Position Description

Pharmacist Registrar – Cancer Medicine

Classification:	Pharmacist Grade 2 (SX2-SX5)
Business unit/department:	Pharmacy Department
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☐ Royal Talbot Rehabilitation Centre ☐ Other ☐ (please specify)
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025
Employment type:	Fixed-Term Full-Time
Hours per week:	38 (+ ADO)
Reports to:	Deputy Director of Pharmacy (Clinical)
Direct reports:	Nil
Financial management:	Nil
Date:	November 2026

Austin Health acknowledge the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

The Cancer Medicine Registrar Pharmacist is responsible for providing advanced clinical pharmacy services to patients receiving oncology and haematology therapies while undertaking a structured **two-year** Cancer Medicine Registrar Training Program. The role supports the development of advanced practice capability in Cancer Medicine through direct patient care, clinical leadership, education, quality improvement and research activities (with an option to include formal post-graduate enrolment).

The Registrar will work across inpatient and outpatient cancer services and contribute to multidisciplinary patient care, clinical governance, education and practice development activities. The position requires active participation in workplace-based assessments, research projects, professional development activities and mentorship programs.

About the Pharmacy Department

The Pharmacy Department sits within the Division of the Chief Medical Officer and provides comprehensive high-quality care to Austin Health patients and supports other members of the healthcare team in all aspects of medicines management. The department consists of a skilled team of pharmacists, technicians and support staff working across all three campuses of Austin Health to ensure patients receive excellent care.

Position responsibilities

Provide comprehensive and accountable clinical pharmacy services to inpatient, ambulatory and home-based patients according to Advanced Pharmacy Australia Clinical Pharmacy (AdPha) Standards. This may include but is not limited to the following activities:

Patient facing clinical care

- Perform best possible medicines histories and medicines reconciliation at all transitions of care.
- Conduct medication order reviews, therapeutic drug monitoring, adverse drug reaction (ADR) detection/management, and deprescribing where appropriate.
- Ensure the timely supply of medicines to inpatients and discharge patients.
- Provide medicines information and education to patients/carers including the provision of medication lists and/or interim medication administration charts.
- Facilitate safe and timely transitions of care through liaising with internal and external healthcare providers to ensure continuity of care.
- Verify chemotherapy protocol selection, scheduling, dose calculations, cumulative dose limits, organ function prerequisites and premedication requirements.
- Participation in the weekend, public holiday and on-call roster.

Interprofessional practice and models of care

- Participate in and prioritise ward rounds and multidisciplinary team meetings.
- Implement and sustain collaborative prescribing models where credentialed.
- Be a source of reference for medicines information for patients, carers and the multidisciplinary team.
- Contribute to medication safety, stewardship and medicines governance.

Training, education, research and workforce development

- Complete all requirements of the Cancer Medicine Registrar Training Program portfolio.
- Participate in workplace-based assessments including Mini-CEX, Case-Based Discussions, Case Presentations and ClinCAT assessments.
- Maintain a professional development portfolio demonstrating progression towards advanced practice.
- Participate in structured mentoring with Internal and External Mentors.
- Complete reflective practice activities and document learning outcomes.

- Deliver education to pharmacists, pharmacy technicians, medical staff, nurses and other health professionals.
- Supervise and support pharmacy students, intern pharmacists and junior pharmacists.
- Participate in the development of educational resources and training programs.
- Contribute to external educational activities, professional forums and continuing professional development events.

Quality assurance, improvement and research

- Undertake a research project relevant to Cancer Medicine.
- Develop research protocols, ethics applications, manuscripts and conference presentations.
- Present research findings at local, national or international forums.
- Promote evidence-based practice and translation of research into clinical care.

Selection criteria

Essential skills and experience:

- Demonstrated knowledge of oncology and/or haematology pharmacy practice.
- Sound clinical reasoning and therapeutic decision-making skills.
- Excellent communication and interpersonal skills.
- Demonstrated ability to provide patient and staff education.
- Ability to contribute to quality improvement, governance and medication safety initiatives.
- Demonstrated organisational and time management skills.
- Ability to work independently and as part of a team.
- Minimum two years post-registration cancer pharmacy experience or equivalent experience consistent with ANZCAP Pharmacist Resident level practice.

Desirable but not essential:

- Postgraduate qualifications in Clinical Pharmacy, Oncology, Haematology or related discipline.
- Experience undertaking research, publication or conference presentations.
- Membership of relevant specialty practice groups or professional organisations.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.

- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety
Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer
We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment
We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.