

Position Description

General Surgery Registrar

Classification:	Registrar
Business unit/department:	Division of Surgery, Anaesthesia & Procedural Medicine
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input checked="" type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
Employment type:	Fixed-Term Full-Time
Hours per week:	43 hours per week - as per unit roster
Reports to:	Chief Medical Officer through Medical Director of Surgery, Anaesthesia & Procedural Medicine; Head of Plastics Unit and Director of the Gastroenterology and Hepatology Unit. Professional accountability is to the Chairman, Division of Surgery.
Direct reports:	Nil
Financial management:	Budget: Nil
Date:	May 2025

Position purpose

The General Surgical Registrar plays a pivotal role in the delivery of high-quality surgical care within Austin Health and its affiliated training hub hospitals. This role is designed to provide comprehensive clinical exposure, advanced surgical training, and professional development in accordance with the standards of the Royal Australasian College of Surgeons (RACS) and the individual surgical units through which the registrar rotates.

The position is structured to ensure the registrar gains broad experience across a range of surgical specialties—including Colorectal, Hepatobiliary and Transplant, Upper GI and Endocrine, Breast, and Acute General Surgery (GATES). The registrar is expected to provide efficient, evidence-based care to inpatients and outpatients, participate in the on-call roster, and contribute to unit-based teaching, training, quality improvement, and research activities.

This role supports the development of surgical competencies, fosters leadership and teamwork skills, and prepares trainees for independent consultant-level practice. Registrars are also expected to uphold the values of Austin Health, contribute to a positive team culture, and demonstrate professional behaviour consistent with organisational and ethical standards.

The position rotates across Austin Health and other hospitals within the Austin training hub, offering a rich, collaborative environment that integrates clinical practice with ongoing education and research. The role contributes directly to patient outcomes, surgical education, and the future of surgical leadership within Victoria and beyond.

About the General Surgical Training Program

The General Surgical Training Program at the Austin Training Hub is coordinated by the University of Melbourne Department of Surgery at Austin Health. It is delivered in partnership with the Division of Surgery at Austin Health, the Northern Hospital, and other affiliated metropolitan, regional, and interstate hospitals.

The program provides trainees with comprehensive exposure to a wide range of general surgical subspecialties through structured clinical rotations. The training integrates hands-on surgical experience with a strong emphasis on academic and research excellence. Trainees are supported in pursuing research opportunities across basic science, clinical research, and surgical education, including formal higher degrees such as Masters or PhDs.

Surgical education is a cornerstone of the program, offering a robust general surgical curriculum complemented by access to the University of Melbourne's Master of Surgical Education program. Austin Health's Division of Surgery, Anaesthesia & Procedural Medicine delivers high-quality surgical care across multiple sites, including Austin Hospital and the Heidelberg Repatriation Hospital. Services span inpatient, outpatient, endoscopic, and consultative care, with all surgical units maintaining a strong commitment to undergraduate and postgraduate teaching.

Throughout the clinical year, registrars may rotate through a range of surgical units, including:

- Colorectal Surgery
- GATES (General and Emergency Trauma Surgery)
- Upper GI and Endocrine Surgery
- Hepatobiliary and Transplant Surgery
- Breast Surgery
- The Surgery Centre

This diverse rotation structure ensures registrars develop broad surgical competencies in a supportive, academically enriched environment, preparing them for future leadership roles in surgery.

Position responsibilities

Clinical Care

- Provide safe, timely, and evidence-based care for both inpatient and outpatient surgical patients across a range of general surgical units.
- Participate in daily ward rounds, unit meetings, multidisciplinary team discussions, and contribute to discharge planning and patient flow.



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- Fulfil on-call responsibilities and after-hours coverage as per the unit roster.
- Collaborate effectively with consultants, registrars, residents, nurses, allied health, and support staff to ensure cohesive and high-quality patient care and patient flow
- Contribute to the auditing, evaluation, and continuous improvement of clinical practices to enhance patient outcomes.

Education and Training

- Actively participate in undergraduate and postgraduate teaching, including supervision and mentoring of junior medical staff and medical students.
- Maintain an accurate and up-to-date logbook of operative and procedural experience in line with training program requirements.
- Attend and contribute to local and hub-based surgical education sessions and simulation activities.

Research

- Engage in clinical or academic research activities relevant to general surgery.
- Contribute to research projects and quality improvement initiatives within the unit.
- Participate in local, national, or international surgical conferences and educational forums where appropriate.

Leadership, Teamwork, and Administration

- Support the Head of Unit in the completion of administrative tasks and operational duties as required.
- Promote and contribute to a positive, inclusive, and collaborative team culture.
- Report and support the resolution of any incidents or safety concerns, promoting a safe working environment.
- Participate in performance review and professional development planning processes.
- Uphold the confidentiality of patient information and organisational matters in line with Austin Health policies and ethical standards.

Selection criteria

Essential skills and experience:

- A commitment to Austin Health values
- Have appropriate training and experience applicable to the field of General Surgery
- Demonstrated commitment to high quality patient care.
- Demonstrated teamwork and collaboration.
- Demonstrated ability to communicate at all levels.
- Demonstrated commitment to teaching.
- Demonstrated capability and interest in research.
- Demonstrated understanding of Clinical Governance.
- Computer skills including use of email and the internet.

Desirable but not essential:

- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.



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Professional qualifications and registration requirements

- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process)

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety



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Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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