

# Position Description

## Advanced Trainee in Consultation-Liaison Psychiatry

<b>Classification:</b>	Registrar, Year 4+ (HM28 - HM30)
<b>Business unit/department:</b>	Mental Health Division
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
<b>Employment type:</b>	Full-Time
<b>Hours per week:</b>	43
<b>Reports to:</b>	Medical Director, Mental Health Division, Clinical Director, Mental Health Specialty Services
<b>Direct reports:</b>	HMOs are associated with some posts
<b>Financial management:</b>	Budget: Nil
<b>Date:</b>	April 2026

### Position purpose

The advanced trainee in Consultation-Liaison has a range of training opportunities available within and around Austin Health. These include:

- A comprehensive general Consultation-Liaison service at Austin Hospital, with liaison attachments to the Olivia Newton-John Cancer Centre, Hospital Neurology and Renal Services, Statewide Spinal Rehabilitation Service and Liver Transplant Service available.
- Dual-accredited roles providing additional subspecialty experience in each of Child and Adolescent Psychiatry, Psychiatry of Old Age and Addiction Psychiatry.
- Opportunities to work in Austin Health’s statewide Neuropsychiatry Program, developing neuropsychiatric experience with consumers as inpatients and in the community, as well as in Functional Neurological Disorders, alongside world experts.
- General opportunities relevant to the Consultation-Liaison Advanced Trainee, including in eating disorders and perinatal psychiatry, with a Consultation-Liaison secondment available to the Mercy Hospital for Women.
- Opportunities to pursue leadership development with senior registrar roles in the general and neuropsychiatric services, and across the Division more broadly an opportunity to prepare for Fellowship.

- The advanced trainee also is expected to participate in the broader registrar responsibilities of the Austin Health Mental Health Division, and participate in education, teaching and rosters where required.

## About the Directorate/Division/Department

In the Mental Health Division, we provide care and services through a broad range of general and speciality mental health services to meet the needs of consumers and carers throughout Victoria. These include:

- services for adults, including new parents, consumers with eating disorders, or addictions;
- services for youth, adolescents and children, including specialist inpatient care;
- hospital-based services to meet the needs of inpatients and for consumers presenting in crisis to the emergency department;
- specialist services for all Victorians to support families, and those suffering from neuropsychiatric disorders or psychological trauma.

Our services are based across all three campuses of Austin Health, and across several community locations. Team members may be based at any or multiple sites and may be redeployed within the Division.

We work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

## Position responsibilities

- Assess and treat mental health disorders across the age spectrum under appropriate supervision from the Consultant Psychiatrist, with a focus on the contexts and presentations relevant to Consultation-Liaison.
- Provide high quality mental health care using a recovery-oriented, consumer-centred approach.
- Provide clinical leadership, working collaboratively within a multidisciplinary team setting.
- Liaise with health care professionals across teams and divisions within Austin Health as well as in the community.
- Communicate clearly and effectively with consumers, carers and other professionals.
- Use electronic medical records effectively and accurately to prescribe, document and communicate with colleagues.
- Participate actively in the weekly registrar education program as available.
- Participate in the ECT and after hours on-call roster as required.
- Engage actively in the education and supervision of junior medical staff and medical students.

## Selection criteria

### Essential skills and experience:

- Accredited trainee through the RANZCP Training Program, at the Stage 3 equivalent level, accepted into the Consultation-Liaison Advanced Training Certificate Program.



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- Dedication to delivering excellent service – to patients, carers, all colleagues (nursing, medical, allied health, managerial and non-clinical staff), GPs and other contact points.
- Demonstrated knowledge of recovery, and collaborative clinical practice and principles of clinical governance.
- A commitment to Austin Health values and to the delivery of high quality patient care.

#### **Desirable but not essential:**

- A sound understanding of information technology including with regard to clinical systems.
- Demonstrated capability and interest in research.
- Hold a current Victorian Driver's License.

### **Professional qualifications and registration requirements**

- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed satisfactory Victorian Police record and Working with Children's checks.

### **Quality, safety and risk – all roles**

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

### **Other conditions – all roles**

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.



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- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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