

# Position Description

## Lung Nodule Clinical Nurse Consultant

<b>Classification:</b>	CNC C (ZA7 / ZA8)
<b>Business unit/department:</b>	Respiratory Medicine
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
	Choose an item.
	Choose an item.
<b>Employment type:</b>	Fixed Term Full-Time or Part-Time
<b>Hours per week:</b>	8
<b>Reports to:</b>	Medical Oncology CNC Manager
<b>Direct reports:</b>	0
<b>Financial management:</b>	Not applicable
<b>Date:</b>	September 2025

Austin Health acknowledge the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

### Position purpose

The Lung Nodule Clinical Nurse Consultant will work collaboratively with teams from Respiratory Medicine, Radiology, Thoracic Surgery, Medical Oncology, Radiation Oncology, and Pathology units to support patients with incidental pulmonary nodules and those detected as part of the National Lung Cancer Screening Program (NLCSP). This role will deliver a coordinated approach to care of patients with lung nodules and assist to expand the Lung Nodule service with the commencement of the NLCSP.

### About the Directorate/Division/Department

The position is located within the Department of Respiratory and Sleep Medicine, Austin Hospital, Austin Health, a major public teaching hospital and tertiary referral centre associated with The

University of Melbourne. The Department includes a 28 bed inpatient ward (5 West) located on level 5 of the Austin Tower (including a dedicated ventilation weaning bay and 2 inpatient sleep study beds).

Specialist clinics include multidisciplinary lung cancer, small lung nodule, allergy, pulmonary hypertension, sleep disorders and ventilatory failure.

The Department runs the state-wide Victorian Respiratory Support Service, providing a state-wide service to persons diagnosed with chronic ventilatory failure who require support with home ventilation.

The Victorian Weaning Unit (VWU) state-wide service provides support to other health services by accepting referrals of patients who are slow to wean from ventilation.

The allied Department of Thoracic Surgery is the largest of its type in Australia and is a statewide referral service for thoracic oncology.

A comprehensive diagnostic investigation service is offered including a respiratory laboratory and two sleep laboratories. A comprehensive domiciliary oxygen service is also provided, including supervision of services to all veterans in Victoria requiring home oxygen.

The Department of Respiratory and Sleep Medicine has a strong research and teaching ethic and has close links with the Institute of Breathing & Sleep (IBAS) which is also located on the Austin Hospital site

## Position responsibilities

### Role Specific:

- Establishment and expansion of the lung nodule service within Austin Health

### Direct Clinical Care:

- Receipt and triage of Lung Nodule Clinic referrals in a centralised process, interpretation of CT scan reports, and allocation to the Nodule Clinic as per triage criteria
- Coordinate sequencing of diagnostic investigations and follow up appointments as per Fleischner Society Guidelines and the NLCSP
- Coordinate the Lung Nodule Multidisciplinary Meeting and participate in case discussions
- Screen for supportive care needs and engage relevant health professionals, teams, and services including primary health providers
- Attend the Nodule Clinic and Lung Mass Clinic
- Conduct phone, telehealth, and face-to-face clinic consultations
- Provide smoking cessation advice and interventions
- Provide a central point of communication, support, and education for patients and carers
- Lead and advise in partnership with multidisciplinary team, to address abnormalities in assessment information in all clinical situations
- Provide expert clinical advice in collaboration with the patient/family and MDT
- Recognise scope and limitations of practice and seek advice from other experts where required

### Education:

- Plan and deliver education and teaching in clinical areas in response to nursing needs



Our actions  
show we care



We bring  
our best



Together  
we achieve



We shape  
the future

[austin.org.au](https://austin.org.au)

- Facilitate staff learning through development of cross discipline relationships and networks
- Provide mentorship/coaching of other staff for career development
- Actively participate in area of expertise by presenting at conferences, forums, nursing grand rounds
- Utilise and maintain professional practice portfolio to plan for future continuing education, professional development and employment goals for self and others

#### **Research:**

- Support lung nodule specific research
- Develop and maintain lung nodule database
- Demonstrate in-depth and developed knowledge of the translation of research into practice
- Lead, guide and support others to deliver evidence-based practice
- Identify best practice research to address gaps in nursing practice
- Create, participate and support others in the development of evidence-based guidelines
- Contribute to local research activities including selecting appropriate research methodology, and data analysis strategies

#### **Support of Systems:**

- Contribute to organisational level strategic planning and drives local strategic plan initiatives
- Actively promote the Austin Nursing Vision and contribute to the initiatives designed to achieve the vision
- Lead initiatives aligned to NSQHSS to drive practice improvement at the local level
- Contribute to the development of staff skills to identify, plan and implement evidence-based risk prevention strategies
- Support and lead others to develop and undertake evidence-based quality activities based on clinical audit results
- Support others to develop insight into practice gaps and guide them to utilise resources/clinical audit findings in local clinical area
- Develop others to be skilled in the ability to utilise all Austin Clinical informatics systems
- Lead staff to adhere to organisational EMR policy and practice
- Actively contribute to the development and review of policies and practice guidelines in line with their area of clinical expertise

#### **Professional Leadership:**

- Lead others to develop skills in utilisation and interpretation of assessment information
- Influence nursing clinical leadership and provide advice related to NMBA Decision Making Framework across Austin Health and wider context
- Demonstrate high levels of self-agility and maintain focus even during times of uncertainty and change
- Demonstrate a commitment to deliver sustainable, excellent performance and accountability within the local context
- Establish systems and processes to ensure excellence and accountability in delivery of safe, effective healthcare
- Practice high-level communication and leadership skills consistently
- Establish a culture that values and celebrates leadership
- Create a culture of nursing practice where teamwork, diversity and inclusion are central to delivery of care

#### **All Employees:**



**Our actions  
show we care**



**We bring  
our best**



**Together  
we achieve**



**We shape  
the future**

**austin.org.au**

- Comply with Austin Health policies & procedures as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments
- Maintain a safe working environment for yourself, colleagues and members of the public
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient-centred care
- Comply with Austin Health mandatory training and continuing professional development requirements
- Work across multiple sites as per work requirements and/or directed by management

## Selection criteria

### Essential skills and experience:

- Advanced respiratory clinical assessment skills
- Experience in care coordination and data collection
- Knowledge of lung cancer symptoms and signs; diagnostic and staging investigations; treatments; pathways of referral
- Knowledge of support services available for patients with lung diseases
- Evidence of a commitment to excellence in the care of patients, with demonstrated understanding of the care and management in an inpatient, ambulatory and community setting
- Experience and proficiency in Microsoft Office Suite
- A commitment to Austin Health values
- A patient focused approach to care
- A positive approach to ongoing self-education and skill development
- A flexible, innovative team-oriented approach to service delivery
- A positive approach to change and diversity

### Desirable but not essential:

- Relevant postgraduate qualification
- Membership with lung cancer professional bodies including Lung Foundation Australia, Thoracic Society of Australia and New Zealand, Thoracic Oncology Group Australasia
- Attendance at lung cancer conferences (nationally and internationally)
- A sound understanding of information technology including clinical systems, applications relevant to the management of rostering and risk management reporting or as required for the role and/or department.

## Professional qualifications and registration requirements



Our actions  
show we care



We bring  
our best



Together  
we achieve



We shape  
the future

[austin.org.au](https://austin.org.au)

- Registered Nurse registered with the Nursing and Midwifery Board of Australia

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or



Our actions  
show we care



We bring  
our best



Together  
we achieve



We shape  
the future

[austin.org.au](https://austin.org.au)

Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### **Austin Health is a child safe environment**

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



**Our actions  
show we care**



**We bring  
our best**



**Together  
we achieve**



**We shape  
the future**

[austin.org.au](https://austin.org.au)