responds effectively to unexpected or rapidly changing clinical situations
- Accepts accountability for own actions and seeks guidance when a situation exceeds experience or knowledge
- Documents all aspects of care, analyses and interprets data accurately utilising the organisations clinical patient information and documentation systems

Collaborative and Therapeutic Practice

- Establishes, maintains and appropriately concludes therapeutic relationships recognising professional boundaries
- Communicates and collaborates effectively with others to facilitate the provision of care
- Demonstrates respect for cultural, psychosocial, spirituality of individuals
- Utilises the resources of the organisation responsibly in a cost-effective manner
- Prioritises safety by Identifying or preventing environmental hazards where possible
- Maintains standards for infection control
- Participates in annual mandatory competencies required by the organisation

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- Post graduate qualification in Cardiac/ Critical Care Nursing
- Ability to participate in the on-call roster
- Ability to manage a clinical portfolio
- Minimum of 2 years' experience in Cardiac nursing

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	