

Position Description

Dietitian Grade 2

Classification:	Dietitian Grade 2, AJ1 to AJ4
Business unit/department:	Nutrition and Dietetics
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☒ Royal Talbot Rehabilitation Centre ☒ Other ☒ (home visits, telehealth)
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025
Employment type:	Fixed-Term Full-Time
Hours per week:	40 (incl ADO)
Reports to:	Manager, Nutrition and Dietetics
Direct reports:	Nil
Financial management:	Budget: nil
Date:	May 2025

Position purpose

- To provide dietetic services to allocated clinical areas
- To provide clinical leadership
- To actively contribute to multidisciplinary and nutrition department teams

About the Nutrition and Dietetics Department

This position is based in the Austin Health's Nutrition and Dietetics Department. This department forms part of the Division of Allied Health, which comprises the following services:

- Allied Health therapies: Physiotherapy, Social Work, Speech Pathology, Occupational Therapy, Nutrition and Dietetics, Orthotics and Prosthetics, Podiatry, Clinical and Neuropsychology (Royal Talbot site) and Creative and Leisure Services
- Tracheostomy Review and Management Service
- Spiritual Care
- Language Services

- Ngarra Jarra (Aboriginal Health) Program

The Nutrition and Dietetics Department is committed to promoting and providing the highest level of dietetic and nutrition care for all our patients. In realising this goal, the department will lead and excel in person-centred evidence-based practice, education and research.

The department provides specialist services across all sites of Austin Health and across the care continuum. This includes the Emergency Department, bed-based services and ambulatory care. In addition to direct patient care, a core activity for the department is providing dietetic input into the Food Service system to ensure the nutritional needs of all our patients are met.

The department is focused on developing the professional body of knowledge and practice of staff in a range of areas to ensure high quality service provision. This is achieved through staff participation in training and professional development, professional supervision and performance review, research, quality improvement activities, and undergraduate and/or post-graduate student teaching. The department has an education and quality improvement strategy that is developed and operationalised through se leadership forums and committees.

The Dietitian employed in this position could be based at any site of Austin Health, is expected to travel across sites as required and will adopt a flexible approach to clinical caseload management and the provision of care during periods of planned and unplanned leave.

Position responsibilities

Clinical

- Provide direct specialist clinical dietetic service to Clinical Units allocated (approx. 70% of workload), including active participation in multidisciplinary and nutrition department teams and clinical meetings as required
- Undertake required administrative functions including documentation and activity reporting
- Participate in leave cover

Clinical Leadership & Quality

- Provide leadership in designated Nutrition and Dietetic Department projects and teams
- Strive towards continuous improvement, with ongoing evaluation of the quality and outcomes of dietetic intervention
- Comply with the requirements of the NDIS Quality and Safeguards Commission as required.

Teaching and Research

- Participate in student dietitian training program
- Participate in education, training and research activities as required, and in particular as they pertain to the assigned clinical areas

Professional Development

- Maintain a high standard of clinical knowledge by participating in relevant professional development and continue to develop and expand professional dietetic knowledge and skills
- Ensure safe and effective patient care by participating in the Allied Health Division clinical supervision program



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Selection criteria

Essential skills and experience:

- Sound clinical nutrition knowledge in a variety of areas with demonstrated depth of knowledge in area/s of position specialty
- Demonstrated understanding of hospital food service systems and how to work effectively with food service staff.
- Evidence of involvement in quality improvement related to dietetic care
- Demonstrated ability to provide leadership and to work effectively in a team environment
- Experience in student training and professional supervision
- Demonstrated high-level communication skills
- Demonstrated effective counselling skills and commitment to patient-centred care
- Demonstrated organisational skills, efficient workload management and ability to prioritise
- A sound understanding of information technology including clinical systems
- Valid driver's licence

Desirable but not essential:

- Evidence of having participated in research.
- Presentation at conferences/seminars and/or publications related to dietetic practice.
- Involvement in working parties and special interest groups.

Professional qualifications and registration requirements

- Qualified to practice as a dietitian in Australia, as recognised by Dietitians Australia (DA) Eligible for membership of DA and meet the criteria for the Accredited Practising Dietitian (APD) program

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.



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- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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