

Austin Health

Position Description

Position Title: Psychiatry Registrar (Stage 2, Stage 3 or Unaccredited)

Classification:	Registrar, Year 1+ (HM25 - HM30)
Business Unit/ Department:	Mental Health Division
Work location:	Across all campuses of Austin Health
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment Type:	Full-Time or Part-Time
Hours per week:	21.5 - 43
Reports to:	Medical Director, Mental Health Division; Clinical Directors for Mental Health Division Directorates, as relevant to individual posts.
Direct Reports:	None; HMO and interns are associated with some positions.
Financial management:	Budget: NIL
Date:	February 2025

About Austin Health

Austin Health is one of Victoria’s largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people's homes, and within regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan [here](#).

About the Mental Health Division

In the Mental Health Division, we provide care and services through a broad range of general and speciality mental health services to meet the needs of consumers and carers throughout Victoria. These include:

- Comprehensive inpatient and community mental health care for adult residents of northeastern Melbourne, including subspecialist care for eating and substance use disorders.
- Services for families, children and youth, including specialist bed-based care for children, adolescents, new parents and families.
- Hospital-based services to meet the needs of inpatients and for consumers presenting in crisis to the emergency department.
- Specialist mental health care for all Victorians to support families, and those suffering from neuropsychiatric disorders or psychological trauma.

Our services are based across all three campuses of Austin Health, and across several community locations. Team members may be based at any or multiple sites and may be redeployed within the Division.

We work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

About the Role

This Psychiatry Registrar role provides access to the range of training rotations available at Austin Health for junior doctors seeking a career in psychiatry. As there is a wide range of clinical training experiences available, this position would suit candidates who are either:

- A Stage 3 accredited trainee with the Royal Australian and New Zealand College of Psychiatrists (RANZCP), pursuing generalist training, or an Advanced Training Certificate without specific mandatory rotation requirements other than in Adult Psychiatry, or
- A Stage 2 accredited trainee who has completed mandatory rotations in Child and Adolescent Psychiatry and Consultation-Liaison Psychiatry, or
- A prevocational medical officer at PGY3 level or higher who is considering a specialist career in psychiatry, or
- An international medical graduate or specialist international medical graduate currently registered to work in Australia.

Please note: Prospective Stage 1 RANZCP Registrars should apply to the 'Stage 1 Registrar' advertisement in May-July annually. Applications for Stage 1 made through this advertised position will not be considered.

All training posts in the Mental Health Division are accredited with the Royal Australian and New Zealand College of Psychiatrists (RANZCP) Postgraduate Psychiatry Training Program. Austin Health will commit to provide all the necessary training experiences and support accredited

trainees through the generalist Fellowship Program. Unaccredited registrar applicants will be provided with a one-year contract with a view to renewal annually.

The Psychiatry Registrar is responsible for the assessment and care of consumers under the management of the Mental Health Division. Placements may occur anywhere across the Mental Health Division, which incorporates all campuses of Austin Health, as well as nearby community services. Every effort is made to place registrars into posts that match their experience and training needs.

All Psychiatry Registrars are accountable to the Medical Director of the Mental Health Division. They will have the opportunity to work collaboratively with the broader teams of the Mental Health Division, under the supervision of a Consultant Psychiatrist. Registrars are required to perform the duties of this position efficiently to the standards of the Division, including participating in the Austin Health performance appraisal program, after hours on-call roster and weekly education program.

Key Accountabilities

Role Specific:

- Assess and treat consumers presenting with mental health disorders under appropriate supervision from the Consultant Psychiatrist.
- Provide high quality mental health care using a recovery-oriented, consumer-centred approach.
- Provide clinical leadership, working collaboratively within a multidisciplinary team setting.
- Liaise with health care professionals across teams and divisions within Austin Health as well as in the community.
- Communicate clearly and effectively with consumers, carers and other professionals.
- Use electronic medical records effectively and accurately to prescribe, document and communicate with colleagues.
- Participate actively in the weekly registrar education program, including targeted education for first year registrars.
- Participate in the ECT and after hours on-call roster as required.
- Engage actively in the education and supervision of junior medical staff and medical students.

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principles of patient centred care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or as directed by management.

Selection Criteria

Essential:

- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children's check.
- Hold a current Victorian Driver's License.
- Dedication to delivering excellent service - to patients, carers, all colleagues (nursing, medical, allied health, managerial and non-clinical staff), GPs and other contact points.
- Demonstrated knowledge of recovery, and collaborative clinical practice and principles of clinical governance.
- A commitment to Austin Health values and to the delivery of high quality patient care.

Desirable:

- Accredited as a trainee with the RANZCP, either as:
 - A Stage 2 trainee, who has completed mandatory placements in Consultation-Liaison and Child and Adolescent Psychiatry, or
 - A Stage 3 trainee, pursuing generalist training or the Adult Psychiatry Advanced Training Certificate.
- If applying as an unaccredited registrar:
 - Intention on applying for formal training in the future, and
 - Past experience working in acute mental health.
- A sound understanding of information technology including regarding clinical systems.
- Demonstrated capability and interest in research.

Key Contacts

Dr Mark Vella

Psychiatry Training Coordinator

Austin Health

Mark.Vella@austin.org.au

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy, and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Austin Health is an Equal Opportunity Employer

Austin Health is committed to diversity and inclusion in employment and is proud to encourage applications from people of different backgrounds, abilities, ages, genders, gender identities and/or sexual orientations.

Austin Health is committed to gender equality in the workplace. In developing our Gender Equality Action Plan we have been guided by the gender equality principles set out in the Gender Equality Act 2020 (Vic). We believe that everyone should live in a safe and equal society, have access to equal power, resources and opportunities and be treated with dignity, respect, and fairness.

We welcome applications from people with disability and aim to provide an inclusive and accessible workplace. If you need any help with the application process or would like to discuss your reasonable adjustments during interviews, please let us know.

Austin Health acknowledges the Traditional Owners of the lands we work on and pay our respects to Elders past and present.

We welcome applications from Aboriginal and Torres Strait Islander peoples. For any support throughout the recruitment process or further information about working at Austin Health, please follow this link to Aboriginal Employment on our [website](#).

Document Review Agreement

Manager Signature	
Employee Signature	
Date	