

Position Description

Clinical Nurse Consultant – Allergy Service

Classification:	Clinical Nurse Consultant A Clinical Nurse Consultant B (classification depends on previous years of experience)
Business unit/department:	Department of Respiratory and Sleep Medicine Department
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☐ Royal Talbot Rehabilitation Centre ☐ Other ☐ (please specify)
Agreement:	Nurses and Midwives (Victorian Public Sector) Single Interest Employer Agreement 2024-2028
	Choose an item.
	Choose an item.
Employment type:	Part-Time
Hours per week:	8
Reports to:	Senior Consultant, Allergy and Clinical Immunology and Director, Department of Respiratory and Sleep Medicine Department Professional Leadership - Divisional Manager; Specialty and Statewide Services
Direct reports:	0
Financial management:	Budget: Nil
Date:	September 2026

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

The Allergy Clinical Nurse Consultant provides expert clinical care, leadership and education for patients with allergic conditions within Austin Health's Allergy Service. The role supports safe, timely and high-quality allergy testing, treatment, patient education, service coordination, staff training, quality improvement and research activities.

About the Directorate/Division/Department

The Department of Respiratory and Sleep Medicine at Austin Health is a leading tertiary referral service providing comprehensive respiratory and sleep medicine care across inpatient, outpatient, diagnostic, research, and statewide support programs. The department delivers specialist multidisciplinary services in lung cancer, sleep disorders, pulmonary hypertension, allergy, ventilatory failure, and chronic respiratory disease management. As a major teaching and research centre affiliated with The University of Melbourne and the Institute for Breathing and Sleep, the department is committed to excellence in patient care, education, innovation, and statewide respiratory support services.

This position is based at the Department of Respiratory and Sleep Medicine (based at the Austin Campus).

Position responsibilities

Comprehensive Case

- Perform both simple and complex patient allergy testing, allergy challenge procedures (e.g. Drug, food and other) and treatment administration under strict medical instruction and rigorous checking procedures adhering to all safety protocols.
- Coordinate and manage the provision of the specialist Allergy Service to Austin Health patients.
- Perform triage of the Allergy Service booking system to ensure timely appointments and follow-up according to referral requirements and medical staff requests.
- Provide and support patient education programs for allergy, anaphylaxis and asthma management in accordance with established protocols.

Education

- Utilise and maintain professional practice portfolio to plan for future continuing education, professional development and employment goals for self and others.
- Lead/coordinate local networks and forums to share and extend professional knowledge and build collegial relationships.
- Provide supervision, mentorship and direction to junior nursing staff within the Allergy Clinic.
- Jointly with Consultants, provide education and training to rotational Medical Registrars and junior nurses.
- Undertake staff education within the Department of Respiratory and Sleep Medicine and across Austin Health in Allergy and Anaphylaxis.
- Facilitate staff learning through the development of multidisciplinary relationships and professional networks.
- Identify and implement strategies to support staff learning and professional development.
- Actively participate in conferences, forums and Nursing Grand Rounds to share specialist knowledge.

Research and Innovation

- Participate in or undertake research projects related to allergy services and anaphylaxis management.
- Further develop systems to collect, monitor and analyse Allergy Service data to support evidence-based practice and service innovation.



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- Contribute to the development of protocols, treatment methodologies and clinical guidelines informed by current evidence and emerging best practice.
- Identify best-practice research to address gaps in clinical practice and support the translation of research findings into patient care.
- Promote innovation through quality improvement, evaluation of clinical outcomes, and implementation of new models of care where appropriate.

Support of Systems

- Manage and coordinate the ordering, stock control and provision of Allergy Clinic consumables.
- Develop and maintain systems for service data collection, reporting and performance monitoring.
- Undertake quality improvement activities in consultation with the Senior Consultant and Director of Respiratory and Sleep Medicine.
- Lead and support practice improvement initiatives aligned with clinical governance, NSQHS Standards and organisational priorities.
- Contribute to policy, protocol and guideline development relevant to allergy and anaphylaxis care.
- Support adherence to Austin Health clinical informatics, EMR and documentation requirements.

Professional Leadership

- Provide clinical leadership for the specialist Allergy Service.
- Lead quality improvement initiatives and service development activities within the Allergy Clinic.
- Promote evidence-based practice and support staff to identify and address clinical practice gaps.
- Demonstrate advanced communication, leadership and collaboration skills across multidisciplinary teams.
- Foster a culture of safe, high-quality, patient-centred care, accountability, teamwork and continuous improvement.
- Contribute to strategic planning and future direction of the Allergy Service within the Department of Respiratory and Sleep Medicine.

Selection criteria

Essential

- Demonstrated commitment to Austin Health values, policies, professional standards and clinical governance requirements.
- Provides leadership to promote safe, high-quality, person-centred care and service excellence.
- Identifies, manages and escalates clinical risk, safety and quality issues, driving continuous improvement.
- Acts as a role model for evidence-based practice, professional accountability and multidisciplinary collaboration.

Desirable

- Significant clinical experience in respiratory and/or allergy nursing, including management of patients with allergic disease and anaphylaxis.
- Postgraduate qualification in related or area of specialty (or working towards)
- Demonstrated leadership and service management experience in a specialist clinical setting.
- Experience leading quality improvement, service development or change management initiatives.
- Understanding of healthcare resource management and budgetary processes.



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- Demonstrated ability to lead projects, implement innovation and translate evidence into practice.

Professional qualifications and registration requirements

Registered Nurse registered with the Nursing and Midwifery Board of Australia

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.



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Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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