

# Position Description

## Senior Clinician (Dietitian Grade 3)

<b>Classification:</b>	Dietitian Grade 3, AK1 – AK4
<b>Business unit/department:</b>	Nutrition and Dietetics
<b>Work location:</b>	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input checked="" type="checkbox"/> (please specify)
<b>Agreement:</b>	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025
<b>Employment type:</b>	Part-Time
<b>Hours per week:</b>	19
<b>Reports to:</b>	Manager, Nutrition and Dietetics
<b>Direct reports:</b>	Nil
<b>Financial management:</b>	Budget: Nil
<b>Date:</b>	February 2026

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

### Position purpose

- To act as Senior Clinician by providing clinical expertise and leadership to dietitians in allocated stream/area
- To provide specialist clinical knowledge within the Ability@Austin Home Enteral Nutrition service

### About the Directorate/Division/Department

This position is based in the Austin Health's Nutrition and Dietetics Department. This department forms part of the Division of Allied Health, which includes the following services:

- Allied Health therapies: Physiotherapy, Social Work, Speech Pathology, Occupational Therapy, Nutrition and Dietetics, Orthotics and Prosthetics, Podiatry, Clinical and Neuropsychology (Royal Talbot site) and Creative and Leisure Services
- Tracheostomy Review and Management Service

- Spiritual Care
- Language Services
- Ngarra Jarra (Aboriginal Health) Program
- Disability Liaison Officer Program
- Ability@Austin

The Nutrition and Dietetics Department is committed to promoting and providing the highest level of dietetic and nutrition care for all our patients. In realising this goal, the department will lead and excel in person-centred evidence-based practice, education and research.

The department provides specialist services across all sites of Austin Health and across the care continuum. This includes the Emergency Department, bed-based services and ambulatory care, including NDIS service provision. In addition to direct patient care, a core activity for the department is providing dietetic input into the Food Service system to ensure the nutritional needs of all our patients are met.

The department is focused on developing the professional body of knowledge and practice of staff in a range of areas to ensure high quality service provision. This is achieved through staff participation in training and professional development, professional supervision and performance review, research, quality improvement activities, and undergraduate and/or post-graduate student teaching. The department has an education and quality improvement strategy that is developed and operationalised through leadership forums and committees.

The Dietitian employed in this position could be based at any site of Austin Health, is expected to travel across sites as required and will adopt a flexible approach to clinical caseload management and the provision of care during periods of planned and unplanned leave.

## Position responsibilities

### Clinical Leadership

- Lead the Ability@Austin component of the Home Enteral Nutrition service
- Create a team environment which promotes a positive culture, opportunity for learning and development, safety and welfare of employees.
- Coordinate the clinical allocation/handover process in the designated area of practice including identifying, allocating and triaging clinical work with the Grade 2 and Grade 1 dietitians, and Allied Health Assistants (AHA) as appropriate.
- Support and supervise staff and students.
- Participate in the development, implementation and evaluation of policy, service provision, and strategic direction of the department.
- Represent the department at relevant Austin Health forums and meetings as required.

### Teaching & Training

- Participate in education, training and research activities as required, and as they pertain to the assigned clinical areas
- Contribute to research activity within the Nutrition and Dietetics department
- Initiate and provide training and education to other staff, other professionals and student groups within Austin Health and externally.



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## Quality and Risk

- Strive towards continuous improvement by initiating, participating, and continuously evaluating the quality and outcomes of service design and intervention. Identify potential risks and implement systematic prevention strategies in accordance with Austin Health policy and procedures.
- Undertake activities and audits to support compliance with NDIS Practice Standards.
- Maintain agreed timelines and KPIs for the screening, assessment and review of patients
- Ensure resources, including patient information, are developed, utilised and maintained according to department policy and procedure

## Professional Development

- Maintain a high standard of clinical knowledge by participating in relevant professional development and continue to develop and expand professional dietetic knowledge and skills
- Ensure safe and effective patient care by participating in the Allied Health Division clinical supervision program

## Selection criteria

### Essential Knowledge and skills

1. Demonstrated clinical expertise with a minimum of 7 years of relevant clinical experience
2. Demonstrated extensive knowledge and skills in area of specialty
3. Demonstrated leadership skills
4. Demonstrated ability to undertake professional supervision and promote professional competence of other staff
5. High level interpersonal skills which promote team development and engagement, and a proven ability to relate to people at all levels within an organisation
6. Demonstrated flexibility, adaptability and problem-solving capacity
7. Demonstrated organisational skills, efficient workload management and ability to prioritise
8. Evidence of involvement in quality improvement related to dietetic care
9. Demonstrated commitment to patient-centred care
10. Demonstrated understanding of the NDIS and synergies with the public health system.
11. A sound understanding of information technology including clinical systems
12. Current driver's license

### Desirable but not essential

13. Hold or be progressing towards a higher degree in a relevant clinical area.
14. Demonstrated evidence of research, publication and public presentation related to dietetic practice and education
15. Involvement in relevant working parties and special interest groups.

## Professional qualifications and registration requirements

- Qualified to practice as a dietitian in Australia, as recognised by Dietitians Australia (DA)
- Membership of DA and Accredited Practising Dietitian (APD) certification.
- NDIS Worker Screening Check.

## Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.



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- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of NDIS Quality and Safeguards Commission; National Safety and Quality Health Service Standards and other relevant regulatory requirements.

## Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: our actions show we care, we bring our best, together we achieve, and we shape the future.
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

## General information

### Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

### Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

### Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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